

126th MAINE LEGISLATURE

FIRST REGULAR SESSION-2013

Legislative Document

No. 830

H.P. 581

House of Representatives, March 5, 2013

An Act To Further Protect Pregnant Women under the Maine Human Rights Act

Reference to the Committee on Judiciary suggested and ordered printed.

Millicent M. Mac Jarland

MILLICENT M. MacFARLAND Clerk

Presented by Representative DORNEY of Norridgewock. Cosponsored by Senator LACHOWICZ of Kennebec and Representatives: MASON of Topsham, PRINGLE of Windham.

1 Be it enacted by the People of the State of Maine as follow	1	Be it enacted	by the Peopl	e of the State	of Maine as follow
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2 Sec. 1. 5 MRSA §4572-A, sub-§6 is enacted to read:

6. Reasonable accommodations for pregnant women. It is unlawful employment
 discrimination in violation of this Act except where based on a bona fide occupational
 qualification for a covered entity to fail to provide to an employee who is pregnant the
 same reasonable accommodations applicable to a qualified individual with a disability
 under section 4572.

- 8 SUMMARY
 9 This bill provides that it is unlawful employment discrimination under the Maine
 10 Human Rights Act for a covered entity to fail to provide an employee who is pregnant the
- 11 same reasonable accommodations applicable to a qualified individual with a disability.