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Date: (Filing No. H- )

**INNOVATION, DEVELOPMENT, ECONOMIC ADVANCEMENT AND BUSINESS**

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**STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
130TH LEGISLATURE  
SECOND REGULAR SESSION**

COMMITTEE AMENDMENT “ ” to H.P. 1223, L.D. 1652, “An Act To Build a Child Care System by Recruiting and Retaining Maine's Early Childhood Educators Workforce”

Amend the bill by striking out everything after the enacting clause and inserting the following:

**'Sec. 1. 20-A MRSA §15688-A, sub-§10** is enacted to read:

**10. Career and technical education; early childhood education program expansion support.** Beginning in fiscal year 2022-23, the commissioner may expend and disburse funds to career and technical education centers and career and technical education regions for the purpose of expanding or developing early childhood education programs.

**Sec. 2. 22 MRSA §3737-A** is enacted to read:

**§3737-A. Early childhood educator workforce salary supplements**

The department shall develop and implement a system to provide salary supplements to child care providers and early childhood educators who provide direct services to children in a child care facility licensed under section 8301-A, subsection 2 or who are family child care providers licensed under section 8301-A, subsection 3. Any salary supplement funding provided by the department under this section to a child care facility or family child care provider must be paid by that child care facility or family child care provider in order to increase wages for any child care provider or early childhood educator who provides direct services to children.

Until June 30, 2023, a child care facility or family child care provider shall distribute salary supplements received under this section in the same amount to any child care provider or early childhood educator who provides direct services to children employed by the facility or provider. Beginning July 1, 2023, the department shall establish by rule and shall implement a tiered system for salary supplements under this section. The rules must provide, at a minimum, 3 tiers based on the education and experience levels of child care

**COMMITTEE AMENDMENT**

1 providers and early childhood educators. The 2nd tier must provide a salary supplement  
 2 that is at least 50% greater than the first tier and the 3rd tier must provide a salary  
 3 supplement that is at least 50% greater than the 2nd tier. Rules adopted under this section  
 4 are routine technical rules pursuant to Title 5, chapter 375, subchapter 2-A.

5 **Sec. 3. Appropriations and allocations.** The following appropriations and  
 6 allocations are made.

7 **EDUCATION, DEPARTMENT OF**

8 **General Purpose Aid for Local Schools 0308**

9 Initiative: Provides ongoing funds in the amount of \$100,000 to support the expansion of  
 10 career and technical education early childhood programs.

11	<b>GENERAL FUND</b>	<b>2021-22</b>	<b>2022-23</b>
12	All Other	\$0	\$100,000
13			
14	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$100,000</u>

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16 **EDUCATION, DEPARTMENT OF**

17 **DEPARTMENT TOTALS**

18		<b>2021-22</b>	<b>2022-23</b>
19	<b>GENERAL FUND</b>	<b>\$0</b>	<b>\$100,000</b>
20			
21	<b>DEPARTMENT TOTAL - ALL FUNDS</b>	<u><b>\$0</b></u>	<u><b>\$100,000</b></u>

22 **HEALTH AND HUMAN SERVICES, DEPARTMENT OF**

23 **Child Care Services 0563**

24 Initiative: Establishes one Social Services Manager I position and one Management  
 25 Analyst II position funded 100% General Fund within the Child Care Services program.  
 26 This initiative also provides funding for related All Other costs and salary supplements  
 27 awarded to individuals who provide child care or who are early childhood educators.

28	<b>GENERAL FUND</b>	<b>2021-22</b>	<b>2022-23</b>
29	POSITIONS - LEGISLATIVE COUNT	0.000	2.000
30	Personal Services	\$0	\$191,663
31	All Other	\$0	\$11,929,806
32			
33	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$12,121,469</u>

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35 **HEALTH AND HUMAN SERVICES,**

36 **DEPARTMENT OF**

37 **DEPARTMENT TOTALS**

38		<b>2021-22</b>	<b>2022-23</b>
39	<b>GENERAL FUND</b>	<b>\$0</b>	<b>\$12,121,469</b>
40			
41	<b>DEPARTMENT TOTAL - ALL FUNDS</b>	<u><b>\$0</b></u>	<u><b>\$12,121,469</b></u>

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	<b>2021-22</b>	<b>2022-23</b>
<b>SECTION TOTALS</b>		
<b>GENERAL FUND</b>	<b>\$0</b>	<b>\$12,221,469</b>
<b>SECTION TOTAL - ALL FUNDS</b>	<b>\$0</b>	<b>\$12,221,469</b>

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7       Amend the bill by relettering or renumbering any nonconsecutive Part letter or section  
8 number to read consecutively.

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**SUMMARY**

10       This amendment replaces the bill. The amendment provides \$100,000 for the  
11 Commissioner of Education to expend and disburse to career and technical education  
12 centers and career and technical education regions for the purpose of expanding or  
13 developing early childhood education programs. The amendment also directs the  
14 Department of Health and Human Services to implement a system of salary supplements  
15 for child care providers and early childhood educators. The amendment provides for  
16 funding for 2 positions within the child care services division of the department and funding  
17 for the salary supplements, which represents 9 months of salary supplements.

18

**FISCAL NOTE REQUIRED**

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**(See attached)**