Employment Law Legal Resources

Contents:

Disabilities in the Workplace Discrimination in the Workplace Employee and Employer Rights Sexual harassment Workers' Compensation



Materials available at:

Maine State Law and Legislative Reference Library

43 State House Station Augusta, Maine 04333-0043 Phone: (207) 287-1600

TTY: (207) 287-6431 | Fax: (207) 287-6467

Ask a Law Librarian: http://www.maine.gov/legis/lawlib/refemail.htm Website: http://legislature.maine.gov/lawlibrary

Compiled by the Reference Staff Updated December 2020

Disabilities and Discrimination in the Workplace

ADA.gov: Information and Technical Assistance on the Americans with Disabilities Act

Online: https://www.ada.gov/

ADA update: a primer for small business -- [Washington, D.C.?] : Civil Rights Division, U.S. Dept. of Justice, Disability Rights Section, [2011]

Available at: http://www.ada.gov/regs2010/smallbusiness/smallbusprimer2010.htm

<u>Americans with Disabilities Act handbook</u> / Perritt, Henry H -- 4th ed., New York, N.Y.: Aspen Publishers, c2003-

KF3469 .P47 2018 (Updated 2020)

The Americans with Disabilities Act: questions and answers / [Washington, D.C.]: Equal Employment Opportunity Commission, U.S. Dept. of Justice, Civil Rights Division, [2008]

Available at: https://www.eeoc.gov/eeoc/publications/adaga1.cfm

<u>Best practices: identification and prevention of harassment, discrimination, and bullying in the legal profession</u> / Maine State Bar Association, Maine: Maine State Bar Association, 2019

KF3464.M24 2019

Disability Rights Maine – Employment

Online: http://drme.org/employment

<u>Employment discrimination</u> / Lex K. Larson -- 2nd ed. -- New York, N.Y.: M. Bender, 1994-Available Electronically. <u>Please ask a Librarian.</u>

<u>Employment discrimination law</u> / Barbara T. Lindemann; Paul Grossman; C. Geoffrey Weirich -- Arlington, VA: Bloomberg BNA, [2012-]

KF3464 L56 (Updated 2017)

Employment law answer book / Mark R. Filipp, James Ottavio Castagnera, Austin: Aspen Publishers, c2016 KF3319 .F56 2016 (Updated 2018)

Equal employment opportunity ... compliance guide / New York, NY: Aspen Publishers, c1999-KF3464.Z9 E66 2016

<u>The essential guide to federal employment laws</u> / Lisa Guerin, J.D. & Amy DelPo, J.D Berkeley, CA Nolo, 2019

KF3455 .G835 2019

<u>The essential guide to handling workplace harassment & discrimination</u> / Deborah C. England, Berkeley, Calif: Nolo. 2018

KF3464 .E54 2018

<u>Federal disability law in a nutshell</u> / by Ruth Colker, St. Paul, Minn.: West Academic Publishing, c2019 KF480 .C65 2019

<u>Federal law of employment discrimination in a nutshell</u> / by Mack A. Player, Dean and Professor of Law, emeritus, Santa Clara University St. Paul, MN: West, [2017]

KF3464.P55 2017

Federal laws prohibiting job discrimination: questions and answers / EEOC, Washington, D.C.: U.S. Equal Employment Opportunity Commission, [2009]

Available at: http://www.eeoc.gov/facts/qanda.html

<u>Littler on Maine employment law</u> / [United States] : Littler Mendelson, P.C., [2017] KF3319.Z99 L5 2017

Maine Department of Labor "Labor Laws" (Summary of Maine Employment Laws, FAQs on Employment Laws, Maine Employee Rights Guide, annual labor law changes)

Online: http://www.maine.gov/labor/labor_laws/index.html

Maine Human Rights Commission Laws & Guidance

Online: https://www.maine.gov/mhrc/laws-guidance

Nolo's guide to social security disability: getting & keeping your benefits / David A. Morton III, MD, Berkeley, CA: Nolo, 2020

HD7105.25.U6 M675 2020

Pine Tree Legal Assistance Farmworkers, Work & School Legal Topic

Online: https://ptla.org/self-help/2660?f%5B0%5D=field main legal topic%3A2660

<u>Understanding the Americans with Disabilities Act</u> / William D. Goren, Chicago: American Bar Association, General Practice, Solo & Small Firm Division, c2013

KF480 .G67 2013

U.S. Department of Labor Popular Topics

Online: https://www.dol.gov/general/topic

Workers' compensation and employee protection laws in a nutshell / by Jack B. Hood, Benjamin A. Hardy, Jr., Harold S. Lewis, Jr., St. Paul, MN: Thomson/West, c2017

KF3615.Z9 H64 2017

Your rights in the workplace / by Attorney Sachi Barreiro, Berkeley, Calif.: Nolo, 2018 KF3455 .R47 2018

Employee and Employer Rights

ABA consumer guide to employee rights: understanding and asserting your rights on the job / Randy

Freking -- Chicago, Illinois : American Bar Association, [2015] KF3455 .F744 2015

COBRA handbook / New York, NY: Aspen Publishers, 2017 KF3515.3 .C66 2017

Employee benefits answer book / New York: Wolters Kluwer, 2020-

KF3509.Z9 D47 2020

Employee dismissal law and practice / Henry H. Perritt, New York: Aspen Publishers, 2018 KF3471 .P47 2018

Employee privacy law / L. Camille Hébert -- Deerfield, IL: Clark Boardman Callaghan, c1993-KF3455 .H4 (Updated 2020)

The employer's legal handbook: how to manage your employees & workplace / Fred S. Steingold.

Berkeley, California: Nolo, 2019 KF3455.S737 2019

<u>Employment law answer book</u> / Mark R. Filipp, James Ottavio Castagnera, Austin: Aspen Publishers, c2013 KF3319 .F56 2016 (Updated 2018)

<u>Employment law: beyond the basics</u> / Peter Bennett, Robert W. Kline, Tawny L. Alvarez & Erik Peters, Eau Claire, WI: Sterling Education Services, Inc., 2015

KF3320.Z99 B46 2015

<u>The essential guide to family and medical leave</u> / by Lisa Guerin & Deborah C. England. Berkeley, CA: Nolo, 2018

KF3531 .G84 2018

Essentials of employment law / [Bangor, Maine, January 13, 2016]. Eau Claire, Wi : Sterling Education Services, 2016

KF3320.Z99 Z4 2016

18th annual employment law update: sponsored by the Labor and Employment Law Section, April 4, 2019, Hilton Garden Inn, Freeport / Maine State Bar Association. Augusta, Me.: Maine State Bar Association, April 4, 2019

KF3320.Z99 M28 2019

Grievance guide / by Karen L. Ertel Arlington, VA: Bloomberg BNA, c2017 HD6972.5.G74 2017

<u>Legal guide to human resources</u> / Boston: Warren, Gorham & Lamont, c1994-KF3319 .L34 (Updated 2020) <u>Littler on Maine employment law</u> / [United States] : Littler Mendelson, P.C., [2017] KF3319.Z99 L5 2017

Maine Department of Labor "Labor Laws" (Summary of Maine Employment Laws, FAQs on Employment Laws, Maine Employee Rights Guide, annual labor law changes)

Online: http://www.maine.gov/labor/labor laws/index.html

Maine human resources manual: Maine State Chamber of Commerce / Maine State Chamber of Commerce. Chicago, IL: American Chamber of Commerce Resources, LLC, [2020]

KF3458.Z99 M224 2020

Nolo Employee Rights

Online: http://www.nolo.com/legal-encyclopedia/employee-rights

Nolo's guide to social security disability: getting & keeping your benefits / David A. Morton III, MD, Berkeley, CA: Nolo, 2020

HD7105.25.U6 M675 2020

Occupational safety and health law / Mark A. Rothstein, Eagan, MN: Thomson/West, c2005-KF3570 .R67 2020

Occupational safety and health law handbook / authors, Melissa A. Bailey, [et al.]. Lanham, Md.: Government Institutes, 2016

KF3570 .O28 2016

<u>The OSHA answer book</u> / Mark McGuire Moran, [United States] : Govt. Press, Inc., 2018 KF3570.Z9 M67 2018

Pine Tree Legal Assistance Farmworkers, Work & School Legal Topic

Online: https://ptla.org/self-help/2660?f%5B0%5D=field_main_legal_topic%3A2660

A practical guide to employment law in Maine / editor: James B. Haddow; authors: Patricia M. Dunn, Maria Fox, James B. Haddow, Dawn M. Harmon, Shelby H. Leighton, Linda D. McGill, Katharine I. Rand, Daniel R. Strader, David G. Webbert, Boston, MA: MCLE New England, 2019

KF3320.Z99 H24 2019

<u>Public employee discharge and discipline</u> / Isidore Silver, New York: Aspen Publishers, c2001-KF5340 .S5 2018 (Updated 2020)

Social security, medicare & government pensions: get the most out of your retirement & medical benefits / by Joseph L. Matthews, Berkeley, Calif.: Nolo, 2019

KF3650 .M37 2019

<u>Unjust dismissal</u> / by Lex K. Larson; practice appendix by Philip Borowsky: New York, N.Y. (235 East 45th St., New York 10017): M. Bender, 1985-Available Electronically. Please ask a Librarian.

U.S. Department of Labor Popular Topics

Online: https://www.dol.gov/general/topic

<u>Wages and hours: an employer's guide</u> / Jill S. Kirila, Meghan E. Hill, Shennan Harris, Chicago, IL: American Chamber of Commerce Resources LLC, [2020]

KF3489 .W32 2020

Workers' compensation and employee protection laws in a nutshell / by Jack B. Hood, Benjamin A. Hardy, Jr., Harold S. Lewis, Jr., St. Paul, MN: Thomson/West, c2017

KF3615.Z9 H64 2017

Working with independent contractors / Stephen Fishman – Berkeley, CA: Nolo, 2017 KF898 .F57 2017

<u>Your rights in the workplace</u> / by Attorney Sachi Barreiro, Berkeley, Calif.: Nolo, 2018 KF3455 .R47 2018

Sexual Harassment

<u>Best practices: identification and prevention of harassment, discrimination, and bullying in the legal profession</u> / Maine State Bar Association, Maine: Maine State Bar Association, 2019

KF3464.M24 2019

Employment discrimination law / Barbara T. Lindemann; Paul Grossman; C. Geoffrey Weirich -- Arlington, VA: Bloomberg BNA, [2012-]

KF3464 .L56 (Updated 2017)

<u>The essential guide to handling workplace harassment & discrimination</u> / Deborah C. England, Berkeley, Calif: Nolo, 2018

KF3464 .E54 2018

Questions & answers for small employers on employer liability for harassment by supervisors / Washington, D.C.?]: The U.S. Equal Employment Opportunity Commission, [2010?]

Available at: http://www.eeoc.gov/policy/docs/harassment-facts.html

<u>Sexual harassment and retaliation: a practical handbook for plaintiff and defense</u> / Roxella T. Cavazos and Sandra R. McCandless, editors. Chicago, Illinois: American Bar Association, Tort Trial & Insurance Practice, [2019]

KF3467.Z9 C24 2019

Workplace harassment law / editors-in-chief, Gilbert F. Casellas, Diane M. Soubly. Arlington, VA: Bloomberg Law, [2018]

KF3467 .L565 2018

<u>Your rights in the workplace</u> / by Attorney Sachi Barreiro, Berkeley, Calif.: Nolo, 2018 KF3455 .R47 2018

Workers' Compensation

Facts about Maine workers' compensation laws / prepared and distributed by Maine Workers'

Compensation Board [Augusta, Me.]: The Board, 2017

Online: https://www.maine.gov/wcb/Departments/businessservices/

Facts Workers' Comp 12-17.pdf

<u>The law of workmen's compensation</u> / Arthur Larson -- New York, Matthew Bender, 1952-

Available Electronically. Please ask a Librarian.

Nolo's Workers' Compensation

Online: http://www.nolo.com/legal-encyclopedia/workers-compensation

Pine Tree Legal Assistance Farmworkers, Work & School Legal Topic

Online: https://ptla.org/self-help/2660?f%5B0%5D=field main legal topic%3A2660

U.S. Department of Labor Popular Topics

Online: https://www.dol.gov/general/topic

Workers' compensation and employee protection laws in a nutshell / by Jack B. Hood, Benjamin A. Hardy,

Jr., Lauren A. Simpson, St. Paul, MN: Thomson/West, c2017

KF3615.Z9 H64 2017

Help Finding a Lawyer

Legal Aid Resources in Maine http://www.courts.maine.gov/citizen help/lawyers legal help.html

Maine State Bar Association's Lawyer Referral Service https://mainebar.community.lawyer/
1-800 860-1460

Maine Law Libraries

Cleaves Law Library

142 Federal Street Portland, ME 04101 Tel: (207) 773-9712 http://www.cleaves.org/

Donald L. Garbrecht Law Library

University of Maine School of Law 246 Deering Avenue Portland, ME 04102 Tel: (207) 780-4829 http://mainelaw.maine.edu/library/

Maine State Law & Legislative Reference Library

43 State House Station Augusta, ME 04330 Tel: (207) 287-1600

http://legislature.maine.gov/lawlibrary

Penobscot County Law Library

Penobscot County Courthouse 78 Exchange Street Bangor, ME 04401

http://www.courts.maine.gov/news_reference/libraries/locations.html