



127th MAINE LEGISLATURE

SECOND REGULAR SESSION-2016

Legislative Document

No. 1523

S.P. 585

In Senate, January 6, 2016

Resolve, To Provide Wage Parity for Supervisors of Law Enforcement Personnel

(EMERGENCY)

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 203.

Reference to the Committee on Criminal Justice and Public Safety suggested and ordered printed.

A handwritten signature in cursive script, reading "Heather J.R. Priest".

HEATHER J.R. PRIEST
Secretary of the Senate

Presented by Senator DAVIS of Piscataquis.
Cosponsored by Representative NADEAU of Winslow and
Senators: BAKER of Sagadahoc, BURNS of Washington, DILL of Penobscot, KATZ of
Kennebec, WHITTEMORE of Somerset, Representatives: BEAR of the Houlton Band of
Maliseet Indians, DUCHESNE of Hudson, LAJOIE of Lewiston.

1 **Emergency preamble. Whereas,** acts and resolves of the Legislature do not
2 become effective until 90 days after adjournment unless enacted as emergencies; and

3 **Whereas,** under the current salary schedules, persons who supervise law
4 enforcement officers are not adequately paid for the additional responsibilities and duties
5 arising from their supervisory positions; and

6 **Whereas,** this deficiency in compensation has the effect of discouraging law
7 enforcement officers from seeking supervisory positions and makes it harder for law
8 enforcement agencies to recruit qualified candidates to fill those positions; and

9 **Whereas,** it is important that this deficiency in compensation be corrected as soon
10 as possible to ensure that law enforcement supervisors are of the best quality; and

11 **Whereas,** in the judgment of the Legislature, these facts create an emergency within
12 the meaning of the Constitution of Maine and require the following legislation as
13 immediately necessary for the preservation of the public peace, health and safety; now,
14 therefore, be it

15 **Sec. 1. Salary schedule for law enforcement supervisors changed.**
16 **Resolved:** That the Department of Administrative and Financial Services, Bureau of
17 Human Resources shall amend by August 1, 2016 its rules regarding compensation to
18 ensure that the fixed salary schedule for positions classified as law enforcement
19 supervisors is increased by 5%; and be it further

20 **Sec. 2. Appropriations and allocations. Resolved:** That the following
21 appropriations and allocations are made.

22 **AGRICULTURE, CONSERVATION AND FORESTRY, DEPARTMENT OF**
23 **Division of Forest Protection Z232**

24 Initiative: Provides funding to provide a 5% salary increase for positions classified as law
25 enforcement supervisors effective the first pay period of May 2016.

26	GENERAL FUND	2015-16	2016-17
27	Personal Services	\$5,231	\$31,646
28			
29	GENERAL FUND TOTAL	<u>\$5,231</u>	<u>\$31,646</u>

30	AGRICULTURE, CONSERVATION AND		
31	FORESTRY, DEPARTMENT OF		
32	DEPARTMENT TOTALS	2015-16	2016-17
33			
34	GENERAL FUND	\$5,231	\$31,646
35		<u> </u>	<u> </u>

1	DEPARTMENT TOTAL - ALL FUNDS	\$5,231	\$31,646
2	BAXTER STATE PARK AUTHORITY		
3	Baxter State Park Authority 0253		
4	Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.		
5			
6	OTHER SPECIAL REVENUE FUNDS	2015-16	2016-17
7	Personal Services	\$1,433	\$8,668
8			
9	OTHER SPECIAL REVENUE FUNDS TOTAL	<u>\$1,433</u>	<u>\$8,668</u>
10	BAXTER STATE PARK AUTHORITY		
11	DEPARTMENT TOTALS	2015-16	2016-17
12			
13	OTHER SPECIAL REVENUE FUNDS	\$1,433	\$8,668
14			
15	DEPARTMENT TOTAL - ALL FUNDS	<u>\$1,433</u>	<u>\$8,668</u>
16	INLAND FISHERIES AND WILDLIFE, DEPARTMENT OF		
17	Enforcement Operations - Inland Fisheries and Wildlife 0537		
18	Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.		
19			
20	GENERAL FUND	2015-16	2016-17
21	Personal Services	\$8,598	\$52,020
22			
23	GENERAL FUND TOTAL	<u>\$8,598</u>	<u>\$52,020</u>
24	Search and Rescue 0538		
25	Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.		
26			
27	GENERAL FUND	2015-16	2016-17
28	Personal Services	\$946	\$5,722
29			
30	GENERAL FUND TOTAL	<u>\$946</u>	<u>\$5,722</u>

1	INLAND FISHERIES AND WILDLIFE,		
2	DEPARTMENT OF		
3	DEPARTMENT TOTALS	2015-16	2016-17
4			
5	GENERAL FUND	\$9,544	\$57,742
6			
7	DEPARTMENT TOTAL - ALL FUNDS	\$9,544	\$57,742

8 **MARINE RESOURCES, DEPARTMENT OF**
9 **Marine Patrol - Bureau of 0029**

10 Initiative: Provides funding to provide a 5% salary increase for positions classified as law
11 enforcement supervisors effective the first pay period of May 2016.

12	GENERAL FUND	2015-16	2016-17
13	Personal Services	\$4,098	\$24,796
14			
15	GENERAL FUND TOTAL	\$4,098	\$24,796

16	MARINE RESOURCES, DEPARTMENT OF		
17	DEPARTMENT TOTALS	2015-16	2016-17
18			
19	GENERAL FUND	\$4,098	\$24,796
20			
21	DEPARTMENT TOTAL - ALL FUNDS	\$4,098	\$24,796

22 **PUBLIC SAFETY, DEPARTMENT OF**
23 **Fire Marshal - Office of 0327**

24 Initiative: Provides funding to provide a 5% salary increase for positions classified as law
25 enforcement supervisors effective the first pay period of May 2016.

26	OTHER SPECIAL REVENUE FUNDS	2015-16	2016-17
27	Personal Services	\$1,212	\$7,331
28			
29	OTHER SPECIAL REVENUE FUNDS TOTAL	\$1,212	\$7,331

30 **Licensing and Enforcement - Public Safety 0712**

31 Initiative: Provides funding to provide a 5% salary increase for positions classified as law
32 enforcement supervisors effective the first pay period of May 2016.

1	OTHER SPECIAL REVENUE FUNDS	2015-16	2016-17
2	Personal Services	\$366	\$2,212
3			
4	OTHER SPECIAL REVENUE FUNDS TOTAL	<u>\$366</u>	<u>\$2,212</u>

5 **State Police 0291**

6 Initiative: Provides funding to provide a 5% salary increase for positions classified as law
7 enforcement supervisors effective the first pay period of May 2016.

8	GENERAL FUND	2015-16	2016-17
9	Personal Services	\$4,804	\$29,064
10			
11	GENERAL FUND TOTAL	<u>\$4,804</u>	<u>\$29,064</u>

12	HIGHWAY FUND	2015-16	2016-17
13	Personal Services	\$2,587	\$15,650
14			
15	HIGHWAY FUND TOTAL	<u>\$2,587</u>	<u>\$15,650</u>

16 **Traffic Safety 0546**

17 Initiative: Provides funding to provide a 5% salary increase for positions classified as law
18 enforcement supervisors effective the first pay period of May 2016.

19	HIGHWAY FUND	2015-16	2016-17
20	Personal Services	\$502	\$3,036
21			
22	HIGHWAY FUND TOTAL	<u>\$502</u>	<u>\$3,036</u>

23 **Traffic Safety - Commercial Vehicle Enforcement 0715**

24 Initiative: Provides funding to provide a 5% salary increase for positions classified as law
25 enforcement supervisors effective the first pay period of May 2016.

26	HIGHWAY FUND	2015-16	2016-17
27	Personal Services	\$366	\$2,212
28			
29	HIGHWAY FUND TOTAL	<u>\$366</u>	<u>\$2,212</u>

30 **Turnpike Enforcement 0547**

31 Initiative: Provides funding to provide a 5% salary increase for positions classified as law
32 enforcement supervisors effective the first pay period of May 2016.

1	OTHER SPECIAL REVENUE FUNDS	2015-16	2016-17
2	Personal Services	\$502	\$3,036
3			
4	OTHER SPECIAL REVENUE FUNDS TOTAL	<u>\$502</u>	<u>\$3,036</u>

5	PUBLIC SAFETY, DEPARTMENT OF		
6	DEPARTMENT TOTALS	2015-16	2016-17
7			
8	GENERAL FUND	\$4,804	\$29,064
9	HIGHWAY FUND	\$3,455	\$20,898
10	OTHER SPECIAL REVENUE FUNDS	\$2,080	\$12,579
11			
12	DEPARTMENT TOTAL - ALL FUNDS	<u>\$10,339</u>	<u>\$62,541</u>

13	SECTION TOTALS	2015-16	2016-17
14			
15	GENERAL FUND	\$23,677	\$143,248
16	HIGHWAY FUND	\$3,455	\$20,898
17	OTHER SPECIAL REVENUE FUNDS	\$3,513	\$21,247
18			
19	SECTION TOTAL - ALL FUNDS	<u>\$30,645</u>	<u>\$185,393</u>

20 **Emergency clause.** In view of the emergency cited in the preamble, this
21 legislation takes effect when approved.

22 **SUMMARY**

23 This resolve provides appropriations and allocations to increase by 5% the base
24 salary of law enforcement supervisors in the Department of Agriculture, Conservation
25 and Forestry, the Baxter State Park Authority, the Department of Inland Fisheries and
26 Wildlife, the Department of Marine Resources and the Department of Public Safety. This
27 resolve also requires the Department of Administrative and Financial Services, Bureau of
28 Human Resources to make a corresponding change to the bureau's rules governing
29 compensation.