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Date: (Filing No. S-)

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**STATE OF MAINE
SENATE
127TH LEGISLATURE
SECOND REGULAR SESSION**

SENATE AMENDMENT “ ” to COMMITTEE AMENDMENT “A” to S.P. 585, L.D. 1523, “Resolve, To Provide Wage Parity for Supervisors of Law Enforcement Personnel”

Amend the amendment by striking out everything after the title and inserting the following:

'Amend the resolve by striking out the title and substituting the following:

'Resolve, To Provide Wage Parity for Supervisors of Law Enforcement Personnel and Other Law Enforcement Personnel'

Amend the resolve by striking out everything after the title and before the summary and inserting the following:

'Sec. 1. Adjustment of salary schedules for certain law enforcement position classifications in fiscal year 2016-17. Resolved: That, notwithstanding any other provision of law, effective for the first pay period commencing on or after July 1, 2016, the salary schedules for the positions specified in this section in the Department of Public Safety, the Department of Inland Fisheries and Wildlife and the Department of Marine Resources that are included in the Maine State Police bargaining unit, the law enforcement bargaining unit or the supervisory services bargaining unit must be adjusted upward by 5% for all positions classified as Game Warden Sergeant; Game Warden Lieutenant; Marine Patrol Pilot Supervisor; Marine Patrol Sergeant; Marine Patrol Lieutenant; State Police Trooper; Game Warden Investigator; Game Warden Specialist; Capitol Police Officer; Fire Investigator; Game Warden Pilot Supervisor; State Police Specialist; State Police Corporal; State Police Detective; State Police Polygraph Examiner; State Police Forensic Specialist; State Police Pilot; State Police Pilot Supervisor; State Police Polygraph Examiner Supervisor; State Police Sergeant-E; Game Warden; Marine Patrol Officer; Capitol Police Sergeant; Senior Fire Investigator; Fire Investigations Sergeant; Forensic Specialist, Dual Discipline; Game Warden Pilot; State Police Lieutenant; Capitol Police Lieutenant; or Marine Patrol Specialist; and be it further

Sec. 2. Salary schedule for law enforcement supervisors changed. Resolved: That the Department of Administrative and Financial Services, Bureau of Human Resources shall amend by August 1, 2016 its rules regarding compensation to ensure that the fixed salary schedule for positions classified as law enforcement

SENATE AMENDMENT

1 supervisors within the Department of Agriculture, Conservation and Forestry and the
2 Baxter State Park Authority is increased by 5%, effective for the first pay period
3 commencing on or after July 1, 2016; and be it further

4 **Sec. 3. Salary schedule for senior motor vehicle detectives changed.**

5 **Resolved:** That the Department of Administrative and Financial Services, Bureau of
6 Human Resources shall amend by August 1, 2016 its rules regarding compensation to
7 ensure that the fixed salary schedule for positions classified as senior motor vehicle
8 detectives within the Department of the Secretary of State is increased by 5%, effective
9 for the first pay period commencing on or after July 1, 2016; and be it further

10 **Sec. 4. Certain law enforcement confidential positions; similar and**
11 **equitable treatment. Resolved:**

12 That the Department of Administrative and
13 Financial Services, Bureau of Human Resources shall adjust upward the salary schedules
14 for those law enforcement confidential positions in the Department of Public Safety, the
15 Department of Inland Fisheries and Wildlife and the Department of Marine Resources
16 that the bureau determines to be similar to the law enforcement positions listed in section
17 1. The salary schedules must be adjusted consistently with the salary adjustment for the
18 law enforcement positions listed in section 1. For the purposes of this section,
19 "confidential position" means a position within the executive branch that is a position
20 excluded from bargaining units pursuant to the Maine Revised Statutes, Title 26, section
21 979-A, subsection 6, paragraphs B, C, D, I and J, including a probationary employee in
such an excluded position; and be it further

22 **Sec. 5. Positions subject to adjustment or approval by the Governor.**

23 **Resolved:** That the Governor may adjust in a manner consistent with the salary
24 adjustment for the law enforcement positions listed in section 1 the salary schedules for
25 unclassified law enforcement positions in the Department of Public Safety, the
26 Department of Inland Fisheries and Wildlife and the Department of Marine Resources
27 whose salaries are subject to the Governor's adjustment or approval; and be it further

28 **Sec. 6. Transfer from Salary Plan program and special account funding.**

29 **Resolved:** That the funds in the Salary Plan program, General Fund account within the
30 Department of Administrative and Financial Services may be used as needed in allotment
31 by financial order upon the recommendation of the State Budget Officer and approval of
32 the Governor to be used for the economic items contained in this resolve and in Public
33 Law 2015, chapter 376 in fiscal year 2016-17. Positions supported from sources other
34 than the General Fund and the Highway Fund must be funded from those other sources.
35 Transfers from the Salary Plan program pursuant to this resolve may not exceed
36 \$2,442,380 in fiscal year 2016-17.'

37 **SUMMARY**

38 This amendment provides for a 5% upward adjustment of salary schedules for certain
39 law enforcement positions in the Department of Public Safety, the Department of Inland
40 Fisheries and Wildlife and the Department of Marine Resources.

41 This amendment also incorporates the salary increases for law enforcement
42 supervisors as proposed in the resolve, except that it adds senior motor vehicle detective

1 positions and delays the proposed increases to August 1, 2016, effective for the first pay
2 period commencing on or after July 1, 2016.

3 **SPONSORED BY:** _____

4 **(Senator KATZ)**

5 **COUNTY: Kennebec**