

JULY 1, 2023 - JUNE 30, 2024

SHORT-TERM WORKFORCE TRAINING THROUGH MAINE'S COMMUNITY COLLEGES.



ANNUAL

REPORT

2024



A comprehensive report on Maine Quality Centers and
Maine Jobs and Recovery Plan funding

**MAINE
QUALITY
CENTERS**

SUPPORT FOR WORKFORCE TRAINING
A PROGRAM OF MAINE'S COMMUNITY COLLEGES





OFFICE OF THE PRESIDENT
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October 1, 2024

Senator Chip Curry, Chair
Representative Tiffany Roberts, Chair
Joint Standing Committee on Innovation, Development, Economic Advancement and Business

Ms. Suzanne Gresser
Executive Director, Maine State Legislature

Commissioner Heather Johnson
Maine Department of Economic and Community Development

I am pleased to submit the annual report from the Harold Alfond Center for the Advancement of Maine’s Workforce to fulfill our statutory requirement in statute [20-A MRSA §12729](#). This report includes information on projects active during FY24 (July 1, 2023 to June 30, 2024).

The Maine Quality Centers, created by statute in 1994, is a program of the Maine Community College System. The program’s mission is “...to meet the workforce education and training needs of new and expanding businesses in the State and provide new employment and career advancement opportunities for Maine people.” The FY 24 funding provided by the state and expended by the Maine Quality Center program was \$466,817.26,

We have also included a summary of the additional workforce projects funded through Maine Jobs & Recovery Plan and Harold Alfond Center for the Advancement of Maine’s Workforce. This inclusion also fulfills our requirements under [5 MRSA § 13070-J](#) to report to the Maine Legislature and the Department of Economic and Community Development “on the amount of public funds spent on job training programs directly benefiting businesses in the State.”

If you have any questions or comments regarding this report or any of our work through the Harold Alfond Center for the Advancement of Maine’s Workforce, please do not hesitate to contact me at DDaigler@MaineCC.edu or (207) 629-4000.

Sincerely,

David Daigler
President

Enclosure

Central Maine
Community College
Auburn
cmcc.edu

Eastern Maine
Community College
Bangor
emcc.edu

Kennebec Valley
Community College
Fairfield/Hinckley
kvcc.me.edu

Northern Maine
Community College
Presque Isle
nmcc.edu

Southern Maine
Community College
South Portland/
Brunswick
smccme.edu

Washington County
Community College
Calais
wccc.me.edu

York County
Community College
Wells
yccc.edu



Submitted to the 131st Maine Legislature's Joint Standing Committee on Innovation, Development, Economic Advancement and Business

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MAINE QUALITY

CENTERS

The Maine Quality Centers (MQC), a program of the Maine Community College System (MCCS), was created in 1994 by the Maine Legislature to meet the workforce education and training needs of new and expanding businesses in the state and provide new employment and career advancement opportunities for Maine people. The program provides grants to Maine employers to fund customized new hire or incumbent worker training delivered by the Maine's community colleges.

These efforts have significantly expanded training opportunities in a three-stage continuum of training for pre-hire, entry-level occupational training (Stage 1), incumbent worker and professional development training (Stage 2), and scholarships for individuals to continue on in a one-year certificate or two-year degree program.

MQC's statutory mission is "to meet the workforce education and training needs of new and expanding businesses in the State and provide new employment and career advancement

opportunities for Maine people." The statute defines three primary purposes for the program: job creation, workforce preparation, and creating partnerships. The program's public benefit is to serve the employer's need for additional skilled workers, give trainees portable work skills to compete in today's job market, and establish and maintain relationships that support regional economic growth.

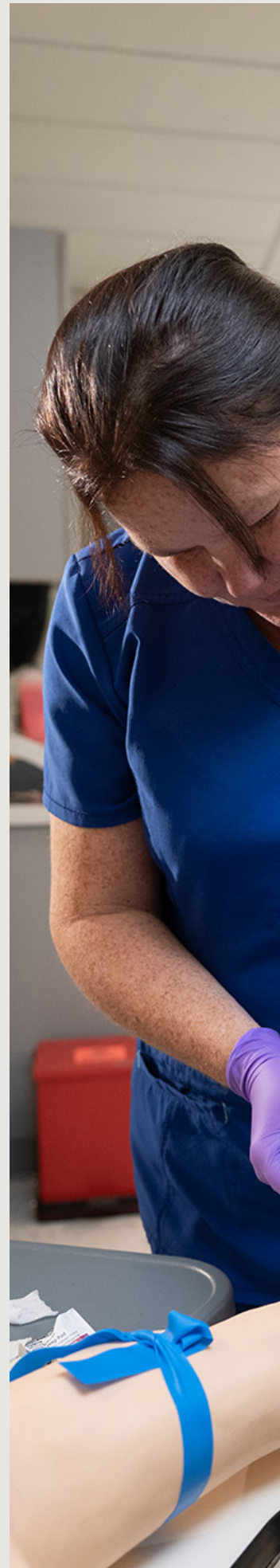
The MQC program is managed and coordinated by MCCS Chief Workforce Development Officer Dan Belyea, with individual project services delivered by employees at the Harold Alfond Center for the Advancement of Maine's Workforce and the system's seven colleges. Project funding supports customized training activities, as well as applicant recruitment and screening when appropriate. Most services are provided directly by a community college, although the statute provides for coordination with other education and training providers if necessary.



The success of our workforce programs is a testament to the power of collaboration. By working closely with our public and private partners, and our employers, we have created pathways that directly respond to Maine's workforce needs. Together, we are not only training individuals, we are strengthening the foundation of our economy and building a brighter future for the entire state.

Dan Belyea

CHIEF WORKFORCE DEVELOPMENT OFFICER,
HAROLD ALFOND CENTER FOR THE ADVANCEMENT OF MAINE'S WORKFORCE





FY24 MQC PROJECT ACTIVITY

Maine Quality Centers has been bolstering Maine's workforce efforts since 1994. With a commitment to the prosperity of Maine's employers, incumbent workers, and new hires, MQC provided support through projects which were active between July 1, 2023 and June 30, 2024.

MQC's FY24 initiatives totaled **\$466,817.26**, which helped implement 14 training programs. These initiatives encompassed a diverse range of fields, designed to cater to Maine's regional needs and multifaceted industrial sectors. The scope of these projects ranged from upskilling incumbent workers to industry-designed pre-hire training.

MQC's project budget varies year-to-year. Each initiative is carefully chosen based on its prospective impact, need, and relevance to Maine's job market and is assessed for its return on investment to guarantee its cost effectiveness.

One of the tangible outcomes of FY24 efforts is the creation of **132** new jobs. These positions were embedded across various sectors and regions and Maine; each role tailored to meet the growing demands of Maine's economy.

In FY24, unemployment rates remained at historically low rates. As a result, MQC focused on career advancement opportunities, as articulated in MSRS Title 20-A, Sec. 12724, and focused on training to further develop incumbent workers. By the close of FY24, **472** Mainers took part in training programs that will help them be more successful in their work and will help their employers be more successful and competitive.

In addition, four individuals began training efforts this fiscal year and will complete their training in FY25. Their success will be recognized in the FY25 Annual Report.

Since its inception, MQC has served over **300** new or expanding Maine businesses and trained **31,591** Maine residents.

31,591

MAINERS TRAINED FOR NEW AND ADVANCED POSITIONS
THROUGH MQC SINCE 1994



THE MQC APPROACH

NEW HIRE TRAINING

MQC provides grants to Maine employers to support customized training for new and prospective hires. Projects are selected for funding based on the number of net new jobs, the skill level of the positions, wage and benefits levels, training required, possible return on public investment and other pertinent labor market considerations.

During FY24, MQC provided customized workforce training to some of Maine's largest employers as well as serving multiple small organizations with strategic statewide industry training.

Training was delivered across a wide

array of industries and in a variety of "hard" and "soft" skills. Among them: supervisory skills, leadership skills, communication, customer service, lean manufacturing, welding, healthcare, food service, SERV Safe, safety, financial management, and electricity and weatherization.

INCUMBENT WORKER TRAINING

Based on the need for greater incumbent worker training options, as identified by the 126th Maine Legislature's Joint Select Committee on Maine's Workforce and Economic Future, MQC began a pilot program in FY14 to provide training to employers' incumbent workers. Employers with

over 100 employees pay 50% of the project costs, while employers with between 51 and 100 employees pay 25% of costs. No match is required of employers with 50 or fewer employees. Over the past nine years, this offering has served 82 Maine businesses, updating the skills of their employees.

The demand for incumbent-worker training has increased and this option will continue to be a part of the MQC grant portfolio. It has also been the catalyst for The Harold Alfond Center for the Advancement of Maine's Workforce.

7 BENEFITS SIGNIFICANTLY FROM A IS SKILLED, EDUCATED, AND TRAINED



Training through Maine Quality Centers utilizes four focus areas to meet the training needs of Maine's workforce

COLLEGE INITIATED PROJECTS

Community colleges that have identified areas of in-demand training for unemployed or underemployed Maine residents in their communities may also submit applications directly to MQC. Current examples of this type of project are Central Maine Community College's Educator Pathway Program and Northern Maine Community College's Emergency Medical Services training.

PUT ME TO WORK

Created in the first session of the 127th Maine Legislature, the Put ME to Work program is designed to address demonstrated training needs for occupations that offer competitive wages and benefits. Projects need to include strong partnerships between business, industry and the community colleges and require a 50% cash and/or in-kind match by the employer or industry applicant.



The first Put ME to Work project, in FY17, was a mechanized logging program with the Professional Logging Contractors of Maine. The program continues today, and in FY24, MQC helped 14 students obtain a Class A commercial driver's licenses. Eleven students went on to new careers in the logging industry.

MAINE JOBS AND RECOVERY PLAN



Industry recognized credentials include:

AEMT | aquaculture | arboriculture | AWS | entrepreneurship | CDL | CCMA | medical coding | CNA | CNC machining | CompTIA | computer support | construction | dental assisting | early education | education technician | electric vehicle repair | EMS | EMT | fiber optic technician | heat pump installation | high pressure boiler | journeyman electrician | land surveyor | learning facilitator | LPN | manufacturing | marine design | mechanized logging operations | medical assistant | medical coding | medical records | MHRT-C | natural gas & propane | NCCER | new cook training | oil burner technician | paralegal | patient service rep | pharmacy technician | phlebotomy | production technology | refrigeration | respiratory therapy | ServSafe | surgical technology | virtual assistant | welding | and more!

MAINE JOBS AND RECOVERY PLAN AT MAINE'S COMMUNITY COLLEGES

The MCCS Maine Jobs and Recovery Plan (MJRP) efforts provide short-term training opportunities for Mainers, leading to industry-recognized credentials of higher value.

The Jobs Plan was approved by the Legislature in July 2021 and took effect October 18, 2021. The program became active at MCCS in December of 2021. The goal of the MCCS program is to train 8,500 Maine residents from January 1, 2022 through June 30, 2025.

In 30 months, Maine's community colleges have implemented **273** programs and provided training to **5,758** individuals, or 67.7% of the training goal. As the fiscal year came to an end, the total programs approved (past, present, and future) provide training to more than 8,500 individuals, which is 100% of MCCS's goal.

The total number of training completers in sectoral job training programs is **4,823** individuals.

5,758

Mainers took part in MJRP pre-hire training through June 30, 2024.



The MCCS Maine Jobs and Recovery Plan initiative focuses on short-term trainings supporting industry sectors negatively impacted by COVID-19 and provides pre-hire training for 8,500 impacted Mainers seeking employment in those industry sectors.



MAINE
JOBS AND
RECOVERY
PLAN

273

PROGRAMS
IMPLEMENTED
IN 30 MONTHS

Free short-term training that provides Mainers with industry recognized credentials and certifications, **providing career gateways that can transform lives.**

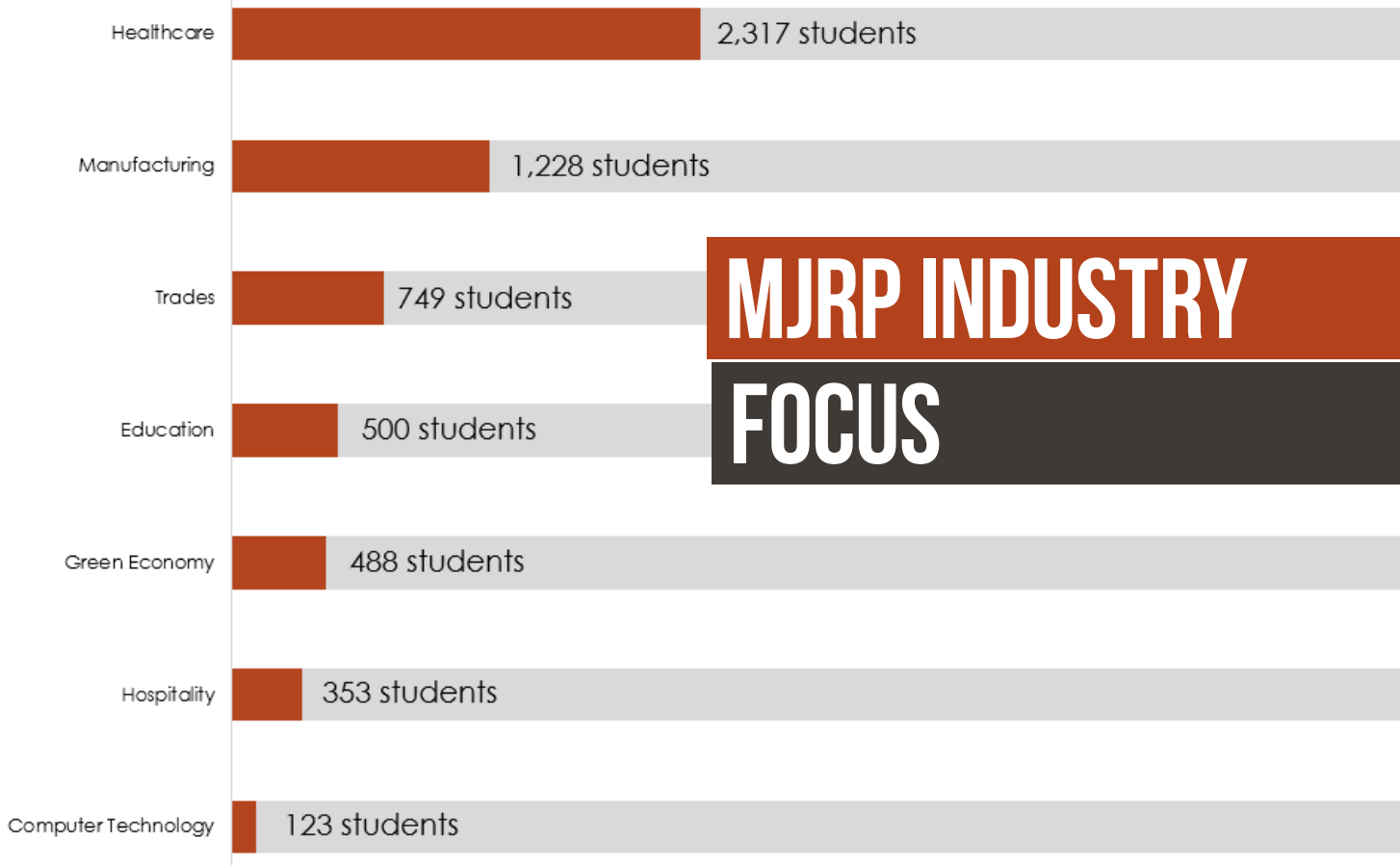
FROM HOMELESS VET TO SHAPING NAVAL DESTROYERS

THOMAS BAILEY

When Thomas returned to Maine, he was homeless, staying at a VA shelter in Lewiston. He learned about the Marine Design program, a partnership between Southern Maine Community College and Bath Iron Works, and contacted SMCC’s workforce team. They set him up with dormitory housing, enabling him to attend classes. “They made it easy to go through this program. These grants make a really big difference.” Now an electric designer for BIW, Thomas has his own apartment and is grateful for the opportunity to be working in a position that he feels he wouldn’t have had the chance to pursue otherwise.



Out of 1,316 students surveyed, the cost of training was the number one barrier to finding work or training (48%), followed by the lack of opportunities in their area (47%), scheduling (53%), and childcare (20%).



MJRP INDUSTRY FOCUS

SECTOR COORDINATION A CENTER PRIORITY IN FY25

The Center has hired a director of sector partnerships who will play a vital role in advancing Maine's workforce by leading the development of industry-focused training programs. The director works closely with employers, Maine's community colleges, and workforce organizations to identify key industry needs and build tailored pathways that align with current job market demands. The director will foster collaborations that drive innovative solutions, support students in finding career pathways, and enhance workforce development strategies for employers across sectors. Through targeted initiatives, the director aims to create new opportunities, bridge skill gaps, and ensure Maine's workforce remains competitive and well-prepared for the evolving economy.

HEALTHCARE TRAINING FOR ME

A partnership connecting Maine people to healthcare career training.

- Prioritized training includes:**
- Advanced Emergency Medical Technician
 - Behavioral Health Professional
 - Certified Clinical Supervisor
 - Certified Counseling Aide
 - Certified Dementia Care Provider
 - Certified Nursing Assistant (CNA)
 - CNA to LPN
 - Certified Residential Medication Aide (CRMA)
 - Dental Assistant
 - Direct Support Professional
 - Emergency Medical Technician (EMT)
 - Home Health Aide
 - Medical Assistant (MA)
 - Phlebotomist
 - Surgical Technologist



Maine's Community Colleges



MAINE DEPARTMENT OF LABOR



UNIVERSITY OF MAINE SYSTEM

HAROLD ALFOND CENTER FOR THE ADVANCEMENT OF MAINE'S WORKFORCE

The Harold Alfond Center for the Advancement of Maine's Workforce coordinates all short-term workforce training programs, including Maine Quality Centers, Put ME to Work, and Maine Jobs and Recovery Plan, for Maine's community colleges, working closely with business and industry leaders statewide. Launched in 2021, the Alfond Center served over 27,000 Mainers in thirty months. A new historic gift of \$75.5 million from the Harold Alfond Foundation in June 2024 will enable the Center to train an additional 70,505 Mainers by 2030, significantly impacting Maine's workforce and economy through strategic private and public partnerships.



53%

Alfond Center students with less than a two-year degree

95%

Students that would recommend the training they took to others

84%

Students planning to take additional training in the future. Four out of five would use Maine's community colleges.

60%

60% of Alfond Center students are over the age of 35; 85% are over the age of 25

STACKABLE SHORT-TERM WORKFORCE TRAINING

Addressing Maine's skills gap through three stages of training:

Stage 1: Pre-Hire Short-Term Training

Designed to equip underemployed people with the skills and knowledge needed to secure employment. Designed to meet the needs of regional employers and developed in collaboration with business and industry leaders. Short-term pre-hire training programs offer pathways into certificate and degree programs at Maine's community colleges and provide industry recognized credentials.

As of June 30th, 273 programs had been set up in 30 months.

Stage 2: Incumbent Worker Professional Development

Maine employers can sometimes double their training budget for their frontline workforce. By joining the Maine Workforce Development Compact, employers can access up to a \$1,200 match per employee per year to provide additional skills and knowledge to enhance their performance, advance their careers, and adapt to changing job requirements.

As of June 30th, 1,649 employers had joined the Compact, representing 315,412 members of Maine's workforce.

Stage 3: Scholarships for Continued Education

Enabling more Mainers to access opportunities to advance their education, Alfond Center Scholarships provide 50% off two community college courses each semester for working Mainers starting or pursuing a certificate or degree program. Students can access 4,000 courses statewide to customize their career pathway and help meet Maine's goal of 60% of Mainers having a credential of value.

MAINE WORKFORCE

DEVELOPMENT COMPACT

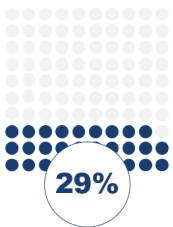
RESPONDING TO THE NEEDS OF MAINE'S EMPLOYERS

Historically low unemployment rates have forced businesses to consider a variety of strategies and approaches to manage their workforce needs. The Maine Workforce Development Compact, offered through Maine's community colleges, helps employers invest and upskill their frontline incumbent employees.

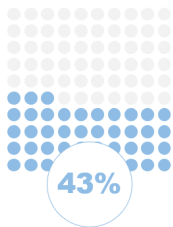
By joining the **Maine Workforce Development Compact**, businesses, associations, nonprofits, municipalities, and school districts can upgrade workers' skills through professional development that leads to career advancement, job security, and retention. The Compact serves

frontline staff, who make up 82% of Maine's workforce. Training can take place through any of Maine's community colleges or through an approved third-party vendor. Through our grant with the Harold Alfond Foundation, the Center will provide up to a **\$1,200** match for professional development per frontline employee.

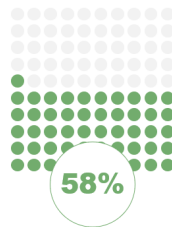
Additionally, scholarships for Maine's community colleges are available to encourage incumbent workers to continue their training by pursuing a one-year certificate or a two-year associate degree. Two scholarships per semester are available to employees of Compact members.



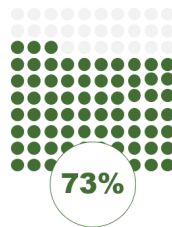
Less than 10 employees
443 Compact members have ten or fewer employees.



Less than 25 employees
715 Compact members have fewer than 25 employees.



Less than 50 employees
962 Compact members have fewer than 50 employees.



Less than 100 employees
1,200 Compact members have fewer than 100 employees.

SUPPORT FOR ALL MAINE'S BUSINESSES

At the Alfond Center, we passionately believe that collaboration isn't just a concept; it's our driving force. We've forged dynamic partnerships with Maine's largest employers, driving industry change. Our commitment doesn't end there. Dedicated workforce development coordinators offer a guiding hand to the State's smaller employers - the businesses that are often overlooked and are without the HR and training resources of larger entities. A significant **58%** of our Compact employers have fewer than 50 employees; **29%** have fewer than ten. Together, we're changing the landscape of the workforce, one student at a time.

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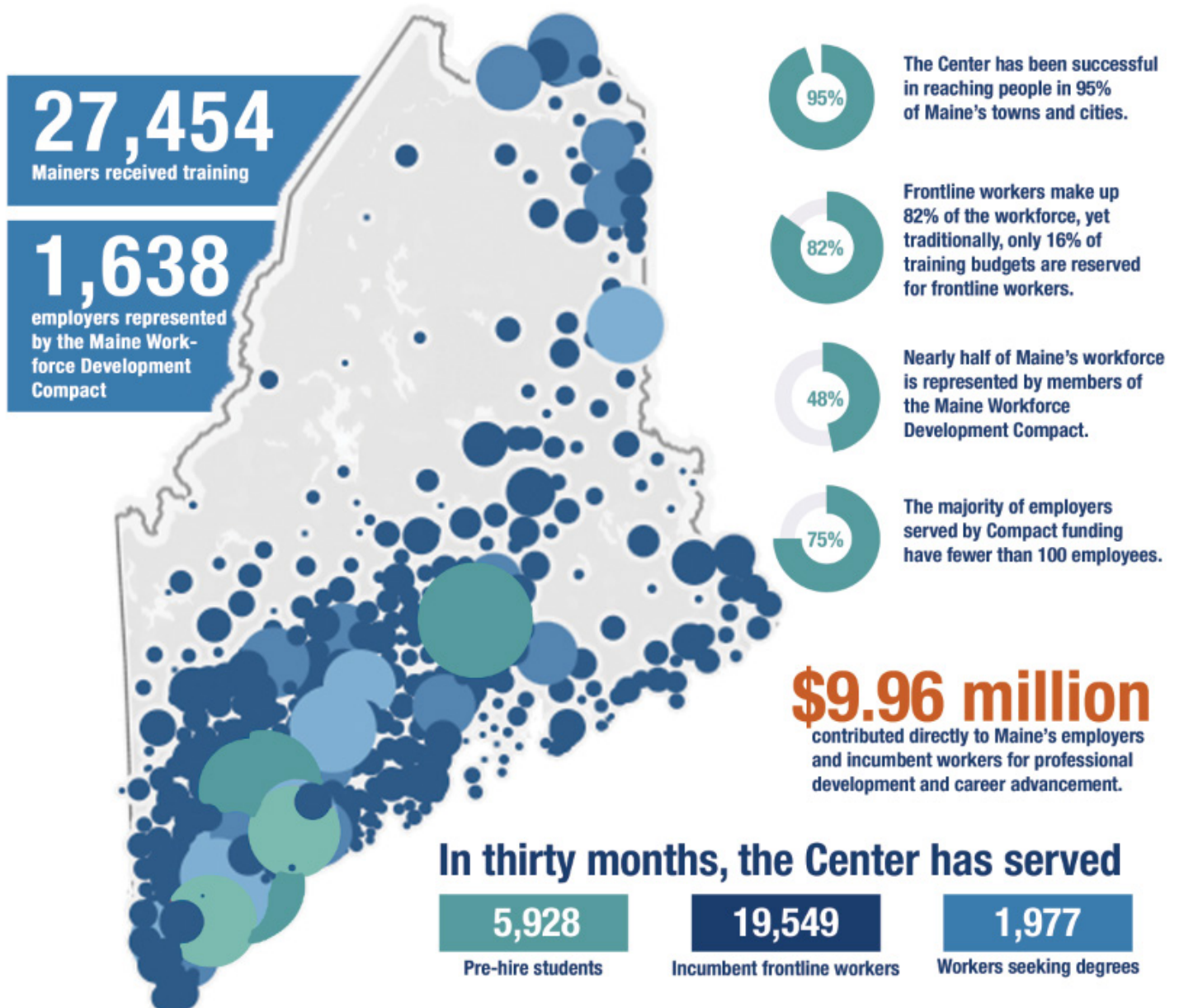
WHAT EMPLOYEES ARE SAYING ABOUT TRAINING

It has made me much more confident and knowledgeable in my position. I'm taking a more active role. I learned more about impactful customer services. I am new to my position and this training helped me grow the skills I need. It alleviated any financial burden associated with training. I am growing and learning daily to increase my knowledge to advance in my current company. It has helped provide a better workflow. What I learned I was able to share with others in my organization. It has given me insight on advanced leadership tactics and supporting my peers. This training fulfills an important component of my safety skillset. It has opened up many more opportunities for my career. I am able to take on more responsibility and contribute to growing the organization. It has made me more proficient at my job. I was able to get a promotion with the more advanced training I received. We have a very limited training budget and this has allowed us to take more specialized trainings. This training has helped me conduct myself more efficiently when I am in the field. I was able to become certified and can now train others in my organization. It has significantly enhanced my career confidence and overall marketability. I was able to obtain my professional license! This opens so many more opportunities for my business. I received a pay increase and recognition as a leader in my profession.

STATEWIDE

IMPACT

In just 30 months, the Harold Alfond Center has made a remarkable impact on Maine's workforce, training over 26,000 individuals and surpassing its goal of 24,000 by June 2025, a year ahead of schedule. It has reached 462 of Maine's 488 cities and towns, partnered with 1,638 employers, representing 323,600 employees. Through these efforts, the Center is fostering economic growth by enhancing workforce development across the state. This success is made possible with public and private partnerships and the support of the Harold Alfond Center, the Maine Jobs & Recovery Plan, Maine Quality Centers, Put ME to Work, and employer and industry contributions.



PARTNERSHIPS

OFFER POTENTIAL



Partnerships between industry and higher education provide the best learning experience for students. Such collaborations give students access to current industry trends, practices, and technological advances, allowing them to gain the skills needed to go to work quickly. Partnerships with employer partners are multi-faceted, from student support to classroom instruction. Building Maine's workforce starts here.



Employers Empowering New Americans

Summer Academy, held in partnership with JMG, allows recent high school graduates the opportunity to access free short-term training while experiencing college life, living on-campus, participating in career building activities and meeting employers, and earning the Maine Career Exploration Badge. The Cedars hosted the pilot CNA program for six New Mainers, providing language support and hands-on applicable training. Although not all participants passed the certification exam initially, The Cedars hired them all, allowing them to build their skills in a practical setting. This commitment underscores the dedication of employers to invest in their employees' growth and recognize the incredible talent individuals have to offer. The Academy's focus on skill development exemplifies the impact of partnerships, accessible training opportunities, and supportive work environments. It's a testament to the transformative power of community and organizational support, paving the way for a brighter, more inclusive future in healthcare.

Women in the Trades

Corinne serves as a vocational trades instructor at Southern Maine Women's Reentry Center in Windham, where she plays a pivotal role in empowering incarcerated women through vocational training. Corinne's primary roles involves teaching construction trades, providing women not only with job skills but also a means to self-sufficiency, which is crucial for their integration. Through the Alford Center's programs, participants can work in the community, earn money, and save for future independence, significantly improving their opportunities post-release. Corinne has been instrumental in setting up various training programs, including welding at Central Maine Community College. The initiative, developed in collaboration with CMCC, offers women the chance to learn valuable skills and build confidence. The positive impact of these programs is profound; participants have a boost in self-esteem and many secure employment post-release. These efforts underscore the transformative power of education and the opportunity in altering the lives of individuals, paving the way for a more hopeful and stable future.



The success of workforce students is intrinsically linked to the prosperity of their families and future generations. As students succeed, they pave the way to access greater opportunities and uplift subsequent generations.

SHORT-TERM PRE-HIRE TRAINING



A new road for a displaced worker

After a layoff, Avram from Van Buren found a new career path through Northern Maine Community College's free commercial driver's license course, hosted at Eastern Maine Community College in Bangor. Intrigued by the truck drivers he had observed in his previous role, Avram decided to pursue a Class A driving license, drawn to the potential of a career that offered salaries ranging from \$65,000 to \$100,000. The eight-week program was offered for free by the Alford Center and significantly reduced the financial barrier for Avram, providing valuable training in both classroom settings and practical driving skills. His participation in the program not only prepared him for testing but positioned him for a promising new career trajectory, demonstrating the impactful role of accessible vocational training in facilitating career transitions and enhancing workforce opportunities.



Career growth in healthcare

Betsy's career transition from Certified Nursing Assistant to a certified Pharmacy Technician epitomizes lifelong learning and career reinvention. Before joining the Pharmacy Technician training program at York County Community College, Betsy worked in a retail pharmacy, a role that emerged from her rich background in medical care and a desire for change. Driven by a fascination with medications and their effects, Betsy started the program, which was conveniently offered online during the evenings to accommodate her work schedule. Her instructor was also a colleague at her pharmacy and played a pivotal role in making the learning accessible and engaging. This program enabled her to transition to a specialty pharmacy - a field that demands precise knowledge due to the critical nature of the medications dispensed. Today, Betsy is not just a certified professional she's a key player in her pharmacy, looking forward to advancing her skills in sterile and non-sterile compounding. Her journey proves that professional growth is always within reach.



From a single dad to a skilled educator

Todd, a single father wary of the debt associated with further education, found a transformative pathway through the new Educator Apprenticeship program at Southern Maine Community College. This program uniquely combined classroom learning with full-time employment, allowing Todd to immediately apply academic theories in real-world settings. The apprenticeship alleviated financial concerns, making higher education seem achievable and enabling Todd to model personal growth for his children. Grateful for the opportunity to work and learn simultaneously, Todd praises the program's practical approach, which significantly enhanced his educational experience compared to traditional theory-focused studies.

LOOKING AHEAD

TO 2030






HISTORIC SHORT-TERM WORKFORCE TRAINING INVESTMENTS

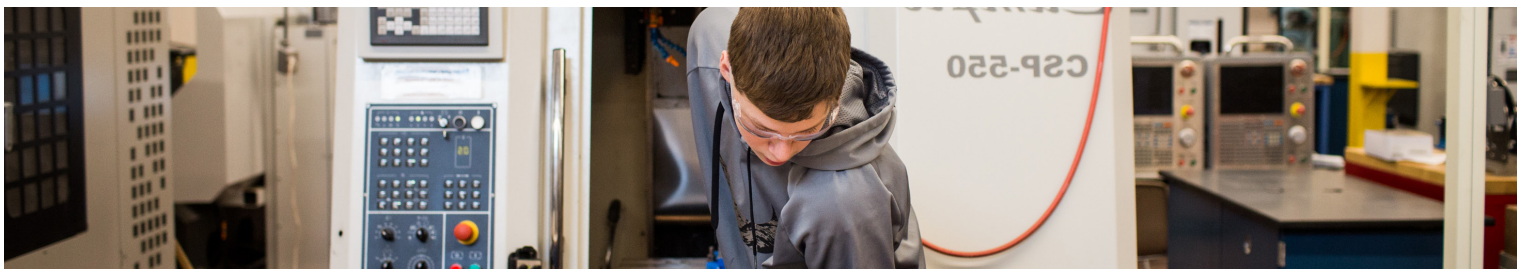
1994 - Current	2018 - 2021	2022 - 2024	2025 - 2030
<p>1994 Maine Quality Centers</p> <p>2015 Put ME to Work</p> <p>Annual appropriation</p>	<p>Harold Alfond Foundation Grant I</p> <p>\$3.6 million</p>	<p>Harold Alfond Foundation Grant II</p> <p>\$15.5 million</p> <p>Maine Jobs & Recovery Plan</p> <p>\$35.5 million</p>	<p>Harold Alfond Foundation Grant III</p> <p>\$75.5 million</p>
<p>Total trained: 31,591</p>	<p>Total trained: 401</p>	<p>Total trained: 26,755</p>	<p>Training goal: 70,505</p>
<p>MQC was created in 1994 by the Maine Legislature to meet the workforce education and training needs of new and expanding businesses in Maine and provide new employment and career advancement opportunities for Maine people. The program provides grants to Maine employers to fund customized new hire or incumbent worker training delivered by the Maine Community College System.</p>	<p>The first grant from the Harold Alfond Foundation provided funding to expand MQC programs. It created new short-term training programs in healthcare, information technology, construction, manufacturing, and the trades.</p>	<p>The second grant from the Harold Alfond Foundation vastly expanded the roster and reach of short-term workforce training programs and established the Harold Alfond Center for the Advancement of Maine's Workforce, which coordinates all short-term workforce training for the Maine's community colleges, including MQC projects. With the additional one-time funding from the Maine Jobs and Recovery Plan, the Alfond Center was able to set a goal of training 24,000 Mainers by 2025.</p>	<p>The third grant from the Harold Alfond Foundation continues the work and momentum from Grant II and provides funding for all three stages of training the Center offers: pre-hire training, incumbent worker training, and scholarships for working individuals to earn a degree. This grant aims to deepen relationships with industry sectors and the 1,700 employers that are part of the Center's Maine Workforce Development Compact.</p>
<p>Pre-Hire Incumbent Worker</p>	<p>Pre-Hire</p>	<p>Pre-Hire Incumbent Worker Scholarships</p>	<p>Pre-Hire Incumbent Worker Scholarships</p>

ALFOND CENTER

TRAINING GOALS

With a \$163 million operational budget, the Harold Alfond Center will provide no- or reduced-cost training to 70,505 people in Maine's workforce. This training is made possible by industry investments, student and employer matched funds, Maine Quality Centers and Put ME to Work, the Maine Jobs and Recovery Plan, and a historic \$75.5 million grant from the Harold Alfond Foundation.

	 Pre-Hire Short-Term Training	 Incumbent Worker Professional Development	 Scholarships for continued education
Year Zero January 1, 2025 - June 30, 2025	1,897	5,923	260
Year One July 1, 2025 - June 30, 2026	3,323	7,199	1,368
Year Two July 1, 2026 - June 30, 2027	3,422	7,415	1,409
Year Three July 1, 2027 - June 30, 2028	3,508	7,601	1,444
Year Four July 1, 2028 - June 30, 2029	3,578	7,753	1,473
Year Five July 1, 2029 - June 30, 2030	3,614	7,830	1,488
70,505 Mainers by 2030	19,342	43,721	7,442



MQC FY24

PROJECTS & TRAINEES

Campus	Business Location	Business Served	Currently in Training	Number of Trainees	New Hires	MQC	Amount	Expenses
CMCC	Auburn	Auburn Manufacturing-14682**	4	14		-		-
CMCC	Auburn	Educator Pathway Program Cohort#1-4-14679*		100	100	35,116.76		35,116.76
CMCC	Auburn	CETP Training Cohort#2-14666		14	14	25,348.57		25,348.57
CMCC	Auburn	JMG Housing-14683		14		11,673.91		11,673.91
EMCC	Bangor	JMG Healthcare Exploration Housing-14683		7		2,020.00		2,020.00
KVCC	Skowhegan	Sappi Paper (PMTW)-14684		67		100,000.00	138,213.00	238,213.00
NMCC	Milford	CDL for Loggers Cohort#1-14536		14	11	74,165.83		74,165.83
NMCC	Presque Isle	EMS-Cohort#2-5-14607		11	7	19,935.60		19,935.60
MCSS	Statewide	Welcome ME Hospitality Badge		91		-		-
WCCC	Baileyville	Electro-Mechanical-14680*		15		-		-
YCCC	Sanford	PMT Pilot (Fall 2023)-14631*		2		9,216.16		9,216.16
YCCC	Sanford	Pratt & Whitney-Additional Foundations-14422*		94		15,616.20		15,616.20
YCCC	Online/Wells	Pratt & Whitney Apprenticeship-14230		19		35,511.23		35,511.23
YCCC	Online	Remote Worker Essentials-14681*		10		-		-
		Totals	4	472	132	328,604.26	138,213.00	466,817.26

If additional information is needed please contact David Daigler via email at ddaigler@maineccc.edu

*Preparation Fees/Training in FY23 and continued into FY24

**Preparation Fees/Training in FY24 and continued into FY25

MJRP PROJECTS BY COLLEGE

College	Project	Fiscal Year	Approved # of Trainees
CENTRAL MAINE COMMUNITY COLLEGE			
CMCC	Basic Life Support/CPR Training	2023	24
CMCC	Basic Life Support/CPR Training Cohort #5-10	2023-2024	36
CMCC	Basic Life Support Cohort#11-13	2024	24
CMCC	Basic Life Support Cohort#14-16		24
CMCC	Behavioral Health Provider	2023	32
CMCC	Broadband Technician Cohort#1-10	2024	200
CMCC	CDL-Cohort #1-5 (revised app)	2024-2025	50
CMCC	CETP Gas Training Cohort#1	2023-2024	18
CMCC	CETP Gas Training Cohort#3-4	2024-2025	36
CMCC	Child Development Associate Cohort#1-5	2023	100
CMCC	CNA Cohort #1-4	2023	32
CMCC	CNA-Lincoln Health-Cohort#5-8	2023	40
CMCC	CNA-Cohort#9-12	2023-2024	40
CMCC	CNA-Cohort#13-16	2024	32
CMCC	CompTIA IT Bundle & Equipment Cohort#1-2	2023	30
CMCC	CompTIA IT Bundle Cohort#3-4	2024-2025	30
CMCC	CompTIA Network+ Cohort#1-3	2023	45
CMCC	CompTIA Network+ Cohort#4-6	2024-2025	45
CMCC	CompTIA Security+ Cohort#1-3	2023	45
CMCC	CompTIA Security+ Cohort#4-6	2024-2025	45
CMCC	Computer Support	2022-2024	90
CMCC	Heat Pump Installer	2022-2023	32
CMCC	Heat Pump Installer Cohort #2	2023-2024	32
CMCC	Heat Pump Installer Cohort #3-7	2023-2024	60
CMCC	Heat Pump Installer Cohort #8-11	2024-2025	48
CMCC	High Pressure Boiler Operator (Multiple Cohorts)	2022-2023	24
CMCC	High Pressure Boiler Operator-Cohort #3-4	2023	24
CMCC	High Pressure Boiler Operator-Cohort #5-8	2024	48
CMCC	High Pressure Boiler Operator-Cohort#9-10	2025	24
CMCC	JMG-Land Surveyor Tech Cohort#1	2025	4
CMCC	JMG-Phlebotomy Cohort#1	2024	11
CMCC	JMG-Phlebotomy Cohort#2	2025	6
CMCC	JMG-Security+ Cohort#1	2024	16
CMCC	JMG-Security+ Cohort#2	2025	6
CMCC	JMG Welding Cohort#1	2024	7
CMCC	JMG Welding (2024)	2025	6
CMCC	Journeyman Electrician Cohort#1 (Revised)	2024	20
CMCC	Land Surveying Cohort#1-4 (Multiple Cohorts)	2022	48
CMCC	Land Surveying Cohort#5-7	2023-2024	36
CMCC	Land Surveying Cohort#8-9	2025	24
CMCC	Medical Assisting Cohort#1-2	2024	24
CMCC	NCCER	2023	30
CMCC	NCCER Core & Construction Craft Laborer	2024	12
CMCC	NCCER Project Supervisor Cohort#1-2	2024	30
CMCC	Pharmacy Technician #1-2	2022-2023	40
CMCC	Pharmacy Technician Cohort#3-4	2024-2025	40
CMCC	Pharmacy Technician Cohort#5	2025	20
CMCC	Phlebotomy (Multiple Cohorts)	2022-2023	48
CMCC	Phlebotomy-Cohort #2-5	2023-2024	48
CMCC	Phlebotomy-Cohort #6-9	2024	48
CMCC	Refrigeration	2022-2023	32
CMCC	Refrigeration Cohort #2	2023	64
CMCC	ServSafe	2023-2024	80
CMCC	TIPS-Alcohol & Seller training	2023	14
CMCC	Welding Cohort#1-6	2022-2023	260
CMCC	Welding Cohort#7-11	2024-2025	100
CMCC	Welding-Cohort #1-3 (Night)	2023	60
CMCC	Welding-Cohort #4-9 (Night)	2024-2025	120
CMCC	Welding-Cohort #10-12 (Night)	2025	60
Totals			2624

APPENDIX: MJRP PROJECTS BY COLLEGE

College	Project	Fiscal Year	Approved # of Trainees
EASTERN MAINE COMMUNITY COLLEGE			
EMCC	AEMT	2024	15
EMCC	AEMT Cohort #2	2025	16
EMCC	Automotive Technician (NEVER RAN TRAINING)	2024-2025	30
EMCC	Clinical Assistant Cohort#1-2	2024	48
EMCC	CNA-KHEC Cohort#1	2023	10
EMCC	CNA-Dover Cohort#2	2023	10
EMCC	CNA-Dover Cohort #3	2023-2024	10
EMCC	CNA Cohort #4	2024	10
EMCC	CNA-Cohort#5 (Katahdin)	2024	10
EMCC	CNA-Cohort#6	2024	10
EMCC	CNA-Cohort#7	2024	10
EMCC	Culinary Bootcamps (NEVER RAN TRAINING)	2023	30
EMCC	Culinary Bootcamp Cohort#1-2	2024	10
EMCC	Culinary Bootcamp Cohort#3	2024	14
EMCC	Electric Vehicle	2023	20
EMCC	Electrician Technologist & Equipment	2022-2023	20
EMCC	Electrician-Cohort #2	2023-2024	20
EMCC	Electrician Cohort #3	2024-2025	20
EMCC	Emergency Telecommunicator Cohort#1-2	2024	40
EMCC	EMS-KHEC with equipment	2023	16
EMCC	EMS-Waldo with United Training	2023	20
EMCC	EMS-Cohort #3	2023-204	20
EMCC	EMS- Cohort 4-8- with United	2023-2024	121
EMCC	EMS-Cohort#9-11	2024	77
EMCC	EMS-Cohort#12	2024	16
EMCC	EMS-Cohort#13-15	2024	
EMCC	EMS-Cohort#16	2025	5
EMCC	Intro to Automotive Cohort#1-2	2024	20
EMCC	JMG Healthcare Exploration	2024	15
EMCC	Learning Facilitator Cohort#1-2	2022-2023	40
EMCC	Learning Facilitator Cohort#3-7	2024	100
EMCC	Medical Administrative Assistant Remote Worker Cohort#1-2	2024	40
EMCC	Medical Assisting-Cohort #1	2022-2023	20
EMCC	Medical Assisting & Equipment-Cohort #2-Waldo	2023-2024	20
EMCC	Medical Assisting-Cohort #3	2023-2024	20
EMCC	Medical Assisting-Cohort#4-Katahdin	2023-2024	12
EMCC	Medical Assisting Cohort#6	2024-2025	12
EMCC	Medical Assisting Cohort#7	2025	10
EMCC	Medical Records	2022-2023	30
EMCC	Medical Records (May-September 2022)	2022-2023	25
EMCC	Oil Burner Technician Cohort#1	2023	12
EMCC	Oil Burner Technician Cohort#2	2024	12
EMCC	Phlebotomy-Cohort #1	2022-2023	24
EMCC	Phlebotomy-Cohort #2 (June-August)	2022-2023	12
EMCC	Phlebotomy-Cohort #3 (Nov-Dec)	2023	20
EMCC	Phlebotomy-Cohort #4	2023	30
EMCC	Phlebotomy-Cohort #5-6	2023-2024	20
EMCC	Phlebotomy-Cohort #7-8	2024	40
EMCC	Phlebotomy-Cohort#9-11	2024-2025	60
EMCC	Propane Gas Technician	2023	12
EMCC	Propane & Natural Gas Cohort #2	2023-2024	12
EMCC	Propane & Natural Gas Cohort#3	2024	12
EMCC	Propane & Natural Gas Cohort#4	2024-2025	12
EMCC	Surgical Technician Cohort#1	2022-2023	12
EMCC	Surgical Technician Cohort#2	2024	12
Totals			1294

College	Project	Fiscal Year	Approved # of Trainees
KENNEBEC VALLEY COMMUNITY COLLEGE			
KVCC	Aluminum Welding-15109	2023/2024	96
KVCC	Basic EMT	2023	64
KVCC	Basic EMT-Northern Somerset #4	2023	24
KVCC	Basic EMT (Northern Light) #2	2023	28
KVCC	Basic EMT training (NLH) #1	2022-2023	20
KVCC	Basic EMT Cohort #5-20	2024-2025	224
KVCC	Business Entrepreneurship	2023-2024	75
KVCC	Class A CDL Cohort#1-2	2024-2025	20
KVCC	Class B CDL	2023	72

APPENDIX: MJRP PROJECTS BY COLLEGE

College	Project	Fiscal Year	Approved # of Trainees
KVCC	Class B CDL Cohort #2	2024	60
KVCC	CNA Cohort#1	2023-2025	60
KVCC	CNA-Cohort #2-9	2024-2025	80
KVCC	Electric Boat Motor Cohort#1-3	2024-2025	36
KVCC	Electrical Technology Cohort#1	2022	20
KVCC	Electrical Technology-Cohort #2	2024-2025	20
KVCC	Electrical Technology Certificate Cohort#3	2025	20
KVCC	Emergency Medical Responders Cohort#1-3	2024-2025	30
KVCC	Extrusion & Leadership Training	2023	10
KVCC	Health Basics Cohort#1-2	2025	20
KVCC	High Pressure Boiler Training	2023-2024	28
KVCC	JMG-Culinary Bootcamp	2025	16
KVCC	Lead Safety Training	2022-2023	25
KVCC	Medical Assistant-Cohort #1 (Gray-New Gloucester)	2022-2023	18
KVCC	Medical Assisting-Cohort #2	2023-2024	20
KVCC	Medical Assisting-Cohort #3-6	2023-2024	40
KVCC	MHRT-C	2023	20
KVCC	MHRT-C Cohort #2	2023-2024	20
KVCC	Oil Burner Technician Cohort#1-2	2024	24
KVCC	Phlebotomy	2022-2023	10
KVCC	Phlebotomy-Fall 2022 Cohort#2	2023	20
KVCC	Phlebotomy-Cohort#3-5	2024-2025	30
KVCC	PMT-Operator (Formtek) Cohort#1	2022-2023	12
KVCC	PMT Operator-Cohort #2	2023	20
KVCC	PMT Operator-Cohort #3	2023-2024	24
KVCC	PMT Operator-Cohort #4-6	2024-2025	36
KVCC	PMT Operator-Cohort#7-8	2024-2025	24
KVCC	Respiratory Therapy Cohort#1-2	2023	48
KVCC	Virtual Assistant Training Cohort#1-3-Remote	2023-2024	45
KVCC	Virtual Assistant Training-Cohort#4-5-Remote	2024-2025	30
Totals			1489

College	Project	Fiscal Year	Approved # of Trainees
NORTHERN MAINE COMMUNITY COLLEGE			
NMCC	CDL-Class A & B (3 cohorts of 15)	2022	45
NMCC	CDL-Cohort #2	2023	15
NMCC	CDL-Cohort #3	2023	75
NMCC	CDL-Cohort#4	2024	15
NMCC	CDL-Cohort#5	2024	15
NMCC	CDL-Cohort#6	2024-2025	15
NMCC	CDL-Cohort#7	2025	15
NMCC	CDL-Cohort#8	2025	12
NMCC	Electrical Cohort#1	2024-2025	12
NMCC	EMS	2022	15
NMCC	HVAC High Pressure Boiler Operations Cohort#1-2	2024	24
NMCC	Mechanized Logging	2022-2023	15
NMCC	Mechanized Logging-Equipment	2022-2023	12
NMCC	Mechanized Logging-Cohort #2	2023-2024	30
NMCC	Medical Coding	2023-2024	72
Totals			387

College	Project	Fiscal Year	Approved # of Trainees
SOUTHERN MAINE COMMUNITY COLLEGE			
SMCC	AEMT-15004	2023	16
SMCC	Arboriculture	2023-2024	20
SMCC	AWS-Cloud Developer Training	2023	15
SMCC	BIW-Manufacturing (16 cohorts of 10)-FY24	2022-2023	160
SMCC	BIW-Manufacturing FY25	2025	160
SMCC	Construction Institute Cohort #1	2022	10
SMCC	Construction Institute Cohort #2	2023	12
SMCC	Construction Institute Cohort #3	2023	12
SMCC	Construction Institute Cohort #4	2024	12
SMCC	Construction Institute Cohort #5	2025	12
SMCC	Direct Support Professional	2023-2024	100

APPENDIX: MJRP PROJECTS BY COLLEGE

College	Project	Fiscal Year	Approved # of Trainees
SOUTHERN MAINE COMMUNITY COLLEGE			
SMCC	Educator Apprentice Program-Cohort#1	2023-2024	12
SMCC	Educator Apprentice Program-Cohort #2	2023-2024	14
SMCC	Educator Apprentice Program-Cohort # 3 (MSAD 15)	2023-2024	12
SMCC	Educator Apprentice Program-Cohort #4-6	2024	36
SMCC	Electric Vehicle Repair	2023-2024	36
SMCC	EMT-Chegeague Island	2022	12
SMCC	EMT-Fall 2022 Cohort#3	2023-2024	41
SMCC	EMT-Summer Application 15043	2022	16
SMCC	EMT-Cohort#4-6	2024-2025	48
SMCC	JMG Summer Academy-CNA Cohort#1	2024	20
SMCC	JMG Summer Academy-CRMA & PSS	2025	6
SMCC	JMG Summer Academy-Manufacturing Technician Cohort#1	2024	1
SMCC	JMG Summer Academy--Manufacture Technology (2024)	2025	9
SMCC	JMG Summer Academy-Phlebotomy Cohort#1	2024	5
SMCC	JMG Summer Academy-Phlebotomy (2024)	2024-2025	10
SMCC	LPN Prerequisites	2023-2024	24
SMCC	OSHA & Leadership Training	2023-2024	500
SMCC	Marine Design-January-April 2022-Cohort #1	2022	24
SMCC	Marine Design-July 2022-Cohort #2	2023	48
SMCC	Marine Design-Cohort #3-8	2023-2024	60
SMCC	Medical Assistant	2022-2023	16
SMCC	Medical Assistant Cohort #2	2023-2024	64
SMCC	Medical Assistant Cohort #3-6	2024	64
SMCC	NCCER Carpentry Cohort#1-3	2024	30
SMCC	Oil Burner Technician	2023	8
SMCC	Oil Burner Technician Cohort #2	2023	6
SMCC	Oil Burner Technician Cohort #3	2024	10
SMCC	Oil Burner Technician Cohort #4	2025	10
SMCC	Paralegal Certificate (training every 14 weeks) (MOA & Budget never sign	2023	20
SMCC	Pharmacy Technician	2023	15
SMCC	Phlebotomy	2023	140
SMCC	Radiology Technologist Assistant Cohort#1-2 (project not moving forward)	2024	20
SMCC	Respiratory Therapy Cohort #1 (Project not moving forward)-15116 (use	2024	20
SMCC	Roofing Technician	2023	16
SMCC	Sterile Processing	2023-2024	12
SMCC	Supervisor Trainings-Food & Beverage	2022	15
SMCC	Surgical Technology	2022-2023	32
SMCC	Surgical Technology-Cohort #2 (Spring 2023)	2023-2025	44
SMCC	Surgical Technology-Cohort #3	2024-2025	20
SMCC	TEAS Prep Course	2022-2023	60
SMCC	Yamaha University Cohort#1	2022	12
SMCC	Yamaha University Cohort#2	2023	12
SMCC	Yamaha University Cohort#3-6	2024	36
Totals			2145

College	Project	Fiscal Year	Approved # of Trainees
WASHINGTON COUNTY COMMUNITY COLLEGE			
WCCC	Aquaculture	2023	20
WCCC	CDL Bus Driver Training	2022-2023	20
WCCC	CDL Class A & B Cohort#1-5	2023	50
WCCC	CDL Class A & B Cohort#6-12	2024	68
WCCC	CDL Cohort#13-15	2025	28
WCCC	Certified Clinical Medical Assistant (CCMA)	2022-2023	24
WCCC	Certified Medical Coder Cohort#1	2022-2023	20
WCCC	Certified Medical Coder Cohort#2	2023	20
WCCC	Certified Medical Coder Cohort#4	2024	25
WCCC	Certified Medical Coder Cohort#5	2025	25
WCCC	Early Education Childhood Trauma Cohort#15037	2024-2025	25
WCCC	Early Education/Education Training-15039	2022-2023	50
WCCC	Education Technician Cohort#1-2-15038	2023-2024	50
WCCC	Education Technician Cohort#3-15038	2024-2025	25
WCCC	Education Technician Cohort#4	2025	22
WCCC	Educational Trip Leader Cohort#1	2023-2024	48
WCCC	Educational Trip Leader Cohort#2-3	2024-2025	38
WCCC	EMT	2023	16
WCCC	EMT-Cohort #2-4	2023-2024	48
WCCC	Fiber Optic Technician	2023	12

APPENDIX: MJRP PROJECTS BY COLLEGE

College	Project	Fiscal Year	Approved # of Trainees
WCCC	First Responder EV	2023-2024	48
WCCC	Health Occupations Pathway	2023	50
WCCC	Heat Pump Installer/Repairer	2023-2024	20
WCCC	Heat Pump Cohort#3-4	2024	24
WCCC	Hybrid Electric Vehicle Technician & Equipment (Multiple Cohorts)	2022-2023	72
WCCC	Law Enforcement Corrections	2024-2025	60
WCCC	Logistics & Supply Chain Management Cohort#1	2024-2025	25
WCCC	Mechanical Technician	2024-2025	60
WCCC	MHRT-C #1-3	2023	25
WCCC	MHRT-C #4-5	2024	50
WCCC	Natural Gas & Propane	2023	10
WCCC	Natural Gas & Propane Cohort#2	2024	20
WCCC	Patient Service Rep I & II	2022-2023	25
WCCC	Patient Service Rep Cohort#3	2024	25
WCCC	Patient Service Rep Cohort#4	2025	25
WCCC	Production Technology & Equipment	2023	72
WCCC	Remote Work & College Access Cohort#1	2024-2025	10
WCCC	Rouxbe Sous Chef Apprenticeship	2024-2025	20
Totals			1275

College	Project	Fiscal Year	Approved # of Trainees
YORK COUNTY COMMUNITY COLLEGE			
YCCC	ACLS & PALS Cohort#1	2023-2024	1
YCCC	ACLS & PALS Cohort#2	2024	12
YCCC	AEMT and equipment Cohort#1	2022-2023	16
YCCC	AEMT Cohort #2	2023-2024	16
YCCC	AEMT-Cohort#3	2024-2025	16
YCCC	Art of Hospitality	2024-2025	60
YCCC	CNC-Cohort #1	2022	12
YCCC	CNC-Cohort #2 (Fall 2022)	2023	12
YCCC	CNC-Cohort #3 (Spring 2023)	2023	12
YCCC	CNC-Cohort#4 (Fall 2023)	2024	12
YCCC	CNC Academy-Cohort#5	2024	12
YCCC	CNC Academy-Cohort#6	2025	12
YCCC	Dental Assisting-Cohort #1	2022	12
YCCC	Dental Assisting-Cohort #2 (Fall 2022)	2023	12
YCCC	Dental Assisting-Cohort #3 (Spring 2023)	2023	12
YCCC	Dental Assisting-Cohort #4 (Fall 2023)	2024	12
YCCC	Dental Assisting-Cohort#5	2024	12
YCCC	Dental Assisting-Cohort#6	2025	12
YCCC	Electrical Cohort#1	2022-2023	20
YCCC	Electrical Cohort #2	2024	20
YCCC	Electrical Cohort#3 (Summer 2024)	2025	20
YCCC	EMT-Cohort # 1 (Fall 2022)	2023	16
YCCC	EMT-Cohort #2 (Spring 2023)	2023	16
YCCC	EMT-Cohort#3 (Fall 2023)	2024	16
YCCC	EMT-Cohort#4	2024	16
YCCC	EMT-Cohort#5	2025	16
YCCC	Expanded Function Dental Assistants Cohort#1	2023-2024	10
YCCC	Expanded Function Dental Assistants Cohort#2	2024	12
YCCC	Medical Assisting-Cohort#1	2022	18
YCCC	Medical Assisting-Cohort #2 (Fall 2022)	2023	18
YCCC	Medical Assisting-Cohort #3 (Spring 2023)	2023-2024	18
YCCC	Medical Assisting Apprenticeship-Cohort#4 (Fall 2023)	2024	18
YCCC	Medical Assisting Appretice-Cohort#5	2024	18
YCCC	Medical Assisting Appretice-Cohort#6	2025	18
YCCC	New Cook Training-Cohort #1	2022	10
YCCC	New Cook Training-Cohort #2	2023	40
YCCC	New Cook Training-Cohort#3-5	2024	30
YCCC	New Cook Training-Cohort#6	2024	10
YCCC	New Cook Training-Cohort#7	2024	30
YCCC	New Mainer English Language Cohort#1	2024	90
YCCC	Pharmacy Technician-Cohort #1	2022-2023	16
YCCC	Pharmacy Technician-Cohort #2 (Fall 2022)	2023	16
YCCC	Pharmacy Technician-Cohort #3 (Spring 2023)	2023-2024	16
YCCC	Pharmacy Technician-Cohort #4 (Fall 2023)	2024	16
YCCC	Pharmacy Technician-Cohort#5 (Spring 2024)	2024-20285	16
YCCC	Pharmacy Technician-Cohort#6 (Fall 2024)	2025	16
YCCC	Phlebotomy-Cohort #1-2	2023-2024	20
YCCC	Phlebotomy Cohort#3	2024	10
YCCC	Phlebotomy Cohort#4	2025	10
YCCC	ServSafe Cohort#1-5	2023	60
YCCC	ServSafe Cohort#6-9	2024	60
YCCC	Welding Cohort#1	2023-2024	12
YCCC	Welding Cohort#2	2024-2025	12
Totals			1025



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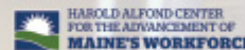


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