



# 127th MAINE LEGISLATURE

LD 1663

LR 2666(01)

**An Act To Promote Recruitment and Retention of State Employees**

**Preliminary Fiscal Impact Statement for Original Bill**

**Sponsor: Sen. Cushing of Penobscot**

**Committee: State and Local Government**

**Fiscal Note Required: Yes**

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## Preliminary Fiscal Impact Statement

Potential current biennium cost increase - All Funds

Future biennium cost increase - All Funds

### **Fiscal Detail and Notes**

Eliminating the prohibition that a position may not be paid a salary that is greater than the maximum rate established in the compensation plan and permitting a one-time recruitment bonus to certain employees will increase Personal Service costs to the affected departments and agencies. The amount and timing of the additional costs will depend on specific position actions and the amount of excess funds available to support these costs within a department or agency. Since these authorized increases will increase the calculation of baseline budget requests, additional future costs are expected. No estimates can be made at this time.