



130th MAINE LEGISLATURE

FIRST REGULAR SESSION-2021

Legislative Document

No. 455

H.P. 331

House of Representatives, February 16, 2021

**An Act To Give the State the Sole Authority To Establish a
Minimum Wage and Hazard Pay with Certain Exceptions**

Received by the Clerk of the House on February 11, 2021. Referred to the Committee on Labor and Housing pursuant to Joint Rule 308.2 and ordered printed pursuant to Joint Rule 401.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative NEWMAN of Belgrade.
Cosponsored by Representatives: BRADSTREET of Vassalboro, COSTAIN of Plymouth,
PICKETT of Dixfield.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §664, sub-§5** is enacted to read:

3 **5. Preemption; exception.** Except as provided in this subsection, a municipality or
4 other political subdivision may not enact an ordinance or other rule purporting to have the
5 force of law under its home rule or other authority regulating the minimum hourly wage
6 paid by an employer or requiring adjustments to the minimum hourly wage for hazard pay.
7 A municipality or other political subdivision may enact an ordinance or other rule
8 purporting to have the force of law under its home rule authority regulating a minimum
9 hourly wage or requiring adjustments to the minimum hourly wage for hazard pay if the
10 ordinance applies only to employees of the municipality or other political subdivision.

11 **SUMMARY**

12 This bill prohibits a municipality from enacting an ordinance governing the minimum
13 hourly wage paid by an employer or requiring adjustments to the minimum hourly wage
14 for hazard pay. The bill provides an exception to the prohibition that allows a municipality
15 to regulate the minimum hourly wage and hazard pay of municipal employees.