

127th MAINE LEGISLATURE

FIRST REGULAR SESSION-2015

Legislative Document

No. 404

H.P. 270

House of Representatives, February 12, 2015

An Act To Prohibit Public Employers from Acting as Collection Agents for Labor Unions

Reference to the Committee on Labor, Commerce, Research and Economic Development suggested and ordered printed.

R(+ B. Hunt

ROBERT B. HUNT Clerk

Presented by Representative LOCKMAN of Amherst. Cosponsored by Senator WHITTEMORE of Somerset and Representatives: O'CONNOR of Berwick, REED of Carmel, SAWICKI of Auburn, SIROCKI of Scarborough, STETKIS of Canaan, VACHON of Scarborough, WARD of Dedham, Senator: BURNS of Washington.

1 Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §629, sub-§4, as repealed and replaced by PL 2007, c. 524, §1,
is amended to read:

4 **4. Deduction of service fees.** Public employers may <u>not</u> deduct service fees <u>or</u> 5 <u>member dues</u> owed by an employee to a collective bargaining agent from the employee's 6 pay, without signed authorization from the employee, and remit those fees to the 7 bargaining agent, as long as:_

A. The fee obligation arises from a lawfully executed and implemented collective bargaining agreement; and

10B. In the event a fee payor owes any arrears on the payor's fee obligations, the11deduction authorized under this subsection may include an installment on a payment12plan to reimburse all arrears, but may not exceed in each pay period 10% of the gross13pay owed.

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SUMMARY

15 Current law allows a public employer to deduct service fees owed by an employee to 16 a collective bargaining agent pursuant to a lawful collective bargaining agreement. This

17 bill prohibits a public employer from collecting those fees or collecting member dues.