

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

An Act To Amend the Family Medical Leave Laws To Include Siblings

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §843, sub-§4, ¶D, as amended by PL 2007, c. 261, §1 and c. 388, §3, is repealed and the following enacted in its place:

D. A child, domestic partner's child, parent, domestic partner, sibling or spouse with a serious health condition;

Sec. 2. 26 MRSA §843, sub-§4, ¶F, as enacted by PL 2007, c. 388, §5, is amended to read:

F. The death or serious health condition of the employee's spouse, domestic partner, parent, sibling or child if the spouse, domestic partner, parent, sibling or child as a member of the state military forces, as defined in Title 37-B, section 102, or the United States Armed Forces, including the National Guard and Reserves, dies or incurs a serious health condition while on active duty.

Sec. 3. 26 MRSA §843, sub-§8 is enacted to read:

8. Sibling. "Sibling" means a sibling of an employee who is jointly responsible with the employee for each other's common welfare as evidenced by joint living arrangements and joint financial arrangements.

Effective June 30, 2008