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Date: (Filing No. H- )

**EDUCATION AND CULTURAL AFFAIRS**

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**STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
129TH LEGISLATURE  
FIRST REGULAR SESSION**

COMMITTEE AMENDMENT “ ” to H.P. 1121, L.D. 1538, Bill, “An Act Regarding Compensation Equity for Positions in the Maine Community College System”

Amend the bill by striking out the title and substituting the following:

**'Resolve, Directing the Public Higher Education Systems Coordinating Committee To Study Compensation Equity among Public Higher Education Institutions'**

Amend the bill by striking out everything after the title and inserting the following:

**'Sec. 1. Public Higher Education Systems Coordinating Committee to study compensation equity. Resolved:** That the Public Higher Education Systems Coordinating Committee established in the Maine Revised Statutes, Title 20-A, section 9 shall study the use of adjunct professors across the State and examine the equity of pay rates and pay scales across the University of Maine System, the Maine Community College System and each campus of these systems. The study must include an examination of market forces on pay rates and pay scales, how each system's pay rates and pay scales compare nationally and what changes would be necessary to implement a so-called living wage. The Public Higher Education Systems Coordinating Committee shall report to the Joint Standing Committee on Education and Cultural Affairs, no later than January 2, 2020, on the results of the study, including, but not limited to, the issues raised, best practices for compensation equity, recommendations and any suggested legislation. The Joint Standing Committee on Education and Cultural Affairs may submit a bill to the Second Regular Session of the 129th Legislature related to the report.'

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

**SUMMARY**

This amendment strikes and replaces the bill with a resolve to direct the Public Higher Education Systems Coordinating Committee to study the use of adjunct professors across the State, and examine the equity of pay rates and pay scales across the University of Maine System, the Maine Community College System and each campus of those

**COMMITTEE AMENDMENT**

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2 scales, how each system's pay rates and pay scales compare nationally and what changes  
3 would be necessary to implement a so-called living wage. The Public Higher Education  
4 Systems Coordinating Committee is directed to report to the Joint Standing Committee on  
5 Education and Cultural Affairs no later than January 2, 2020 on the results of the study,  
6 including, but not limited to, the issues raised, best practices for compensation equity,  
7 recommendations and any suggested legislation. The Joint Standing Committee on  
8 Education and Cultural Affairs may submit a bill to the Second Regular Session of the  
9 129th Legislature related to the report.