

APPROVED
FEBRUARY 21, 2020
BY GOVERNOR

CHAPTER
567
PUBLIC LAW

STATE OF MAINE

—
IN THE YEAR OF OUR LORD
TWO THOUSAND TWENTY

—
S.P. 688 - L.D. 1986

An Act To Clarify the Law Protecting Job Applicants from Identity Theft

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §598-A, as enacted by PL 2019, c. 47, §1, is amended to read:

§598-A. Prospective employee's social security number

~~Beginning~~ Except as required by federal law, beginning January 1, 2020, an employer may not request a social security number from a prospective employee on an employment application or during the application process for employment except for the purposes of substance ~~abuse~~ use testing under subchapter 3-A or a preemployment background check. This section does not apply to an employer's request for a social security number after the employee has been hired.