

STATE OF MAINE

—  
IN THE YEAR OF OUR LORD  
TWO THOUSAND AND TWELVE

—  
H.P. 1279 - L.D. 1729

**An Act To Clarify the Minimum Wage Law as It Relates to People with Disabilities**

**Be it enacted by the People of the State of Maine as follows:**

**Sec. 1. 26 MRSA §666**, as amended by PL 1971, c. 620, §13, is further amended to read:

**§666. Workers with disabilities**

For any employment ~~in~~ to which the minimum wage is applicable, the director may issue to an employer for any person physically handicapped by age, or otherwise, with a disability a special certificate authorizing the ~~employment of such person for a period not to exceed one year at a wage less than the minimum wage established by this subchapter~~ employer to pay that person a wage less than the minimum wage, based on the ability of the person to perform the duties required for that employment in comparison to the ability of a person who does not have a disability to perform the same duties. The director may hold ~~such~~ hearings and conduct ~~such~~ investigations as ~~he shall deem~~ necessary for the purpose of fixing the special minimum wage for the ~~licensee~~ person. ~~Such license~~ A certificate is valid for 2 years from the date of issue and may be renewed from time to time by the director. The director may issue a certificate to cover several employees with disabilities as long as the employer provides documentation justifying the special minimum wage.

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In House of Representatives, ..... 2012

Read twice and passed to be enacted.

..... Speaker

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In Senate, ..... 2012

Read twice and passed to be enacted.

..... President

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Approved ..... 2012

..... Governor