

**MainePERS State-Sponsored Employee Plans as of June 30, 2020**

|                                      | Regular Plan  | 1998 Special Plan   | 25 Year No-Age Special Plan   | Fire Marshals   | Closed Plans*   | Legislators | Judges   |
|--------------------------------------|---|---|---|---|---|-------------|----------|
| <b>Member Count</b>                  | 11,132  | 1,213   | 469   | 13  | 3   | 179         | 58       |
| <b>Groups included</b>               | All State employees not covered by a special plan<br><br><i>and</i><br>Teachers | <ul style="list-style-type: none"> <li>•Liquor Inspectors (eff. 7/1/1998)</li> <li>•Airplane pilots (eff. 7/1/1998)</li> <li>•Forest Rangers (eff. 7/1/1998)</li> <li>•Fed-funded BIA firefighters (eff. 7/1/1998)</li> <li>•Baxter St. Park Rangers (1/1/2000)</li> <li>•Fire Marshals (eff. 1/1/2000)</li> <li>•Department of Corrections (eff. 1/1/2000)</li> <li>•Capitol Police (eff. 7/1/2002)</li> <li>•Oil &amp; Hazardous Waste Emergency Response employees (eff. 1/1/2002)</li> <li>Emergency Communications Specialists (eff. 7/1/20)</li> <li>BMV Detectives (eff. 7/1/20)</li> <li>AG Detectives (eff. 7/1/20)</li> </ul> <p>*service prior to effective dates is in the regular plan</p> | Inland Fisheries and Wildlife Wardens and Marine Resources Officers hired after 8/31/84<br><br>State Police hired after 9/15/84 | State Fire Marshal Investigator<br>State Fire Marshal Senior Investigator<br>State Fire Marshal Sergeant          | Forest Rangers (1)<br>Game Warden (1)<br>State Police (1) | Legislators | Judges   |
| <b>Member Contribution Rate</b>      | 7.65%<br><br>1.15% for those with employer-paid contributions                   | 8.65% for the first 25 years of service, 7.65% thereafter<br><br>1.15% for those with employer-paid contributions   | 8.65% for the first 25 years of service, 7.65% thereafter<br><br>1.15% for those with employer-paid contributions               | 8.65% for the first 20 years of service, 7.65% thereafter<br><br>1.15% for those with employer-paid contributions | Varies  | 7.65%       | 7.65%    |
| <b>Total Employer Rate for FY 21</b> | 21.98%  | 26.32%  | 22.94%  | 31.25%  | Varies  | 0.0%        | 8.89%    |
| <b>Normal Retirement Age</b>         | 60/62/65  | 55  | Any age at which member meets service requirement   | Any age at which member meets service requirement   | Varies  | 60/62/65    | 60/62/65 |

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| <b>Service Eligibility</b>               | 25 years  | 10 years under the plan if at least age 55 <u>or</u> 25 years in a covered position   | 25 years of covered service | 20 years of covered service                           | Varies        | 25 years  | 25 years   |
| <b>Accrual Rate</b>                      | 2%  | 2%  | 2%                          | 2.5% for 20 years and 2% for additional years over 20 | 2.5% or 2%    | 2%  | 2% for service through 6/30/98 and 3% for service thereafter<br><br>Benefits for judges appointed on or after 12/1/84 cannot exceed 70% of AFC |
| <b>Early Retirement Reduction Factor</b> | 2.125% or 6% per year based on years of service on 7/1/93 | 2.125% or 6% per year based on years of service on 7/1/93<br><br>Reduction based on plan in which service was earned (i.e., regular or special) | N/A                         | N/A   | N/A           | 2.125% or 6% per year based on years of service on 7/1/93 | 2.125% or 6% per year based on years of service on 7/1/93  |

**\*Closed plans do not accept new members**