Annual List of Rulemaking Activity Rules Adopted January 1, 2022 to December 31, 2022

Prepared by the Secretary of State pursuant to 5 MRS §8053-A sub-§5

Agency name:	Department of Defense, Veterans and Emergency Management
	(DVEM)
Umbrella-Unit:	15-210
Statutory authority:	Federal Mandate
Chapter number/title:	Ch. 1 (Repeal), Grievance Procedures for the Handicapped
Filing number:	2022-077
Effective date:	5/10/2022
Type of rule:	Routine Technical
Emergency rule:	No

Principal reason or purpose for rule:

(See Basis Statement)

Basis statement:

The Department of Defense, Veterans and Emergency Management (DVEM) intends to repeal department rule 15-210, Chapter 1, "Grievance Procedures for the Handicapped". Recently the State of Maine implemented 2021 Public Law Chapter 348 which requires all branches of State Government to discontinue the use of the term "handicap", "handicapped" and "hearing impaired". Upon searching departmental official documents, it is determined rule 15-210, Ch. 1 is in violation of the new law. In consultation with the State of Maine Bureau of Human Resources and the Office of Employee Relations, rule 15-210, Ch. 1 which was originally published December 19, 1984 is determined to be antiquated and obsolete. The Department of Labor has published a statewide grievance procedure, rule 12-168, Ch. 50, "Nondiscrimination Policy and Grievance Procedure". The intent is to repeal the Department of Defense, Veterans and Emergency Management rule.

Fiscal impact of rule:

None.