

## Maine Workforce Development System

The state workforce development system is made up of multiple programs, providers and partners working together to connect all Mainers to job skills training and employment; funding comes from federal, state, local, philanthropic and private sources.

The **STATE WORKFORCE BOARD** serves in an advisory capacity to the Governor. Its purpose is to convene state, regional and local workforce system partners to: enhance the capacity and performance of Maine's workforce development system; align and improve the outcomes and effectiveness of workforce programs and investments; promote economic growth; and engage public workforce representatives--including businesses, education providers, economic development, labor representatives and other stakeholders-- to achieve the state's strategic and operational vision and goals as outlined in its State Plan.

Maine has three **LOCAL WORKFORCE BOARDS** that coordinate workforce development investment activities in their local areas. They administer and oversee certain Workforce Innovation and Opportunity Act (**WIOA**)-- programs --Title IB--which serve adults and youth with barriers to employment and dislocated workers. These local boards select service providers to administer the Title IB programs as listed in each area below.

- The **Northeastern Workforce Board** <http://www.northeasternwdb.org/>
  - serves Aroostook, Hancock, Penobscot, Piscataquis and Washington Counties
    - Aroostook County Action Program (ACAP)
    - Eastern Maine Development Corp. (EMDC)
- The **Central Western Maine Workforce Board** <http://cwmwdb.org/>
  - serves Androscoggin, Franklin, Kennebec, Oxford, and Somerset Counties
    - Western Maine Community Action (WMCA)
- The **Coastal Counties Workforce Board** <http://www.coastalcounties.org/>
  - serves Cumberland, Knox, Lincoln, Sagadahoc, Waldo, and York Counties
    - Workforce Solutions - Goodwill Industries NNE

## Maine CareerCenter System

Access to information about many of the services provided by the workforce development system partners can be reached through the Maine CareerCenter network also known as the One-Stop System. This network is made up of full-service centers and affiliate sites, with access points in Augusta, Bangor, Belfast, Brunswick, Calais, Dover-Foxcroft, East Millinocket, Hinckley, Houlton, Lewiston, Machias, Portland, Presque Isle, Rumford, South Paris, Springvale, and Wilton. Visit: <http://www.mainecareercenter.gov/> for more information.

Along with its partners, Maine Department of Labor program staff work out of the

The Maine Department of Labor provides equal opportunity in employment and programs.  
Auxiliary aids and services are available to individuals with disabilities upon request.

Provided by Karen Fraser, DOL

CareerCenters across the state. The CareerCenters are physical places where job seekers get connected with employment, training and other services that help employers recruit and retain a quality workforce.

### **Training and Employment Services Offered by CareerCenters and Partners**

Partner agencies advise the system, identify or provide additional financial resources, including supportive services and more. The training and employment services listed below are offered through many of the partners and prepare individuals to enter career pathways through employment or education that result in skills required by Maine employers and personal economic self-sufficiency and/or assist Maine employers to attain and retain skilled workers necessary to achieve global competitiveness.

- Work readiness and pre-employment competency development
- Employability and academic assessments
- Adult literacy and English language proficiency, including financial and computer literacy
- Attainment of high school diploma or equivalent
- Job getting and work search assistance
- Guidance on career pathways and occupational information
- Labor market information and information on occupational training providers
- Leadership and civic engagement skills
- Entrepreneurial and self-employment skills
- Occupational training resulting in industry recognized certification, degrees, diplomas and licensing
- Work-based training provided in collaboration with employers, including paid Work Experience, Internships, and Transitional Jobs and partially paid On-the-Job Training and Incumbent Worker Training
- Information and services that help individuals transition into the labor force

## Maine's Workforce System Partners

- **Adult Education and Career and Technical Education**
- **Adult, Dislocated Worker and Youth (WIOA title IB)** employment and training services
- **Coastal Enterprises, Inc.**
- **Community Based Organizations** providing a plethora of supports and services
- **Community Services Block Grant** provided through Maine DHHS distributed to Maine CAP agencies
- **Competitive Skills Scholarship Program** administered by MDOL
- **Corrections** State and County agencies assisting ex-offenders transitioning out of the system
- **Economic and Community Development** State and regional economic development entities
- **Employers** of Maine serving advisory, investment, implementation, and sponsorship roles;
- **Employment Services and Labor Exchange** provided statewide by Maine Dept. of Labor (MDOL)
- **Indian and Native American Programs** provided through Penobscot Indian Nation
- **Job Corps** (Loring and Penobscot Centers) provided through Career Systems Development Corporation;
- **Jobs for Maine Graduates** providing services to in-school youth at the secondary and college level
- **Jobs for Veteran's State Grant** employment services to Veteran's provided statewide through MDOL
- **HUD** Employment and Training Services provided through State and Local Housing Authorities
- **Maine Apprenticeship Program** overseen by MDOL
- **Maine Chambers of Commerce**
- **Maine Community College System**
- **Maine Cooperative Extension Program**
- **Maine Homeless & Transitional Living Centers**
- **Maine Industry Associations**
- **Maine Labor Unions**
- **Maine Library System**
- **Maine Manufacturing Extension Partnership**
- **Maine Philanthropic Organizations**
- **Maine Quality Centers** administered by the Maine Community College System
- **Muskie School-Cutler Institute** providing Gateway to Opportunity and other programs serving youth
- **National Community Service Act** programs such as AmeriCorps

- **National Farmworker Jobs Program (NFJP)** provided statewide by EMDC.
- **New Ventures** provided through the University of Maine Augusta and UMaine system
- **Parents as Scholars Program** for TANF clients administered by the ME DHHS
- **Private Universities, Colleges and Technical Training Institutions**
- **Rapid Response** layoff aversion and layoff assistance services provided statewide through MDOL
- **Re-entry Programs** provided through Second Chance Act funds distributed by USDOL to corrections and employment and training entities to serve ex-offenders
- **Senior Community Service Employment Program (SCSEP)** provided by Maine Dept. of Health and Human Services (ME DHHS) and the Association for Training and Development (A4TD)
- **TANF – Employment and Training** programs provided under Maine DHHS through FedCap
- **Trade Adjustment Act** provided to trade-affected workers through MDOL
- **Unemployment Compensation** providing reemployment services through MDOL
- **University of Maine System**
- **Vocational Rehabilitation** provided through MDOL
  - **Division for Vocational Rehabilitation**
  - **Division of the Blind and Visually Impaired**
- **YouthBuild** provided in Portland by Learning Works and Lewiston by Goodwill Industries NNE
- And many more...

**CAP** = Community Action Programs; **DHHS**= Maine Department of Health & Human Services; **MCCS** = Maine Community College System; **MDOL**= Maine Department of Labor