



127th MAINE LEGISLATURE

FIRST REGULAR SESSION-2015

Legislative Document

No. 1451

S.P. 553

In Senate, June 30, 2015

An Act To Fund the Agreement with Certain Judicial Department Employees

(AFTER DEADLINE)

(EMERGENCY)

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 205.

Reference to the Committee on Appropriations and Financial Affairs suggested and ordered printed.

A handwritten signature in cursive script, reading "Heather J.R. Priest".

HEATHER J.R. PRIEST
Secretary of the Senate

Presented by Senator HAMPER of Oxford.

Cosponsored by Representative ROTUNDO of Lewiston and

Senators: BURNS of Washington, CUSHING of Penobscot, JOHNSON of Lincoln, MASON of Androscoggin, Representatives: FREDETTE of Newport, HOBBS of Saco.

1 **Emergency preamble. Whereas,** acts and resolves of the Legislature do not
2 become effective until 90 days after adjournment unless enacted as emergencies; and

3 **Whereas,** the Judicial Department has reached collective bargaining agreements
4 with the 4 bargaining units representing Judicial Department employees; and

5 **Whereas,** this legislation authorizes funding of the agreements effective at the
6 beginning of the pay week commencing closest to September 1, 2015; and

7 **Whereas,** in the judgment of the Legislature, these facts create an emergency within
8 the meaning of the Constitution of Maine and require the following legislation as
9 immediately necessary for the preservation of the public peace, health and safety; now,
10 therefore,

11 **Be it enacted by the People of the State of Maine as follows:**

12 **Sec. 1. Adjustment of salary schedules for fiscal year 2015-16.** Effective at
13 the beginning of the pay week commencing closest to September 1, 2015, the salary
14 schedules for the Judicial Department employees in the administrative services
15 bargaining unit, the supervisory services bargaining unit, the law enforcement bargaining
16 unit and the professional services bargaining unit and employees referred to in section 4
17 of this Act must be adjusted upward by 1%.

18 **Sec. 2. Adjustment of salary schedules for fiscal year 2016-17.** Effective at
19 the beginning of the pay week commencing closest to July 1, 2016, the salary schedules
20 for the Judicial Department employees in the administrative services bargaining unit, the
21 supervisory services bargaining unit, the law enforcement bargaining unit and the
22 professional services bargaining unit and employees referred to in section 4 of this Act
23 must be adjusted upward by 1%.

24 **Sec. 3. Addition of new step for fiscal year 2015-16.** Effective at the
25 beginning of the pay period commencing closest to April 1, 2016, the salary schedule for
26 the employees of the Judicial Department in the administrative services bargaining unit,
27 the supervisory bargaining unit, the law enforcement bargaining unit and the professional
28 bargaining unit must be adjusted by eliminating the first step and adding a new top step
29 so that employees are paid at the new rates to which they are assigned in the modified
30 salary schedule, consistent with the terms of the applicable collective bargaining
31 agreements.

32 **Sec. 4. Other employees; similar and equitable treatment.** Employees of
33 the Judicial Department who are excluded from collective bargaining pursuant to the
34 Maine Revised Statutes, Title 26, section 1282, subsection 5, paragraphs C, D, E, F and G
35 must be given treatment similar and equitable on a pro rata basis to that given employees
36 covered by the collective bargaining agreements.

37 **Sec. 5. Costs to General Fund.** Costs to the General Fund must be provided in
38 the Salary Plan program, General Fund account in the Department of Administrative and
39 Financial Services in the amount of \$366,446 for the fiscal year ending June 30, 2016 and

1 in the amount of \$1,442,719 for the fiscal year ending June 30, 2017 to implement the
2 economic terms of the collective bargaining agreements made between the Judicial
3 Department and the Maine State Employees Association for the administrative services
4 bargaining unit, the supervisory services bargaining unit, the law enforcement bargaining
5 unit and the professional services bargaining unit and for the costs of those Judicial
6 Department employees referred to in section 4, who are excluded from collective
7 bargaining pursuant to the Maine Revised Statutes, Title 26, section 1282, subsection 5.

8 **Sec. 6. Contingent effective date.** This Act takes effect only upon ratification of
9 the collective bargaining agreements made between the Judicial Department and the
10 Maine State Employees Association for the administrative services bargaining unit, the
11 supervisory services bargaining unit, the law enforcement bargaining unit and the
12 professional services bargaining unit tentatively agreed to as of June 25, 2015.

13 **Emergency clause.** In view of the emergency cited in the preamble, this
14 legislation takes effect when approved.

15 SUMMARY

16 This bill authorizes funding of the collective bargaining agreements reached by the
17 Judicial Department and the 4 bargaining units representing Judicial Department
18 employees.