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Legislative Document

No. 1806

H.P. 1297

House of Representatives, March 11, 2014

An Act To Implement the Recommendations Contained in the State Government Evaluation Act Review of the Maine Public Employees Retirement System

Reported by Representative ROTUNDO of Lewiston for the Joint Standing Committee on Appropriations and Financial Affairs pursuant to the Maine Revised Statutes, Title 3, section 955, subsection 4.

Reference to the Committee on Appropriations and Financial Affairs suggested and ordered printed pursuant to Joint Rule 218.

Millicent M. Mag Jarland

MILLICENT M. MacFARLAND Clerk

Be it enacted by the People of the State of Maine as follows:

PART A

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Sec. A-1. 5 MRSA §17152, first ¶, as amended by PL 1995, c. 368, Pt. G, §6, is further amended to read:

5 <u>The board may combine the assets of the State Employee and Teacher Retirement</u> 6 <u>Program with the assets of other programs of the retirement system for investment</u> 7 <u>purposes. The assets of the State Employee and Teacher Retirement Program may not be</u> 8 <u>combined with the assets of another program for benefit purposes or for administrative</u> 9 <u>expenses.</u> All of the assets of the retirement system must be credited according to the 10 purpose for which they are held among the several funds created by this section, namely:

11 **PART B**

12 Sec. B-1. 5 MRSA §18312 is enacted to read:

13 §18312. Emergency medical services persons

14 **1.** Contribution rate. Except as provided in subsections 2 and 3, an emergency medical services person as defined in Title 32, section 83, subsection 12, including but 15 not limited to a first responder, emergency medical technician, advanced emergency 16 17 medical technician and paramedic, employed by a participating local district that provides a special retirement benefit under section 18453, subsection 4 or 5 shall contribute to the 18 19 Participating Local District Retirement Program or must have pick-up contributions made 20 by the employer at a rate of 8% of earnable compensation as long as the person is 21 employed as an emergency medical services person.

22 **2. Exception.** A participating local district may elect to reduce the rate of 23 contribution set out in subsection 1 to 6.5% of earnable compensation for all emergency 24 medical services persons who continue employment after attaining eligibility for 25 retirement during the remainder of their employment as emergency medical services 26 persons.

3. Member contributions to Participating Local District Consolidated
 Retirement Plan. The board may establish by rule the rate at which emergency medical
 services persons who participate in the consolidated plan described in chapter 427
 contribute to that plan. Rules adopted pursuant to this subsection are routine technical
 rules pursuant to chapter 375, subchapter 2-A.

32 Sec. B-2. 5 MRSA §18453, sub-§2, as amended by PL 2001, c. 368, §1, is 33 further amended to read:

2. Employee Special Plan #2. A retirement benefit to police officers, firefighters,
 sheriffs, full-time deputy sheriffs, county corrections employees, emergency medical
 services persons as defined in Title 32, section 83, subsection 12, including but not
 limited to first responders, emergency medical technicians, advanced emergency medical
 technicians and paramedics, or any other participating local district employees who have

1 completed 20 to 25 years of creditable service, the number of years to be selected by the 2 participating local district. For the purposes of this subsection, "county corrections 3 employees" means employees of the county who are employed at a county jail and whose 4 duties include contact with prisoners or juvenile detainees. The benefits must be 5 computed as follows:

6 A. Except as provided in paragraph B, 1/2 of the member's average final compensation; or

8 B. If the member's benefit would be greater, the part of the service retirement benefit 9 based upon membership service before July 1, 1977, is determined, on a pro rata 10 basis, on the member's current annual salary on the date of retirement or current final 11 compensation, whichever is greater, and the part of the service retirement benefit 12 based upon membership service after June 30, 1977, is determined in accordance 13 with paragraph A.

Sec. B-3. 5 MRSA §18453, sub-§3, as enacted by PL 1985, c. 801, §§5 and 7, is
 amended to read:

3. Firefighter and Emergency Medical Services Person Special Plan #1. A retirement benefit equal to 1/2 of his the member's average final compensation to a firefighter, including the chief of a fire department, and an emergency medical services person as defined in Title 32, section 83, subsection 12, including but not limited to a first responder, emergency medical technician, advanced emergency medical technician and paramedic, who has completed at least 25 years of creditable service in that capacity and who retires upon or after reaching age 55.

23 Sec. B-4. 5 MRSA §18453, sub-§4, as amended by PL 1993, c. 387, Pt. A, §22,
 24 is further amended to read:

4. Firefighter and Emergency Medical Services Person Special Plan #2. A retirement benefit to a firefighter, including the chief of a fire department, and an emergency medical services person as defined in Title 32, section 83, subsection 12, including but not limited to a first responder, emergency medical technician, advanced emergency medical technician and paramedic, who has completed at least 25 years of creditable service in that capacity and who retires upon or after reaching age 55. The benefits shall be computed as follows:

- A. Except as provided in paragraph B, 2/3 of his the member's average final compensation; or
- B. If the member's benefit would be greater, the part of the service retirement benefit based upon membership service before July 1, 1977, is determined, on a pro rata basis, on the member's current final compensation and the part of the service retirement benefit based upon membership service after June 30, 1977, is determined in accordance with paragraph A.
- 39 Sec. B-5. 5 MRSA §18453, sub-§5, as amended by PL 1993, c. 387, Pt. A, §23,
 40 is further amended to read:

- 5. Firefighter and Emergency Medical Services Person Special Plan #3. A retirement benefit to a firefighter, including the chief of a fire department, and an emergency medical services person as defined in Title 32, section 83, subsection 12, including but not limited to a first responder, emergency medical technician, advanced emergency medical technician and paramedic, who has completed 20 to 25 years of creditable service in that capacity, the number of years to be selected by the participating local district and who retires at any age. The benefits shall be computed as follows:
- 8 A. Except as provided under paragraph B, 2/3 of his the member's average final 9 compensation; or
- B. If the member's benefit would be greater, the part of the service retirement benefit based upon membership service before July 1, 1977, is determined, on a pro rata basis, on the member's current final compensation and the part of the service retirement benefit based upon membership service after June 30, 1977, is determined in accordance with paragraph A.
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PART C

16 Sec. C-1. Establishment of a task force. By September 1, 2014 the Executive Director of the Maine Public Employees Retirement System shall establish a task force, 17 referred to in this section as "the task force," to further the system's work on corporate 18 19 governance by completing an environmental, social and governance policy that includes, 20 without limitation, securities and manager selections; monitoring and proxy voting; 21 company engagement; and environmental, social and governance policies within 22 investment policy for recommendation to, and consideration for approval by, the Board of Trustees of the Maine Public Employees Retirement System. The task force shall submit 23 the recommended policy to the Board of Trustees of the Maine Public Employees 24 Retirement System by December 1, 2014. 25

26 1. Task force membership. The task force must be composed of experts in the field of environmental, social and governance policy who do not have an actual, potential or 27 28 apparent self-interest in the policy outcome. Members of the task force must collectively 29 possess experience with creating investment policies that support the investment goals of public pension funds; an understanding of environmental, social and governance policy 30 31 issues as they affect different components of the investment process, including, but not 32 limited to, securities and manager selections, monitoring and proxy voting and company engagement; practical knowledge or experience implementing environmental, social and 33 governance policies within investment policy; and an understanding of the fiduciary 34 duties of public pension trustees. The task force must be composed of 7 members, with a 35 36 majority of members residing in the State, and must include:

- A. The Executive Director of the Maine Public Employees Retirement System, who
 serves as chair of the task force;
- 39 B. The chief investment officer of the Maine Public Employees Retirement System;
- 40 C. A member from the academic community with expertise in environmental, social 41 and governance policies;

- 1 D. A member with a background in public pension, foundation or endowment 2 administration and experience in implementing environmental, social and governance 3 policies;
- 4 E. A member from a national organization representing institutional investors and 5 pension funds; and
- F. Two members chosen by the members of the task force named under paragraphsA to E.
- 8 2. Stakeholder involvement. The task force shall actively solicit stakeholder
 9 advisors to provide information relevant to environmental, social and governance policy
 10 issues and stakeholder interests and other technical information as required.
- Staff assistance. The Maine Public Employees Retirement System within
 existing resources shall provide necessary staffing services to the task force.

4. Report. By January 15, 2015, the Executive Director of the Maine Public
Employees Retirement System shall submit to the joint standing committee of the
Legislature having jurisdiction over public employee retirement matters a report on the
task force's recommendations to, and any resulting actions taken by, the Board of
Trustees of the Maine Public Employees Retirement System.

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This Act implements the recommendations contained in the State Government
 Evaluation Act review of the Maine Public Employees Retirement System.

SUMMARY

Part A permits the Board of Trustees of the Maine Public Employees Retirement System to combine the assets of the State Employee and Teacher Retirement Program with the assets of other programs for investment purposes, but specifies that the assets of the State Employee and Teacher Retirement Program may be used only for the benefit of the employees and beneficiaries of that program and may not be used to satisfy the liabilities of any other program within the Maine Public Employees Retirement System.

Part B adds emergency medical services persons to the category of participating local
 district employees for which a special retirement plan is available.

Part C requires the Executive Director of the Maine Public Employees Retirement System to establish a task force to make recommendations to the Board of Trustees of the Maine Public Employees Retirement System on an environmental, social and governance policy and to report by January 15, 2015 to the joint standing committee of the Legislature having jurisdiction over public employee retirement matters on the recommendations made and the board's resulting action.