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EDUCATION AND CULTURAL AFFAIRS

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**STATE OF MAINE
SENATE
129TH LEGISLATURE
FIRST REGULAR SESSION**

COMMITTEE AMENDMENT “ ” to S.P. 264, L.D. 898, Bill, “An Act To Provide for a Professional Wage and Support for New Educators”

Amend the bill by striking out the title and substituting the following:

'An Act To Provide for a Professional Wage and Statewide Teacher Contract'

Amend the bill by striking out everything after the enacting clause and inserting the following:

'Sec. 1. 20-A MRSA c. 513 is enacted to read:

CHAPTER 513

STATEWIDE TEACHER CONTRACT

§14001. Statewide teacher contract

Beginning January 1, 2021, a public employer acting on behalf of a school administrative unit is represented in collective bargaining by the Governor or the Governor's designee representing the executive branch pursuant to Title 26, section 979-A, subsection 5. For purposes of this section, "public employer" has the same meaning as in Title 26, section 962, subsection 7.

Sec. 2. Plan to implement statewide collective bargaining for teachers.

The Department of Administrative and Financial Services, referred to in this section as "the department," shall develop a plan to implement statewide collective bargaining for public school teachers beginning January 1, 2021.

1. Policy goals. The plan developed by the department must be designed to:

A. Permit school administrative units to maintain local control and direction of teacher employment;

B. Include for all public school teachers a uniform compensation system that is competitive and fair throughout the State; and

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1 C. Maximize opportunities for certain economies of scale through the statewide
2 negotiation of public school teachers' benefits, including, but not limited to, health
3 insurance.

4 **2. Participation; input.** In the development of the plan, the department shall invite
5 the participation of the Commissioner of Education, the Maine Public Employees
6 Retirement System, the Maine State Employees Association, the Maine Education
7 Association and the Maine School Superintendents Association.

8 **3. Plan details.** At a minimum, the plan developed by the department must:

9 A. Identify a single entity to bargain on behalf of the teachers and a single entity to
10 bargain on behalf of the State;

11 B. Identify those issues that will be bargained for on a statewide level and those
12 issues, if any, that will be determined by local school boards;

13 C. Identify the components of the salary schedule, which must include a minimum
14 base salary of \$40,000;

15 D. Determine a benefits provider or providers; and

16 E. Outline the procedure for resolution of contract disputes.

17 **4. Report; submission of proposed implementing legislation.** No later than
18 December 4, 2019, the department shall submit a report that includes its plan and
19 recommendations, including proposed implementing legislation, for introduction to the
20 Second Regular Session of the 129th Legislature.'

21 Amend the bill by relettering or renumbering any nonconsecutive Part letter or
22 section number to read consecutively.

23 **SUMMARY**

24 This amendment, which is the minority report and replaces the bill, provides for
25 statewide collective bargaining for teachers beginning January 1, 2021. The amendment
26 directs the Department of Administrative and Financial Services to develop a plan to
27 implement statewide collective bargaining for teachers and requires that the plan be
28 designed to permit school administrative units to maintain local control and direction of
29 teacher employment; to include for all public school teachers a uniform compensation
30 system that is competitive and fair throughout the State; and to maximize opportunities
31 for certain economies of scale through the statewide negotiation of teachers' benefits,
32 including, but not limited to, health insurance. The department is directed to submit its
33 plan, together with proposed implementing legislation, for introduction to the Second
34 Regular Session of the 129th Legislature.