

STATE OF MAINE

—
IN THE YEAR OF OUR LORD
TWO THOUSAND TWENTY-THREE

—
H.P. 16 - L.D. 12

**An Act to Amend the Laws Governing Severance Pay to Cover More Types
of Employers and Include More Workers**

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §625-B, sub-§1, ¶A, as amended by PL 2015, c. 417, §1, is further amended to read:

A. "Covered establishment" means any ~~industrial or commercial~~ facility or part thereof that employs or has employed at any time in the preceding 12-month period 100 or more persons.

Sec. 2. 26 MRSA §625-B, sub-§1, ¶A-1, as enacted by PL 2015, c. 417, §1, is amended to read:

A-1. "Closing" means the permanent shutdown of ~~industrial or commercial~~ operations at a covered establishment. A closing may occur due to relocation, or termination ~~or consolidation~~ of the employer's business.

Sec. 3. 26 MRSA §625-B, sub-§1, ¶F, as enacted by PL 1979, c. 663, §157, is amended to read:

F. "Relocation" means the removal of all or substantially all of ~~industrial or commercial~~ operations in a covered establishment to a new location, within or without the State of Maine, 100 or more miles distant from its original location.