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MAINE STATE LEGISLATURE
GOVERNMENT OVERSIGHT COMMITTEE

March 29, 2021

Kirsten Figueroa, Commissioner
Department of Administrative and Financial Services
78 State House Station
Augusta, Maine 04333

Dear Commissioner Figueroa:

At its March 26, 2021 meeting, the Government Oversight Committee took up a request for a review of the Workday Human Resources Management System (Workday Maine) under the Department of Administrative and Financial Services (DAFS), which was presented by Representative Justin Fecteau. On behalf of the GOC, we are writing to request that DAFS provide information to the GOC and be available to speak and respond to questions regarding Workday Maine at the next GOC meeting on Friday, April 9, 2021 at 9:00 a.m.

The GOC is seeking information from DAFS to better understand the current situation with Workday Maine, the history of the project and the concerns presented by Representative Fecteau to inform the GOC's decision on how to proceed with the request for an OPEGA review. The GOC respectfully requests that DAFS provide the following information to the GOC in advance of the April 9, 2021 meeting:

1. Background on the history and timeline of the initiative since its origin, including:
 - a. Contracts with vendors for the development and implementation of the comprehensive human resources management system (HRMS);
 - b. Delays in project implementation and completion ("go-live" dates);
 - c. Changes in project direction and/or contractors; and
 - d. The history of appropriations/funding for the HRMS, including Workday Maine;
2. Current status of the initiative, including:
 - a. Budget initiatives and funding for Workday Maine for FY21 and FY22-FY23;
 - b. Project implementation status and current timeline for completion; and
 - c. The contract with Workday; and

3. Copies of any reports, audits or reviews related to Workday Maine that have been completed to date, including, but not limited to the report of the independent third-party assessment of Workday recently commissioned by DAFS.

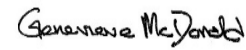
For your reference, we are attaching a copy of the three documents distributed to the GOC in connection with this review request, which include two letters from Representative Fecteau and a review request summary prepared by OPEGA.

We look forward to hearing from you and thank you for your attention to this matter.

Sincerely,



Nathan L. Libby
Senate Chair



Genevieve McDonald
House Chair

Attachments

cc: Members, Government Oversight Committee

Lucia Nixon, Director, Office of Program Evaluation and Government Accountability

Anya Trundy, Chief of Legislative and Strategic Operations, Department of Administrative and Financial Services