

Khalid, Safiya

From: Craig Burgess <CBurgess@mardens.com>
Sent: Monday, March 11, 2019 8:34 AM
To: LBHS
Cc: 'Curtis Picard (curtis@retailmaine.org)'
Subject: Opposition to both LD 402 and LD 857

We are writing to strongly oppose both LD 402 and LD 857.

Regarding LD 402, Marden's has a number of employees who are currently salaried that earn less than the proposed \$55,244 minimum threshold that is proposed by LD 402. If this bill were to pass, we would be forced to convert these employees to hourly pay which would result in a reduction of employee benefits as well as work place flexibility that they now enjoy as a salaried employee. We have no problem with a lower threshold pay, but feel that \$55,244 is much to high. We ask you to apply reason to any adjustment.

Regarding LD 857, Marden's always strives to follow every wage law. We feel that increasing the penalties for wage law violations, including very minor ones, is not necessary. Marden's has over 750 employees, even a very small unintentional infraction that impacted many of our workers could result in an extremely large fine. We don't believe this is fair or necessary.

Regards,

Craig Burgess
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