



HOUSE OF REPRESENTATIVES  
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Dear Senator Libby, Representative McDonald, and members of the Committee on Government Oversight,

I am reaching out to you in regards to actions surrounding the Department of Administrative and Financial Services (DAFS) Workday initiative and those interacting with the initiative. During the Appropriations and Financial Affairs (AFA) work session this morning, I stated the following (paraphrased):

“Over the last couple of weeks, we have heard a lot about Workday. Each time we have discussed this program, the more it has become clear that the project has acted dysfunctionally, that the Workday contractors have walked off the project, and may even be a candidate for fraud/waste/and abuse. Now, I have learned of probable sexual misconduct in the program directed at the capable women who work there. If budgets are moral documents, I morally object to sexual misconduct and fraud/waste/and abuse and will vote against this motion.”

As it pertains to the allegations of sexual misconduct, I take this extremely seriously. I have received this information from a trusted source with knowledge of the program. This source has confirmed that these allegations are, in fact, true. They have also expressed that contractors and/or employees have not come forward to this point because they feared retribution. Realizing the sensitivity of this issue, I will not delve into the details of this on this document any further.

To my own thoughts about Workday being a candidate for the fraud/waste/and abuse threshold, I have been asking questions about this program since we were presented the supplemental budget. I have reached this conclusion after learning more of the details about the amount of money previously spent; length of the project development; delays in implementation; leadership/contractor/employee turnover; the Workday contractors walking off the job site; and the large amounts of proposed expenditures in the supplemental and biennial budgets.

I was only informed about these substantial points just recently and attempted to stall passage of the Workday initiative prior to the work session. Feeling like it was not being taken seriously enough, I voiced my opposition during the work session.

While I want to be a good steward of the People's money as it comes to one of my allegations, I implore this Committee to immediately launch an investigation (or have an investigation launched) into the serious allegations of misconduct.

Thank you for your time and consideration.

Respectfully,

A handwritten signature in black ink, appearing to read 'Justin Fecteau', with a long horizontal flourish extending to the right.

Rep. Justin Fecteau