



126th MAINE LEGISLATURE

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Legislative Document

No. 1250

H.P. 884

House of Representatives, March 27, 2013

An Act To Revise Maine's Unemployment Compensation Laws

Reference to the Committee on Labor, Commerce, Research and Economic Development suggested and ordered printed.

Millicent M. MacFarland
MILLICENT M. MacFARLAND
Clerk

Presented by Representative BEAULIEU of Auburn.
Cosponsored by Senator CUSHING of Penobscot and
Representatives: CAREY of Lewiston, HARVELL of Farmington, KNIGHT of Livermore
Falls, LIBBY of Lewiston, WEAVER of York, WINCHENBACH of Waldoboro.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §1043, sub-§11, ¶H** is enacted to read:

3 H. Notwithstanding any other provisions of this section, "employment" does not
4 include service provided by a temporary employee hired solely to perform services in
5 place of a regular employee who is on family medical leave under chapter 7,
6 subchapter 6-A.

7 **SUMMARY**

8 This bill amends the definition of "employment" in the unemployment compensation
9 laws to exclude the services provided by a temporary employee hired solely to fill in for a
10 regular employee while the regular employee is on family medical leave. An employer of
11 a temporary employee in this situation cannot be charged for unemployment benefits for
12 that temporary employee.