



128th MAINE LEGISLATURE

FIRST REGULAR SESSION-2017

Legislative Document

No. 1608

H.P. 1109

House of Representatives, May 16, 2017

An Act To Support Employment Opportunity in Maine

(AFTER DEADLINE)

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 205.

Reference to the Committee on State and Local Government suggested and ordered printed.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative PARKER of South Berwick.
Cosponsored by Senator CARSON of Cumberland and
Representatives: ACKLEY of Monmouth, FREY of Bangor, GATTINE of Westbrook,
HYMANSON of York, PIERCE of Falmouth, POULIOT of Augusta, STROM of Pittsfield,
SYLVESTER of Portland.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §7051, sub-§3**, as enacted by PL 1985, c. 785, Pt. B, §38, is
3 amended to read:

4 **3. Hiring and promoting neutrality; credit history inquiries.** The final decision
5 of whether a person will be hired or promoted by the State may not be made in part or
6 wholly by a person related to the job candidate by consanguinity or affinity within the 4th
7 degree. The director by rules shall insure that this section will not deprive any applicant
8 or employee of full consideration for hiring or promotion. The State may not seek to
9 obtain or inquire about the credit history of a prospective employee or require that a
10 prospective employee provide a credit history as a condition of employment.

11 **SUMMARY**

12 This bill prohibits the State from seeking to obtain or inquiring about the credit
13 history of a prospective employee or requiring that a prospective employee provide a
14 credit history as a condition of employment.