



CHANGE ORDER

Customer Name	State of Maine
Workday Entity Name	Workday, Inc.
Name of Agreement	NASPO Valuepoint Cooperative Participating Addendum
Agreement Effective Date	October 18, 2018
SOW Effective Date / SOW #	October 18, 2018 / SOW # 162752
Change Order Effective Date	The later of the dates beneath the parties' signature below
Target Change Order Close Date	May 31, 2019
Currency	USD
Fee Type	Fixed Fee

Customer/Partner Project Manager	Debra Arrington
Project Name	Workday HCM/PAY
Project Sponsor	Heather Perrault
Workday Engagement Manager	Bill Hansen
Summary of Change Type	Scope Changes for Retirees and Recruiting Data Conversion
Impact Assessed by	N/A
Workday Region	E&G

Fees:

The Professional Services Fees for this Change Order are \$58,604.00. The fees will be added to payment milestone #8 – Completion of Unit Testing. Payment #8 will increase from \$267,519 to \$326,123. Fees are payable in accordance with the terms of the SOW, or the Agreement to which the SOW is subject, as the case may be.

Any travel and other expenses associated with the Professional Services set forth in this Change Order are subject to the terms of the SOW or the Agreement to which the SOW is subject, as the case may be.

Amendment:

This Change Order amends the SOW identified above. Except as expressly amended by this Change Order, the terms of the SOW shall remain in full force and effect.

Change Order Reason(s):

- Scope addition: Integration

Changes to Tasks in Scope:

- Integration Development
 - This Change Order introduces four (4) new integrations to the scope of this SOW. The specific additional integrations are listed in **Table 1 - New Integrations Added to Scope of SOW**.

Changes to Deliverables:

- Integrations
 - The additional consulting effort associated with the four (4) new integrations listed in Table 1 below
- Workday assumes that fee for this change order covers all effort for Workday to create the specifications, development, testing and deployment of the four (4) integrations below
- Any new additional integrations outside the original agree upon list of 45 plus the four (4) below, will be a scope change and will require a new Change Order

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Table 1 – New Integrations Added to Scope of SOW

Integration Type	Integration Name and Direction	Vendor or System, Integration Purpose, Assumptions, and/or Product Dependencies	Primary Responsibility
Custom EIB	Payroll Journals for Payroll Reversals:	Outbound integration to send payroll journal reversal lines from Workday Payroll to CGI Advantage	Workday
Custom Studio	W2, BIRT, and 1095C Printing	Outbound integration to send W2, US Bank BIRT Checks and 1095C data to customer's 3 rd party printing process	Workday
Custom BIRT	US Bank Check Printing	Custom BIRT layout for US Bank Checks generated via Settlement in Workday	Workday
Custom Studio	Benefits – Update Employee Prorated Rates:	Bi-directional integration to send Benefit Election information out to Studio for calculation of proration for non-Full-Time workers. Studio Integration will be initiated once the Benefit Election business process is initiated. Workers will need to refresh their Benefit Election page after initiation in order to see the updates to the prorated benefit amounts	Workday

Changes to Project Schedule:

- This Change Order will not modify the project schedule set forth in the current project plan.

Changes to Go Live Date:

- This Change Order will not modify the Go-Live Date in the Original SOW.

Impact Assessment:

Project Activities Affected	Integration Scope
Tasks removed from Original SOW	N/A
Tasks modified from Original SOW	Integrations Scope
Project Schedule Impact	N/A
Estimated Fees	\$58,604.00



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Customer Contact Information	Billing Contact	Project Contact
Contact Name	Janre Mullins	Debra Arrington
Street Address City, State /Province, Zip	111 Sewall Street 4 th Floor Augusta, ME 04333	45 Commerce Drive Suite 13 Augusta, ME 0433
Phone/Fax #	207.624.7399	207.287.8730
Email	janre.mullins@maine.gov	Debra.Arrington@maine.gov

IN WITNESS WHEREOF, the parties' authorized signatories have duly executed this Change Order as of the later dates beneath the parties' signatures below.

STATE OF MAINE

WORKDAY, INC.

Charles R Calkins JR
Charles R Calkins JR (Jun 17, 2019)

Signature

Signature

Richard B Thompson

Charles R Calkins JR

Name

Name

DEPUTY COMMISSIONER ^{OPERATIONS} DAFS

Vice President, Services

Title

Title

6/12/19

Jun 17, 2019

Date Signed

Date Signed