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Date: (Filing No. H-)

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**STATE OF MAINE
HOUSE OF REPRESENTATIVES
129TH LEGISLATURE
FIRST REGULAR SESSION**

HOUSE AMENDMENT “ ” to COMMITTEE AMENDMENT “A” to H.P. 337, L.D. 428, Bill, “An Act To Establish Wage and Employment Parity between Adult and Child Protective Services Caseworkers in the Department of Health and Human Services ”

Amend the amendment by striking out everything after the title and before the last indented paragraph and inserting the following:

'Amend the bill by striking out everything after the enacting clause and inserting the following:

'Sec. 1. Stipends included in base pay for adult protective services employees. Notwithstanding any law to the contrary, any stipend payment for employees in Human Services Caseworker positions, Human Services Caseworker Supervisor positions, Mental Health and Developmental Disabilities Caseworker positions and Mental Health and Developmental Disabilities Caseworker Supervisor positions in the Department of Health and Human Services, Office of Aging and Disability Services must be considered part of those employees' base pay for purposes of transfers, promotions, cost-of-living adjustments, merit increases and collectively bargained wage increases.

Sec. 2. Appropriations and allocations. The following appropriations and allocations are made.

**HEALTH AND HUMAN SERVICES, DEPARTMENT OF
Office of Aging and Disability Services Adult Protective Services Z040**

Initiative: Notwithstanding the Maine Revised Statutes, Title 5, section 7065, provides funding for the recruitment and retention of employees in Adult Protective Services Caseworker positions, Adult Protective Services Caseworker Supervisor positions, Adult Protective Services Public Service Manager I positions and Adult Protective Services Public Service Manager II positions via a stipend payment of up to \$5 per wage-hour.

1	GENERAL FUND	2019-20	2020-21
2	Personal Services	\$780,000	\$780,000
3			
4	GENERAL FUND TOTAL	\$780,000	\$780,000

5 **Office of Aging and Disability Services Adult Protective Services Z040**

6 Initiative: Notwithstanding the Maine Revised Statutes, Title 5, section 7065, provides
 7 funding for the recruitment and retention of employees in Adult Protective Services
 8 Caseworker positions, Adult Protective Services Caseworker Supervisor positions, Adult
 9 Protective Services Public Service Manager I positions and Adult Protective Services
 10 Public Service Manager II positions via a \$1 per wage-hour stipend payment for
 11 employees holding or obtaining a relevant master's degree.

12	GENERAL FUND	2019-20	2020-21
13	Personal Services	\$25,000	\$25,000
14			
15	GENERAL FUND TOTAL	\$25,000	\$25,000

16 **HEALTH AND HUMAN SERVICES,**
 17 **DEPARTMENT OF**
 18 **DEPARTMENT TOTALS**

19		2019-20	2020-21
20	GENERAL FUND	\$805,000	\$805,000
21			
22	DEPARTMENT TOTAL - ALL FUNDS	\$805,000	\$805,000
23			

24 **SUMMARY**

25 This amendment removes language requiring the Department of Health and Human
 26 Services to provide at least one week of training to new employees and removes language
 27 regarding the ratio of supervisors to caseworkers. It provides funding to support the
 28 recruitment and retention of certain employees in the Department of Health and Human
 29 Services, Office of Aging and Disability Services with a stipend payment of up to \$5 per
 30 wage-hour and an additional \$1 per wage-hour stipend payment for employees holding a
 31 relevant master's degree.

32 **FISCAL NOTE REQUIRED**
 33 **(See attached)**

34 SPONSORED BY: _____
 35 (Representative MADIGAN C)
 36 TOWN: Waterville