



130th MAINE LEGISLATURE

FIRST REGULAR SESSION-2021

Legislative Document

No. 29

S.P. 37

In Senate, January 13, 2021

An Act To Conform the Maine Apprenticeship Program to the Federal Equal Employment Opportunity Act of 1972

Submitted by the Department of Labor pursuant to Joint Rule 204.
Received by the Secretary of the Senate on January 11, 2021. Referred to the Committee
on Labor and Housing pursuant to Joint Rule 308.2 and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT
Secretary of the Senate

Presented by Senator RAFFERTY of York.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §3205, sub-§2**, as enacted by PL 2011, c. 491, §13, is amended
3 to read:

4 **2. Apprentice.** ~~The gender, race and ethnicity of the apprentice in such detail as~~
5 ~~required to~~ To conform to the federal Equal Employment Opportunity Act of 1972, 42
6 United States Code, Chapter 21, subchapter VI and for affirmative action compliance in
7 apprenticeship programs, including records of the following races and ethnic groups:
8 African American or black; Native American, including Alaskan Native; Asian, including
9 Pacific Islander; Hispanic, including persons of Mexican, Puerto Rican, Cuban, Central or
10 South American or other Spanish origin or culture regardless of race; and white other than
11 Hispanic, as well as the date of birth, contact information and, on a voluntary basis, the
12 social security number of the apprentice and a request for demographic data, including the
13 apprentice's race, sex, ethnicity and disability status;

14 **Sec. 2. 26 MRSA §3205, sub-§10**, as enacted by PL 2011, c. 491, §13, is amended
15 to read:

16 **10. Equal opportunity.** A statement that the apprentice will be accorded equal
17 opportunity in all phases of apprenticeship employment and training, without
18 discrimination because of race, color, religion, national origin ~~or gender, sex, sexual~~
19 orientation, genetic information or disability or because the person is 40 years of age or
20 older; and

21 **SUMMARY**

22 This bill amends the information relating to a request for demographic data that an
23 apprenticeship agreement under the Maine Apprenticeship Program must contain. It brings
24 the program into compliance with federal Equal Employment Opportunity Act of 1972
25 standards.