

**The Council of State Governments
The Book of the States 2019**

The Governors: Compensation, Staff, Travel and Residence

State or other jurisdiction	Salary	Salary Ranking	Governor's office staff (a)	Access to state transportation			Receives travel allowance	Reimbursed for travel expenses	Official residence
				Automobile	Airplane	Helicopter			
Alabama	120,395	41	37	★	★	★	...	★(b)	★
Alaska	145,000	28	82	★	★	...	...	★(b)	★
Arizona	95,000	50	26 (f)	★	★	...	...	★(b)	...
Arkansas	148,134	25	60	★	★	★	...	★	★
California	201,680	1	88	★	...	...	...	(d)	★
Colorado	90,000	51	50	★	★	...	★	★	★
Connecticut	150,000 (c)	19	27	★	...	...	...	...	(e)
Delaware	171,000	12	28	★	...	...	...	...	★
Florida	130,273	33	276 (f)	★	★(j)	...	(b)	(b)	★
Georgia	175,000	9	56 (f)	★	★	★	...	...	★
Hawaii	158,700	15	51	★	...	...	★	★	★
Idaho	138,302	30	17	★	★	...	...	★	...(e)
Illinois	177,412 (c)	8	91	★	...	...	...	...	...
Indiana	121,331	40	34	★	★	★	★(b)	★(b)	★
Iowa	130,000	34	18	★	...	...	...	★	★
Kansas	99,636	48	24	★	★	★	...	★	★
Kentucky	148,781	24	45	★	★	★	...	★(b)	★
Louisiana	130,000	34	93 (f)	★	★	★	...	★	★
Maine	70,000	53	21	★	...	...	★	★	★
Maryland	170,000	13	85 (f)	★	★	★	(b)	(b)	★
Massachusetts	185,000	5	approx. 60	★	...	★	★(b)	★(b)	...(e)
Michigan	159,300	14	75	★	★	★	(b)	(b)	★
Minnesota	127,629	38	37	★	★	★	...	★	★
Mississippi	122,160	39	29	★	★(k)	...	...	★	★
Missouri	133,821	32	21	★	...	...	(b)	(d)	★
Montana	115,505	42	58 (f)	★	★	★	...	★	★
Nebraska	105,000	46	9	★	★	...	★	★	★
Nevada	149,573(c)	23	18 (f)	★	★	...	(b)	★(b)	★
New Hampshire	134,581	31	18	★	...	...	(b)	(d)	(e)
New Jersey	175,000	9	128	★	...	...	★	★(b)	★
New Mexico	110,000	44	33	★	★	★	...	★	★
New York	200,000	2	180	★	★	★	...	★	★
North Carolina	144,349	29	59	★	★	...	★	★	★
North Dakota	129,096 (c)	37	18	★	★	...	...	★	★
Ohio	153,650	17	58	★	★	★	(b)	(d)	(e)
Oklahoma	147,000	26	34	★	★	...	...(b)	★(b)	★
Oregon	98,600	49	65 (f)	★	...	...	★(b)	★(b)	★
Pennsylvania	194,850	3	68	★	★	...	...	★(b)	★
Rhode Island	145,755	27	39	★	...	★	...	★(b)	...
South Carolina	106,078	45	16	★	...	...	...	★	★
South Dakota	113,961	43	18.75	★	★	...	...	★	★
Tennessee	194,112	4	37	★	★	★	★(b)	(d)	★
Texas	153,750	16	277	★	★	★	...	★	★
Utah	150,000	19	23	★	★	★	...	★	★
Vermont	178,274	7	14	★	...	...	...	...	...
Virginia	175,000	9	36	★	★	★	...	★	★
Washington	183,072	6	36	★	...	...	(b)	(d)	★
West Virginia	150,000	19	56	★	★	★	(b)	...	★
Wisconsin	152,756	18	34	★	★	...	...	(d)	★
Wyoming	105,000	46	18	★	★	...	...	★(b)	★
American Samoa	90,000	51	23	★	...	...	(b)	...	★
Guam	130,000	34	42	★	...	...	\$218/day	...	★
CNMI*	70,000	53	16	★	...	...	(b)	...	★
Puerto Rico	70,000	53	28	★	(g)	(g)	...	★	★
U.S. Virgin Islands	150,000	19	84	★	...	...	...	★	★

Source: The Council of State Governments survey of governors' offices, March 2019.

* Commonwealth of Northern Mariana Islands

Key:

★ — Yes

... — No

N.A. — Not available.

(a) Definitions of "governor's office staff" vary across the states—from general office support to staffing for various operations within the executive office.

(b) Travel expenses.

Alabama—According to state policy.

Alaska—\$60/day per diem plus actual lodging expenses.

American Samoa—\$105,000.Amount includes travel allowance for entire staff.

Arizona—Receives up to \$64/day for meals based on location; receives per diem for lodging out of state; default \$41/day for meals and \$93/day lodging in state.

Florida—The Executive Office of the Governor allocates an annual budget for the governor's travel expenses. The Governor is not reimbursed for personally incurred travel expenses. The Executive Office of the Governor pays the governor's travel expenses directly (hotel accommodations, meals, etc.) out of funds allocated for travel.

Guam - The amount varies based on destination but averages \$218/per day.

Indiana—Statute allows \$12,000 but due to budget cuts the amount has been reduced to \$9,800 and reimbursed for actual expenses for travel/lodging.

Kentucky - Mileage at same rate as other state officials.

Maryland - Travel allowance included in office budget.

Massachusetts—As necessary.

Michigan - The Governor is provided a \$54,000 annual expense allowance, as determined by the State Officers Compensation Commission in 2010. "Expense allowance" is for normal, reimbursable personal expenses such as food, lodging, and travel costs incurred by an individual in carrying out the responsibilities of state office.

Missouri - Amount includes travel allowance for entire staff. Amount not available.

Nevada - Amount includes travel allowance for entire staff. The following figures include travel expenses for governor and staff, \$28,982 in state; \$12,767 out of state. Reimbursed for travel expenses per GSA/Conus rate.

New Hampshire - Travel allowance included in office budget.

New Jersey - Reimbursement may be provided for necessary expenses.

Northern Mariana Islands - Travel allowance included in office budget. Governor has a "contingency account" that can be used for travel expenses and expenses in other departments or other projects.

Ohio - Set administratively.

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Oklahoma—Reimbursed for actual and necessary expenses.

Oregon—\$1,000 a month for expenses, not specific to travel. Reimbursed for actual travel expenses.

Pennsylvania—Reimbursed for reasonable expenses.

Rhode Island - The majority of travel expenses are not reimbursed since the State has centralized direct pay agreements with the various airlines / hotels for approved travel for state employees. If necessary, the governor is subject to the same per diem allowance for personal meals as other state employees, which is a maximum of \$35 per day.

Tennessee - Travel allowance included in office budget.

Washington - Travel allowance included in office budget.

West Virginia - Included in general expense account.

Wyoming – Actual lodging and transportation/federal M&IE rates.

(c) Governor's salary:

Connecticut - Governor Ned Lamont will forego his salary of \$150,000.

Illinois - Governor Pritzker will not take his salary of \$177,412.

Nevada - Governor Sisolak pledged to donate his salary to K-12 schools all four years of his term.

North Dakota - Governor Doug Burgum has declined his salary of \$129,096.

(d) Information not provided.

(e) Governor's residence: Many governors are choosing to live in their own residences even when an official residence is provided .

Connecticut -Provided by the Department of Administrative Services.

Idaho - A housing stipend of \$54,608 annually is provided.

Massachusetts— Does not have an official governor's residence but allows a \$65,000 housing allowance.

New Hampshire - The current governor does not occupy the official residence.

Ohio - The governor chooses not to live in the state provided housing.

(f) Governor's staff:

Arizona - There are 26 members of the governor's executive staff, not including administrative staff.

Florida - There are 276 full-time employees. Those are broken into the following areas: Executive Direction and Support Services - 124 positions; Systems Development and Design - 48 positions;

Georgia - Full-time employees - 56 and 2 part-time employees.

Louisiana - Full-time employees- 93, part-time (non-student)- 21, students -25.

Maryland - Full-time employees - 85 and 1 part-time employee.

Montana - Including 16 employees in the Office of Budget and Program Planning.

Nevada - Currently 18. Maximum permitted is 23.

Oregon - Of this total, 45 are true Governor's staff and 20 are on loan for agency staff.

Vermont - Voluntary 5 percent salary reduction.

(g) The Governor's office pays for access to an airplane or helicopter with a corporate credit card and requests a refund of those expenses with the corresponding documentation to the Dept. of Treasury.

(h) Provided for security reasons as determined by the state police.

(i) When not in use by other state agencies.

(j) Gov. Scott does not utilize a state-owned airplane, but instead uses his personal aircraft.

(k) Only for official business.

(d) These individuals have voluntarily taken no salary or a reduced salary: