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No. 1207

H.P. 871

House of Representatives, March 12, 2019

An Act To Expand the 1998 Special Retirement Plan To Include Detectives in the Office of Investigations within the Department of the Secretary of State, Bureau of Motor Vehicles

Reference to the Committee on Labor and Housing suggested and ordered printed.

R(+ B. Hunt

ROBERT B. HUNT Clerk

Presented by Representative NADEAU of Winslow. Cosponsored by Senator CYRWAY of Kennebec and Representatives: CAMPBELL of Orrington, DOORE of Augusta, HARRINGTON of Sanford, PICKETT of Dixfield, SKOLFIELD of Weld, TUCKER of Brunswick.

- Be it enacted by the People of the State of Maine as follows: 1 2 Sec. 1. 5 MRSA §17851, sub-§14, as amended by PL 2017, c. 229, §2, is further amended to read: 3 14. Motor vehicle detectives; option. A Except as provided in section 17851-A, a 4 motor vehicle detective, senior motor vehicle detective, principal motor vehicle detective 5 or chief motor vehicle detective qualifies for a service retirement benefit upon reaching 6 55 years of age after completing at least 25 years of creditable service in that capacity if 7 notice of election of the option and payment of employee contributions and actuarial 8 costs are made as provided in section 17852, subsection 15. 9 Sec. 2. 5 MRSA §17851-A, sub-§1, ¶L, as amended by PL 2001, c. 646, §1, is 10 11 further amended to read: L. Oil and hazardous materials emergency response workers in the employment of 12 the Department of Environmental Protection, Division of Response Services who 13 participate in a standby rotation on January 1, 2002 or are hired thereafter; and 14 Sec. 3. 5 MRSA §17851-A, sub-§1, ¶M, as enacted by PL 2001, c. 646, §2 and 15 amended by PL 2009, c. 317, Pt. E, §§15 and 16, is further amended to read: 16 17 M. Capitol Police officers in the employment of the Department of Public Safety, Bureau of Capitol Police on July 1, 2002 or hired thereafter.; and 18 19 Sec. 4. 5 MRSA §17851-A, sub-§1, ¶N is enacted to read: N. Detectives in the employment of the office of investigations within the 20 21 Department of the Secretary of State, Bureau of Motor Vehicles on July 1, 2020 who elect to participate in the 1998 Special Plan or hired thereafter. 22 23 Sec. 5. 5 MRSA §17851-A, sub-§2, as amended by PL 2017, c. 439, §1, is 24 further amended to read: 2. Qualification for benefits. A member employed in any one or a combination of 25 the capacities specified in subsection 1 after June 30, 1998 and before September 1, 2002 26 for employees identified in subsection 1, paragraphs A and B; after June 30, 1998 for 27 employees identified in subsection 1, paragraphs C to H; after December 31, 1999 for 28 29 employees identified in subsection 1, paragraphs I to K; any employee identified in subsection 1, paragraph M; after June 30, 2020 for employees identified in subsection 1, 30 paragraph N; and any employee identified in subsection 1, paragraph L, qualifies for a 31 service retirement benefit if that member either: 32 A. Is at least 55 years of age and has completed at least 10 years of creditable service 33 under the 1998 Special Plan in any one or a combination of the capacities; or 34 B. Has completed at least 25 years of creditable service in any one or a combination 35 of the capacities specified in subsection 1, whether or not the creditable service 36 included in determining that the 25-year requirement has been met was earned under 37
- the 1998 Special Plan or prior to its establishment.

Sec. 6. 5 MRSA §17851-A, sub-§3, ¶A, as amended by PL 2017, c. 439, §2, is further amended to read:

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A. For the purpose of meeting the qualification requirement of subsection 2, paragraph A:

5 (1) Service credit purchased by repayment of an earlier refund of accumulated contributions following termination of service is included only to the extent that 6 time to which the refund relates was served after June 30, 1998 and before 7 8 September 1, 2002 for employees identified in subsection 1, paragraphs A and B; after June 30, 1998 for employees identified in subsection 1, paragraphs C to H; 9 and after December 31, 1999 for employees identified in subsection 1, 10 paragraphs I to K; and after June 30, 2020 for employees identified in subsection 11 1, paragraph N in any one or a combination of the capacities specified in 12 subsection 1. Service credit may be purchased for service by an employee 13 identified in subsection 1, paragraphs L and M regardless of when performed; 14 and 15

16 (2) Service credit purchased other than as provided under subparagraph (1),
 17 including but not limited to service credit for military service, is not included.

Sec. 7. 5 MRSA §17851-A, sub-§4, ¶A, as repealed and replaced by PL 2003, c.
 510, Pt. D, §3 and affected by §§6 and 7, is amended to read:

A. If all of the member's creditable service in any one or a combination of the 20 capacities specified in subsection 1 was earned after June 30, 1998 and before 21 22 September 1, 2002 for employees identified in subsection 1, paragraphs A and B; 23 after June 30, 1998 for employees identified in subsection 1, paragraphs C to H; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after 24 December 31, 2001 for employees identified in subsection 1, paragraph L; and after 25 June 30, 2002 for employees identified in subsection 1, paragraph M; and after June 26 30, 2020 for employees identified in subsection 1, paragraph N; if service credit was 27 purchased by repayment of an earlier refund of accumulated contributions for service 28 29 in any one or a combination of the capacities specified in subsection 1 after June 30, 1998 and before September 1, 2002 for employees identified in subsection 1. 30 paragraphs A and B; after June 30, 1998 for employees identified in subsection 1, 31 32 paragraphs C to H; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after December 31, 2001 for employees identified in subsection 1, 33 34 paragraph L; and after June 30, 2002 for employees identified in subsection 1, paragraph M; and after June 30, 2020 for employees identified in subsection 1, 35 paragraph N; or if service credit was purchased by other than the repayment of an 36 37 earlier refund and eligibility to make the purchase of the service credit, including, but not limited to, service credit for military service, was achieved after June 30, 1998 38 and before September 1, 2002 for employees identified in subsection 1, paragraphs A 39 and B; after June 30, 1998 for employees identified in subsection 1, paragraphs C to 40 H; after December 31, 1999 for employees identified in subsection 1, paragraphs I to 41 42 K; after December 31, 2001 for employees identified in subsection 1, paragraph L; and after June 30, 2002 for employees identified in subsection 1, paragraph M; and 43 after June 30, 2020 for employees identified in subsection 1, paragraph N, the benefit 44 45 must be computed as provided in section 17852, subsection 1, paragraph A.

(1) If the member had 10 years of creditable service on July 1, 1993, the benefit under subsection 2, paragraph B must be reduced as provided in section 17852, subsection 3, paragraphs A and B.

- (2) If the member had fewer than 10 years of creditable service on July 1, 1993, the benefit under subsection 2, paragraph B must be reduced by 6% for each year that the member's age precedes 55 years of age.
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Sec. 8. 5 MRSA §17851-A, sub-§4, ¶**B**, as amended by PL 2017, c. 439, §3, is further amended to read:

9 B. Except as provided in paragraphs D, E and F, if some part of the member's 10 creditable service in any one or a combination of the capacities specified in 11 subsection 1 was earned before July 1, 1998 for employees identified in subsection 1, paragraphs A to H; before January 1, 2000 for employees identified in subsection 1, 12 paragraphs I to K; before January 1, 2002 for employees identified in subsection 1, 13 paragraph L; and before July 1, 2002 for employees identified in subsection 1, 14 paragraph M; and before July 1, 2020 for employees identified in subsection 1, 15 paragraph N and some part of the member's creditable service in any one or a 16 combination of the capacities specified in subsection 1 was earned after June 30, 17 1998 and before September 1, 2002 for employees identified in subsection 1, 18 paragraphs A and B; after June 30, 1998 for employees identified in subsection 1, 19 paragraphs C to H; after December 31, 1999 for employees identified in subsection 1, 20 21 paragraphs I to K; after December 31, 2001 for employees identified in subsection 1, paragraph L; and after June 30, 2002 for employees identified in subsection 1, 22 paragraph M; and after June 30, 2020 for employees identified in subsection 1, 23 paragraph N, then the member's service retirement benefit must be computed in 24 segments and the amount of the member's service retirement benefit is the sum of the 25 26 segments. The segments must be computed as follows:

27 (1) The segment or, if the member served in more than one of the capacities specified in subsection 1 and the benefits related to the capacities are not 28 29 interchangeable under section 17856, segments that reflect creditable service 30 earned before July 1, 1998 for employees identified in subsection 1, paragraphs A to H; before January 1, 2000 for employees identified in subsection 1, paragraphs 31 I to K; before January 1, 2002 for employees identified in subsection 1, 32 33 paragraph L; and before July 1, 2002 for employees identified in subsection 1, paragraph M; and before July 1, 2020 for employees identified in subsection 1, 34 paragraph N or purchased by repayment of an earlier refund of accumulated 35 contributions for service before July 1, 1998, for employees identified in 36 subsection 1, paragraphs A to H; before January 1, 2000 for employees identified 37 in subsection 1, paragraphs I to K; before January 1, 2002 for employees 38 identified in subsection 1, paragraph L; and before July 1, 2002 for employees 39 identified in subsection 1, paragraph M; and before July 1, 2020 for employees 40 41 identified in subsection 1, paragraph N in a capacity or capacities specified in subsection 1 or purchased by other than the repayment of a refund and eligibility 42 to make the purchase of the service credit, including, but not limited to, service 43 credit for military service, was achieved before July 1, 1998 for employees 44 identified in subsection 1, paragraphs A to H; before January 1, 2000 for 45

1 employees identified in subsection 1, paragraphs I to K; before January 1, 2002 2 for employees identified in subsection 1, paragraph L; and before July 1, 2002 for 3 employees identified in subsection 1, paragraph M; and before July 1, 2020 for employees identified in subsection 1, paragraph N, must be computed under 4 section 17852, subsection 1, paragraph A. If the member is qualified under 5 subsection 2, paragraph B and: 6 7 (a) Had 10 years of creditable service on July 1, 1993, the amount of the segment or segments must be reduced as provided in section 17852, 8 9 subsection 3, paragraphs A and B; or 10 (b) Had fewer than 10 years of creditable service on July 1, 1993, the amount of the segment or segments must be reduced as provided in section 11 17852, subsection 3-A; and 12 (2) The segment that reflects creditable service earned after June 30, 1998 and 13 14 before September 1, 2002 for employees identified in subsection 1, paragraphs A and B; after June 30, 1998 for employees identified in subsection 1, paragraphs C 15 to H; after December 31, 1999 for employees identified in subsection 1, 16 paragraphs I to K; after December 31, 2001 for employees identified in 17 subsection 1, paragraph L; and after June 30, 2002 for employees identified in 18 subsection 1, paragraph M; and after June 30, 2020 for employees identified in 19 subsection 1, paragraph N or purchased by repayment of an earlier refund of 20 accumulated contributions for service after June 30, 1998 and before September 21 1, 2002 for employees identified in subsection 1, paragraphs A and B; after June 22 30, 1998 for employees identified in subsection 1, paragraphs C to H; after 23 December 31, 1999 for employees identified in subsection 1, paragraphs I to K; 24 25 after December 31, 2001 for employees identified in subsection 1, paragraph L; and after June 30, 2002 for employees identified in subsection 1, paragraph M; 26 and after June 30, 2020 for employees identified in subsection 1, paragraph N in 27 any one or a combination of the capacities specified in subsection 1, or purchased 28 by other than the repayment of a refund and eligibility to make the purchase of 29 30 the service credit, including, but not limited to, service credit for military service, was achieved after June 30, 1998 and before September 1, 2002 for employees 31 identified in subsection 1, paragraphs A and B; after June 30, 1998 for employees 32 identified in subsection 1, paragraphs C to H; after December 31, 1999 for 33 employees identified in subsection 1, paragraphs I to K; after December 31, 2001 34 for employees identified in subsection 1, paragraph L; and after June 30, 2002 for 35 employees identified in subsection 1, paragraph M; and after June 30, 2020 for 36 employees identified in subsection 1, paragraph N must be computed under 37 38 section 17852, subsection 1, paragraph A. If the member is qualified under 39 subsection 2, paragraph B and: (a) Had 10 years of creditable service on July 1, 1993, the segment amount 40 must be reduced in the manner provided in section 17852, subsection 3, 41 paragraphs A and B for each year that the member's age precedes 55 years of 42 age; or 43

(b) Had fewer than 10 years of creditable service on July 1, 1993, the segment amount must be reduced by 6% for each year that the member's age precedes 55 years of age.

4 Sec. 9. 5 MRSA §17851-A, sub-§5, as amended by PL 2007, c. 491, §157, is 5 further amended to read:

5. Contributions. Notwithstanding any other provision of subchapter 3, after June 6 7 30, 1998 and before September 1, 2002 for employees identified in subsection 1, paragraphs A and B; after June 30, 1998 for employees identified in subsection 1, 8 paragraphs C to H; after December 31, 1999 for employees identified in subsection 1, 9 paragraphs I to K; after December 31, 2001 for employees identified in subsection 1, 10 paragraph L; and after June 30, 2002 for employees identified in subsection 1, paragraph 11 M; and after June 30, 2020 for employees identified in subsection 1, paragraph N, a 12 13 member in the capacities specified in subsection 1 must contribute to the State Employee and Teacher Retirement Program or have pick-up contributions made at the rate of 8.65% 14 of earnable compensation until the member has completed 25 years of creditable service 15 as provided in this section and at the rate of 7.65% thereafter. 16

17 Sec. 10. 5 MRSA §17851-A, sub-§6-B is enacted to read:

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186-B. Consequences of participation in retirement plan under section 17851,19subsection 14. A member in the capacity specified in subsection 1, paragraph N who,20prior to July 1, 2020, elected the retirement option provided in section 17851, subsection2114 is treated as follows under the 1998 Special Plan.

- A. A member who made the election at the time of first employment in a position covered under section 17851, subsection 14 is considered to be a member under the 1998 Special Plan as of the date of hire. Beginning July 1, 2020, a member covered by this paragraph shall contribute to the State Employee and Teacher Retirement Program or have pick-up contributions made at a rate of 8.65% of earnable compensation until completion of 25 years of creditable service and shall contribute at a rate of 7.65% thereafter.
- 29 B. A member who was serving in a position covered under section 17851, subsection 14 at the time of the election and who elected to participate in the retirement option 30 31 prospectively from the time of election is considered to be a member under the 1998 Special Plan as of the effective date of the election. Beginning July 1, 2020, a 32 member covered by this paragraph shall contribute to the State Employee and 33 Teacher Retirement Program or have pick-up contributions made at a rate of 8.65% 34 of earnable compensation until completion of 25 years of creditable service and shall 35 contribute at a rate of 7.65% thereafter. 36
- 37C. A member who was serving in a position covered under section 17851, subsection3814 at the time of the election and who elected to participate in the retirement option39prospectively from the time of election and also elected to purchase credit for service40earned while serving in the same capacity before exercising the election is considered41to be a member under the 1998 Special Plan as of the beginning date of the service42for which credit is purchased, as long as all of the payments required under section4317852, subsection 15 are made before retirement. If all the required payments are not

made before retirement, that member is considered to be a member under the 1998 Special Plan as of the effective date of the election. Beginning July 1, 2020, for employees identified in subsection 1, paragraph N, a member covered by this paragraph shall contribute to the State Employee and Teacher Retirement Program or have pick-up contributions made at a rate of 8.65% of earnable compensation until completion of 25 years of creditable service and shall contribute at a rate of 7.65% thereafter.

Employee contributions and actuarial and administrative costs paid to the State Employee
 and Teacher Retirement Program by a member covered by this subsection may not be
 returned to that member, except that these employee contributions may be refunded to a
 member who terminates service and requests a refund under section 17705-A.

12 Sec. 11. 5 MRSA §17852, sub-§15, as amended by PL 2017, c. 229, §3, is 13 further amended to read:

14 **15.** Motor vehicle detectives; option. The Except as provided in section 17851-A, 15 the retirement benefit of a person who qualifies under section 17851, subsection 14 and 16 who retires upon or after reaching 55 years of age is computed in accordance with 17 subsection 1 if:

- A. The person was first employed as a motor vehicle investigator or a motor vehicle detective on or after October 1, 1997, elects the option provided in section 17851, subsection 14 and pays to the State Employee and Teacher Retirement Program an increased employee payroll contribution in an amount that equals the full actuarial cost of electing that option; or
- B. The person was first employed as a motor vehicle investigator detective before October 1, 1997, elects the option provided in section 17851, subsection 14 and pays to the State Employee and Teacher Retirement Program a single payment or periodic payments of a lump sum or a combination of single and periodic payments of that amount that equals the full actuarial cost of electing that option for service before that date.
- A person who requests calculation of the full actuarial cost, regardless of whether the person elects the option, must pay to the retirement system by a single lump sum payment the reasonable administrative costs of determining the full actuarial costs. Payment of the full actuarial cost related to service on or after October 1, 1997 is made as part of the employee payroll contribution.
- For the purposes of this subsection, "full actuarial cost" means that the person's payment or payments must fully offset any unfunded liability that would or does result from retirement under the option provided in section 17851, subsection 14 and must fully fund the cost of the person's retirement prior to normal retirement age so that an additional employer contribution is not required.
- A person who makes the election provided in section 17851, subsection 14 at any time after the date on which the person is first employed as a motor vehicle investigator or a motor vehicle detective must include interest, at a rate to be set by the board not to exceed regular interest by 5 or more percentage points, applied as of the date on which the person was first employed in that capacity to the contributions the person would have paid or had

1 picked up by the employer had the person elected that option at the date of first 2 employment.

This subsection takes effect October 1, 1997. Election to retire under this subsection is a one-time irrevocable election. A person who was first employed as a motor vehicle investigator or a motor vehicle detective on or after October 1, 1997 must make the election no later than 90 days after the date of first employment. A person who was first employed in that capacity before October 1, 1997 must make the election no later than January 1, 1998.

9 Sec. 12. 5 MRSA §17852, sub-§16, as amended by PL 2017, c. 229, §4, is
 10 further amended to read:

11 **16.** Motor vehicle detectives exercising option; retirement before 55 years of 12 age. For Except as provided in section 17851-A, for a person exercising the option 13 provided in section 17851, subsection 14 who makes the payments required in subsection 14 15 and who retires before reaching 55 years of age, the retirement benefit is determined 15 as follows.

- A. For members with 10 years of creditable service on July 1, 1993, the retirement benefit is determined in accordance with subsection 1, except that:
- 18 (1) The amount arrived at under subsection 1 is reduced by applying to that 19 amount the percentage that a life annuity due at 55 years of age bears to the life 20 annuity due at the age of retirement; and
- 21 (2) For the purpose of making the computation under subparagraph (1), the
 22 board-approved tables of annuities in effect at the date of the member's retirement
 23 are used.
- For the purpose of calculating creditable service under this subsection only, 24 "creditable service" includes time during which a member participated in the 25 voluntary cost-savings plan or the voluntary employee incentive program authorized 26 by Public Law 1989, chapter 702, Part F, section 6 and Public Law 1991, chapter 27 28 591, Part BB and chapter 780, Part VV; 10 years of combined creditable service under this Part and Title 3, chapter 29; or creditable service available to a member 29 that the member was eligible to purchase on June 30, 1993 and that the member does 30 purchase in accordance with rules adopted by the board. 31
- B. For members who do not have 10 years of creditable service on July 1, 1993, the retirement benefit is determined in accordance with subsection 1, except that the benefit is reduced by 6% for each year that the person's age precedes 55 years of age.

Sec. 13. Transition. If a detective in the employment of the office of investigations within the Department of the Secretary of State, Bureau of Motor Vehicles on July 1, 2020 elects to participate in the 1998 Special Plan of the Maine Public Employees Retirement System, as provided in the Maine Revised Statutes, Title 5, section 17851-A, subsection 1, that detective must make that election not later than 180 days after the effective date of this Act.

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