



125th MAINE LEGISLATURE

FIRST REGULAR SESSION-2011

Legislative Document

No. 30

H.P. 22

House of Representatives, January 4, 2011

An Act To Clarify the Laws Governing Non-compete Clauses in Broadcast Industry Contracts

Reference to the Committee on Labor, Commerce, Research and Economic Development suggested and ordered printed.

A handwritten signature in cursive script that reads "Heather J.R. Priest".

HEATHER J.R. PRIEST
Clerk

Presented by Representative BRYANT of Windham.
Cosponsored by Senator DIAMOND of Cumberland and
Representative: PLUMMER of Windham, Senator: GERZOFKY of Cumberland.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §599, sub-§2**, as enacted by PL 1999, c. 406, §1, is amended to
3 read:

4 **2. Non-compete provision prohibited.** A broadcasting industry contract ~~provision~~
5 ~~that requires~~ may not require an employee or prospective employee to refrain from
6 obtaining employment in a specified geographic area for a specified period of time
7 following expiration of the contract or upon termination of employment without fault of
8 the employee is ~~presumed to be unreasonable~~.

9 **SUMMARY**

10 Current law provides that non-compete provisions in broadcasting industry contracts
11 are presumed to be unreasonable. This bill clarifies the language to specifically prohibit
12 the inclusion of a non-compete provision in a broadcasting industry contract.