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**STATE OF MAINE
HOUSE OF REPRESENTATIVES
126TH LEGISLATURE
FIRST REGULAR SESSION**

COMMITTEE AMENDMENT “ ” to H.P. 581, L.D. 830, Bill, “An Act To Further Protect Pregnant Women under the Maine Human Rights Act”

Amend the bill in section 1 in subsection 6 in the first line (page 1, line 3 in L.D.) by striking out the following: "It" and inserting the following: 'Notwithstanding any other provision in this section, it'

SUMMARY

This amendment is the minority report of the Joint Standing Committee on Judiciary. It clarifies that the provisions defining and limiting the scope of unlawful employment discrimination on the basis of pregnancy and medical conditions that result from pregnancy do not limit the new language included in the bill, which requires an employer to provide a pregnant employee with the same reasonable accommodations applicable to a qualified individual with a disability.

COMMITTEE AMENDMENT