



# 132nd MAINE LEGISLATURE

## FIRST REGULAR SESSION-2025

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Legislative Document

No. 726

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H.P. 465

House of Representatives, February 25, 2025

### **An Act to Protect Municipalities' Investment in Law Enforcement Officers**

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Received by the Clerk of the House on February 20, 2025. Referred to the Committee on Criminal Justice and Public Safety pursuant to Joint Rule 308.2 and ordered printed pursuant to Joint Rule 401.

A handwritten signature in black ink that reads "R B. Hunt".

ROBERT B. HUNT  
Clerk

Presented by Representative BOYER of Poland.  
Cosponsored by Senator HARRINGTON of York and  
Representatives: BISHOP of Bucksport, HASENFUS of Readfield, PERKINS of Dover-  
Foxcroft, WHITE of Ellsworth, Senators: BEEBE-CENTER of Knox, BENNETT of Oxford,  
GROHOSKI of Hancock, TIPPING of Penobscot.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 25 MRSA §2808, sub-§3**, as amended by PL 2023, c. 242, §1, is further  
3 amended to read:

4 **3. Reimbursement Liability for training costs.** Whenever a full-time law  
5 enforcement officer, trained at the Maine Criminal Justice Academy or the Indian police  
6 academy at the federal law enforcement training center at the expense of a particular  
7 governmental entity, is subsequently hired by another governmental entity as a full-time  
8 law enforcement officer within 5 years of graduation from the academy, the governmental  
9 entity ~~shall reimburse~~ is liable to the first governmental entity for the training costs  
10 according to the following formula, unless a mutual agreement is reached.

11 A. If the officer is hired by the other governmental entity during the first year after  
12 graduation, that governmental entity shall ~~reimburse~~ pay the first governmental entity  
13 ~~the full cost of~~ twice the training costs.

14 B. If the officer is hired by the other governmental entity during the 2nd year after  
15 graduation, that governmental entity shall ~~reimburse~~ pay the first governmental entity  
16 ~~80%~~ 160% of the training costs.

17 C. If the officer is hired by the other governmental entity during the 3rd year after  
18 graduation, that governmental entity shall ~~reimburse~~ pay the first governmental entity  
19 ~~60%~~ 120% of the training costs.

20 D. If the officer is hired by the other governmental entity during the 4th year after  
21 graduation, that governmental entity shall reimburse the first governmental entity ~~40%~~  
22 80% of the training costs.

23 E. If the officer is hired by the other governmental entity during the 5th year after  
24 graduation, that governmental entity shall reimburse the first governmental entity ~~20%~~  
25 40% of the training costs.

26 F. If the officer graduated more than 5 years before subsequently being hired by the  
27 other governmental entity, that governmental entity is not obligated to reimburse the  
28 first governmental entity.

29 If the officer is subsequently hired by additional governmental entities within 5 years of  
30 graduation from the academy, each of those governmental entities is liable to the  
31 governmental employer immediately preceding it for the training costs paid by that  
32 governmental entity under this subsection. The extent of financial liability must be  
33 determined according to the formula established by this subsection.

34 The board shall, as necessary, incorporate the Indian police academy at the federal law  
35 enforcement training center into its basic law enforcement training program reimbursement  
36 rates.

37 **SUMMARY**

38 Current law requires that when a governmental entity hires a full-time law enforcement  
39 officer within 5 years of the officer's graduation from the Maine Criminal Justice Academy  
40 or the Indian police academy at the federal law enforcement training center, and that  
41 officer's training had been paid for by the officer's original governmental entity, the hiring

1 governmental entity must pay the original governmental entity a designated portion of the  
2 officer's training costs. This bill increases the amount of those payments.