MAINE STATE LEGISLATURE

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• HEALTH & SAFETY INFORMATION SERVICES •

Mar. 19, 1992

Representative Ann Larrivee House of Representatives State House Augusta, ME 04330

Dear Ann:

I read today where the legislature endorsed the formation of a "Blue Ribbon" panel to create a new Worker's Compensation system for the state.

I am writing to ask if there is some role that our firm could play in creating the new system. Our services could be used to research other state plans, examine options, generate reports, and present choices to the panel.

We could provide an objective, non-partisan perspective on this issue and help create a system that will work in Maine. We specialize in health and safety information services and have done work in worker's compensation and safety.

I would enjoy talking with you or other members of the legislature if there is an interest in our services.

Sincerely,

Bruce W. Webb, Ed.D.

Managing Partner



MAINE MERCHANTS ASSOCIATION INC.

P.O. BOX 5060 • AUGUSTA, ME 04332-5060 • TEL. (207) 623-1149

Affiliated with National Retail Federation, Washington, D.C.

WILLIAM MEUCCI PRESIDENT KENNETH QUIRION EXECUTIVE VICE PRESIDENT

March 23, 1992

Sarah Tubbesing, Executive Director Legislative Council State House Station 115 Augusta, ME 04333

RE: Workers' Compensation Blue Ribbon Commission, LD 2376

Dear Ms. Tubbesing:

Would you please place my name on the mailing list to receive notice of the meetings of the Blue Ribbon Commission studying workers' compensation alternatives. I apppreciate your time and attention in this matter.

Sincerely,

Patricia W. Aho General Counsel

PWA/cg

MFASIS ACCOUNTING SYSTEM REPORTING ORGANIZATION DEFINITION FORM

<u>Item</u>	<u>Length</u>	<u>Value</u>
Agency	3	30A.
Appropriation Org (Program Number)	4	0444 New Cobins
Reporting Org	4	2231 010 304 2231 03
Reporting Org Name	30	BLUE RIBBON COMM/WORKER'S COMP:
Reporting Org Manager	12	
Level (05 -12)	2	
Reports to (Org #) (Next Higher Level)	4	1058

CURRENT ACCOUNTING SYSTEM INFORMATION

Activity No.		
<u>Under</u>	•	
Appropriation No.s	 	
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OFFICE OF THE EXECUTIVE DIRECTOR

MEMORANDUM

March 25, 1992

TO:

Honorable Charles P. Pray, President of the Senate

Honorable John L. Martin, Speaker of the House

FROM:

Sally July

SUBJECT: Blue Ribbon Commission to Examine Alternatives to the

Workers' Compensation System

Knowing that you have nothing else on your minds, I just want to remind you that the deadline for your appointments (1 each) to the Blue Ribbon Commission is tomorrow, Thursday, March 26.

Charles P. Pray President of the Senate



Tel: (207) 289-1500

State of Maine Senate Chamber Augusta, Maine 04333

March 26, 1992

Hon. William D. Hathaway 6707 Wemberly Way McLean, Virginia 22101

Dear Senator Hathaway:

Pursuant to my authority under Chapter 59 of the Resolves of 1992, I am pleased to appoint you to the Blue Ribbon Commission to Examine Alternatives to the Workers' Compensation System. Please be advised that Chapter 59 gives the Governor and Speaker of the House veto power over this appointment. Should one of them object to your appointment, I will let you know.

If for any reason you are not able to accept this position, please let me know as soon as possible.

Sincerely,

Charles P. Pray

President of the Senate

CPP/cc

cc. Hon. John L. Martin, Speaker of the House
Hon. Edwin H. Pert, Clerk of the House
Hon. Joy J. O'Brien, Secretary of the Senate
Legislative Information Officer
Judy Leavitt, Commissions and Pardons
Sarah Tubbesing, Executive Director of the Legislative
Council
Hon. John R. McKernan, Governor

HARVEY PICKER DEAN EMERITUS FACULTY OF INTERNATIONAL & PUBLIC AFFAIRS OF COLUMBIA UNIVERSITY

ACADEMIC

COLUMBIA UNIVERSITY

Dean, Faculty of International Affairs,

1972-1983

Professor, Internacional Affairs, 1972-1984

COLGATE UNIVERSITY

Visiting Professor - Political Science, 1970-72

91 91 8 E S 3

1982 - Chairman of the Board, Wayfarer Maine

Corporation, Camden, Maine

1960-1980 Chairman of the Board, Ficker Corporation

(Manufactuers of X-Rey apparatus and

Nuclear instruments)

1958-80 Diractor, G.J.T. Financial Corporation

1940-80 Director, Picker Corporation and related

companies

1975-79 Director, National Bank of North America

1945-70 Prasident, Picker X-Ray Corporation

1938-40 Picker X-Ray Corporation

PUBLIC SERVICE

National Science Board Member, 1965-70

Department of State:

Public Mamber, Foreign Service Inspection Corps. 1966

U.S. Delegate to International Atomic Energy Commission, 1967

Member of Selection Boards to rank of Career Minister, 1968

Trusteeships:

Connecticut College, 1958-1972 Colgate University, 1964-1972 Hudson Institute, 1964-1977 Lenox Hill Hospital, 1960-1965 New York, Philhermonic, 1973 Harvey Picker c.v

page two

PUBLIC SERVICE con.

United Nations Institute for Training & Research, 1972-1930
Picker Foundation 1930International House-1972-1977
Eisenhower Exchange Fallowships, 1975-1986
Foundation for Child Development, 1975-1983
National Fund for Medical Education, 1981-1986
New Rochelle Hospital Medical Center, 1982United National Association
Panel Chairman, Economic Policy Committee
1977-1983

EDITORIAL BOARDS

Man and Medicine Journal of International Affairs

ACTIVITIES IN MAINE

Oul's Head Transportation Museum, 1985-1989 Kno-Wel-Lin Home Health Care, 1985-Maine Mericime Museums, 1986-1988 Camden-Rockport Development Committee 1986-1988 Bay Chamber Concerts, 1986-North East Health, 1987-Chairman of Personnel Board for Town of Camden, 1988-

MILITARY

U.S. Navy
Lt. Commander, 1940-45
Sea Duty - North Atlantic
Navy Liason Officer - M.I.T. Radiation Esboratory
Secretary of Navy Citation

EDUCATION COLGATE UNIVERSITY

B.A. 1936 Magna cum Laude, Phi Bera Kappa (Physics Major) Doctor of Science, 1968

OXFORD UNIVERSITY

Philosophy and Politics, 1936-37

HARVARD UNIVERSITY

M.B.A. with Distinction, 1938

COLUMBIA UNIVERSITY Graduate Faculties, 1955-1970

HONORS

Honorary Fellow American College of Radiology Gold Medal - American Association of University Radiologists Fellow International Academy of Management D.SC. Colgace University Several Distinguished Lectures Harvey Picker c.v.

page three

CLUBS

Army and Navy Club, Washington D.C. Harvard Club of New York, Boston Century Assocation The Employers Club The Corinthians

SOCIETIES

American Association for the Advancement of Science Aberican Association of Physics Teachers American Physical Sociaty Council on Foreign Relations New York Academy of Science Society of Nuclear Medicine Mid Coast International Affairs Forum

MEMBER.

Scanadala Friends Meeting .

3088

New York City, New York 1915

PAMILY

Wife: Jean Daughters: Frances and Gala

ADDRESS

Business -

Wayfarer Marine Sea Street P.O. Box 677 Camden, ME 04343 tel. (207) 236-4378

Fax (207) 236-2371

Home

P.O. Box 677

Canden, ME 04843 tel. (207) 236-8851

RICHARD B. DALBECK 17 Spoondrift Lane Cape Elizabeth, ME 04107

Home Phone:

(207) 799-3602

Office Phone: (207) 770-9087

WORK EXPERIENCE

UNUM Life Insurance Company (formerly Union Mutual) 1969-1991

Joined UNUM in 1969 as a Vice President. Over the years successively became Senior Vice President, First Senior Vice President and Executive Vice President. Has had responsibility for all line and staff functions at various times. Retires June 1, 1991.

A. T. Kearney & Company, Inc. 1962-1969

Joined Kearney as a Marketing Associate in its Chicago office. Transferred to New York to help open a new office in 1965. Became a Principal in 1966. Specialties were Marketing and Corporate Planning.

General Electric Company 1956-1962

Held marketing positions in Lynn, Massachusetts, and Lynchburg, Virginia.

United States Navy Supply Corps 1953-1956

Served as Assistant Supply and Disbursing Officer of an icebreaker. Supply Officer of a destroyer escort, and Assistant Supply Officer at NAS Brunswick.

EDUCATION

Dartmouth College A.B. 1952 Phi Beta Kapa

Amos Tuck School of Business Administration (Dartmouth) M.B.A. 1953 With Distinction

COMMUNITY INVOLVEMENT

Chamber of Commerce of the Greater Portland Region Director, Executive Committee Chairman, 1990-Present

The Park Danforth Home for the Aged, Trustee President, 1988-1990

Robert Masterton Foundation for Technology Education, Trustee

Maine Aspirations Foundation, Trustee

Camp Bishopswood, Trustee

Episcopal Diocese of Maine Long Range Planning and Evaluation Committee

St. Alban's Church Finance Committee Previously Vestryman, Warden

PREVIOUS COMMUNITY INVOLVEMENT

United Way of Greater Portland Campaign Volunteer Campaign Co-Chair and Cabinet Director

Greater Portland Landmarks, Director

AIDS Lodging House, Planning Committee

Nason College, Trustee

RICHARD B. DALBECK CHAIRMAN

CHAMBER OF COMMERCE OF THE GREATER PORTLAND REGION

Mr. Richard B. Dalbeck is an Executive Vice President of UNUM Life Insurance Company, having joined UNUM in 1969. Prior to joining UNUM, Mr. Dalbeck was a principal of A. T. Kearney & Co., a national management consulting firm. He also held a variety of sales and marketing positions with the General Electric Company and was an officer in the U.S. Navy Supply Corps.

Dalbeck has been a member of the Chamber's Executive Committee since 1985. In addition to the Chamber, he has been active with the United Way and was Co-Chairman of the United Way Campaign in 1985. Additionally he is Past President of Park Danforth Home for the Aged, a trustee of Camp Bishopswood and on the boards of the Masterton Foundation for Technology Education and the Maine Aspirations Foundation. He also is active with the Episcopal Diocese of Maine.

Dalbeck is a graduate of Dartmouth College and received an MBA from the Amos Tuck School of Business Administration at Dartmouth. He and his wife, Shirley, reside in Cape Elizabeth.



115th MAINE LEGISLATURE

SECOND REGULAR SESSION-1992

Legislative Document

No. 2457

H.P. 1775

House of Representatives, March 29, 1992

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 27. Reference to the Committee on Banking and Insurance suggested and ordered printed.

EDWIN H. PERT, Clerk

Presented by Representative MITCHELL of Vassalboro.

Cosponsored by Senator KANY of Kennebec, President PRAY of Penobscot and Representative MAYO of Thomaston.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND NINETY-TWO

An Act to Delay the Workers' Compensation Rate Increase.

(AFTER DEADLINE)

(EMERGENCY)



Emergency preamble. Whereas, Acts of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

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Whereas, there is currently pending before the Superintendent of Insurance a filing seeking workers' compensation surcharges on which a decision is required to be issued under applicable laws by June 1st; and

Whereas, the Legislature has passed a resolve creating the Blue Ribbon Commission to Examine Alternatives to the Workers' Compensation System to make recommendations concerning replacement of the present system; and

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Whereas, the Legislature may take action that will cause substantial changes to the Workers' Compensation Act, Maine Revised Statutes, Title 39 that will have a direct and immediate effect on the appropriate amounts for the surcharges, but these effects can not be taken into account under current applicable law in the pending rate case and can not be taken into account in approved rates before 1993; and

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Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

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Be it enacted by the People of the State of Maine as follows:

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Sec. 1. Workers' Compensation Act changes; rate effect. purposes of the proceeding pending before the Superintendent of Insurance on the effective date of this section to establish surcharges for workers' compensation premiums making determinations required under Title 24-A, section extended to November 15, 1992. The date is extended in order to allow the Superintendent of Insurance to conduct a proceeding for the limited purpose of determining the effect of amendments enacted by the Second Regular Session or a subsequent special session of the 115th Legislature to the Maine Revised Statutes, Title 39, on workers' compensation insurance rates and to take those findings into account in establishing surcharges, if any, in connection with the pending rate filing. The Superintendent of Insurance may not issue a decision regarding surcharges under Title 24-A, section 2367 in the pending proceeding until the Superintendent of Insurance has evaluated the effect of these changes on the workers' compensation rates and incorporated those findings in the superintendent's decision.

The Superintendent of Insurance shall order the filing of information necessary to determine the effect on surcharges of these changes to the workers' compensation insurance laws and shall conduct a hearing within 30 days after the filing is made. Evidence and argument must be limited to matters relevant to evaluation of the effect of these changes on surcharges. Any surcharges established by the decision of the Superintendent of Insurance in the pending proceeding are effective beginning July 1, 1992.

This section does not apply to any rate proceeding commenced on or after November 15, 1992.

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Sec. 2. Repeal. This Act is repealed on November 15, 1992.

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Emergency clause. In view of the emergency cited in the preamble, this Act takes effect when approved.

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STATEMENT OF FACT

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The Legislature has passed a resolve to establish the Blue Ribbon Commission to Examine Alternatives to the Workers' Compensation System to make recommendations concerning replacement of the present system with a report Legislature by August 1, 1992. This report may bring about revisions in the Workers' Compensation Act that will have a material effect on rates for workers' compensation insurance. The Superintendent of Insurance is required to issue a decision on the pending rate filing, which has been the subject of extensive hearings, before these changes become final under the current applicable rating laws. This decision would not permit the rate effect of these changes to the laws to be incorporated into insurance rates until after January 1, 1993.

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To avoid the implementation of inappropriate rates, this bill extends the date for decision by the Superintendent of Insurance in the pending rate proceeding with respect to surcharges under the Maine Revised Statutes, Title 24-A, section 2367 to November 15, 1992, providing for a limited-purpose hearing to evaluate the effect of the changes to Title 39 that may be enacted by a special session of the 115th Legislature and issuance of a single decision addressing the pending rate proceeding and the superintendent's findings with respect to the changes to the laws. The fresh-start surcharges established by the superintendent's decision are in effect from July 1, 1992, thus avoiding any inequitable effect of the delay of the decision in the pending proceeding.

This bill does not apply to any rate proceeding commenced on or after November 15, 1992 and is repealed on that date.

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STATE OF MAINE

HOUSE OF REPRESENTATIVES SPEAKER'S OFFICE AUGUSTA, MAINE 04333-0002

April 9, 1992

Hon. Emilien A. Levesque 52 Burke Street Farmingdale, Maine 04344

Dear Emilien:

Pursuant to my authority under Chapter 59 of the Resolves of 1991, I am pleased to appoint you to the Blue Ribbon Commission to Examine Alternatives to the Workers' Compensation System.

I very much appreciate your willingness to serve on this important panel. I am enclosing a copy of the Resolve for your information. The first meeting of the Commission will be held at 11:00 a.m. on Tuesday, April 14, in the Legislative Council Chamber. Best wishes.

Sincerely,

John L. Martin Speaker of the House

Enclosure

CC: Gov. John R. McKernan, Jr.
Sen. Charles P. Pray
Sally Tubbesing, Legislative Council
Legislative Information Office
Judy Leavitt, Commissions, Rules & Administration

JLM/kwq/1037-175

Workers' comp panel starts job (Adams, Glen) (Kennebec Journal, 4/18/1992) ● (Available on request-please include the following citation: WC115-BRC-02-18.pdf)

To obtain items available on request, or to report errors or omissions in this history, please contact: Maine State Law and Legislative Reference Library SARAH C. TUBBESING

EXECUTIVE DIRECTOR
OF THE LEGISLATIVE COUNCIL

RICHARD N. SAWYER, JR. ADMINISTRATIVE SERVICES DIRECTOR



MAINE STATE LEGISLATURE OFFICE OF THE EXECUTIVE DIRECTOR LEGISLATIVE COUNCIL

April 16, 1992

TO:

Honorable William P. Hathaway, Co-Chair

Richard B. Dalbeck, Co-Chair

Blue Ribbon Commission to Examine Alternatives to the

Workers' Compensation System

FROM:

Sally Tubbesing

Executive Director of the Legislative Council

SUBJECT: The Commission's Budget

As you know, the Resolve creating the Commission includes an appropriation of \$250,000 to support the Commission's work. Since the appropriation account was set up under the Legislature's administrative umbrella, my office is responsible for approving bills for payment, maintaining financial records, and providing you with general support related to the budget.

The Legislative Council has adopted guidelines for the administration of funds appropriated to study commissions. I understand that the Commission is meeting again on Monday and wanted you to be aware of a couple of things as you plan your work.

Reimbursement of Expenses to Commission Members

I have enclosed "Vendor Update Forms" which each of the Commissioners will need to complete and return to me in the enclosed envelope. (All four of them are included in Mr. Dalbeck's envelope). This information is required by the State Controller before we can pay you. Members may submit a summary of expenses after each meeting, or they may accumulate them over a longer period if they wish. We do require receipts for any expense that exceeds \$5.00.

Honorable William P. Hathaway, Co-Chair Richard B. Dalbeck, Co-Chair April 16, 1992 Page Two

Contracts and Consulting Agreements

Senate President Pray has told me that you have agreed not to accept honoraria for your work; thus, we will not need any written agreements with the four Commissioners. If the Commission should decide to hire outside consultants where the total fees would exceed \$600, we will need to develop a simple Letter of Agreement with each individual.

Other Expenses

I am sure that the Commission will incur other expenses in the course of its work. Again, we will need receipts.

I would be happy to answer any questions you many have and wish you well in the challenging task you are undertaking.

Enclosures

bcc: Martha Freeman

MARTHA E. FREEMAN, DIRECTOR
WILLIAM T. GLIDDEN, JR., PRINCIPAL ANALYST
JULIE S. JONES, PRINCIPAL ANALYST
DAVID C. ELLIOTT, PRINCIPAL ANALYST
JON CLARK
DYAN M. DYTTMER
GRO FLATEBO
DEBORAH C. FRIEDMAN
MICHAEL D. HIGGINS
JANE ORBETON



STATE OF MAINE
OFFICE OF POLICY AND LEGAL ANALYSIS

ROOM 101/107/135 STATE HOUSE STATION 13 AUGUSTA, MAINE 04333 TEL.: (207) 289-1670

April 16, 1992

KAREN L. HRUBY

PATRICK NORTON

PAUL J. SAUCIER

HAVEN WHITESIDE

MARGARET J. REINSCH

MILA M. DWELLEY, RES. ASST.

BRET A. PRESTON, RES. ASST.

ROY W. LENARDSON, RES. ASST.

JILL IPPOLITI

JOHN B. KNOX

Honorable William D. Hathaway, Co-Chair Workers' Compensation System Blue Ribbon Commission 6707 Wimberly Way McLean, VA 22101

Richard B. Dalbeck, Co-Chair Workers' Compensation System Blue Ribbon Commission 17 Spoondrift Lane Cape Elizabeth, ME 04107

Dear Senator Hathaway and Mr. Dalbeck:

At its meeting on April 14, the Legislative Council discussed section 4 of Resolve 1991, c. 59, which requires Legislative Council authorization for the legislative staff to assist the Workers' Compensation System Blue Ribbon Commission, should the Commission seek such assistance. Since the Legislative Council may not meet again until mid-May, the Council wished to communicate to you their position regarding legislative staff assistance in case you wish such assistance prior to the May meeting. I am writing at the direction of the Council to inform you that the Council, by unanimous vote, authorized the nonpartisan legislative staff to assist the Commission.

The Council also unanimously directed me to inform you of their particular concern about the drafting of any legislation the Commission wishes to recommend. The Council hopes that any legislation produced by the Commission could be drafted or reviewed by the nonpartisan legislative staff prior to its submission to the Legislature for final printing. Technical drafting assistance or technical review by the legislative staff might expedite the resolution of any questions concerning the form or clarity of the Commission's legislation. To be in the best position to provide accurate drafting assistance, nonpartisan legislative staff would need to be present at Commission meetings at which workers' compensation policy issues are discussed.

On behalf of the Legislative Council, I would be happy to respond to any requests your Commission may have for assistance from the nonpartisan legislative staff.

Sincerely,

Martha E. Freeman

Director

cc: Legislative Council members

Executive Director, Legislative Council

SARAH C. TUBBESING EXECUTIVE DIRECTOR OF THE LEGISLATIVE COUNCIL

RICHARD N. SAWYER, JR. ADMINISTRATIVE SERVICES DIRECTOR



MAINE STATE LEGISLATURE OFFICE OF THE EXECUTIVE DIRECTOR LEGISLATIVE COUNCIL

April 16, 1992

TO:

Honorable William P. Hathaway, Co-Chair

Richard B. Dalbeck, Co-Chair

Blue Ribbon Commission to Examine Alternatives to the

Workers' Compensation System

FROM:

Sally Tubbesing her Inthems

Executive Director of the Legislative Council

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Honorable William P. Hathaway, Co-Chair Richard B. Dalbeck, Co-Chair April 16, 1992 Page Two

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I am sure that the Commission will incur other expenses in the course of its work. Again, we will need receipts.

I would be happy to answer any questions you many have and wish you well in the challenging task you are undertaking.

Enclosures

MAINE STATE LEGISLATURE Augusta, Maine 04333

FAX TRANSMITTĀL

DATE: 4/16/92

DELIVER TO: Honorable William Nathway

FAX #: 202-523.6298

SENDER: Sally Tubbesing

PHONE #: 207-989-1615

of pages, including this cover page:

MESSAGE:

April ____, 1992

DRAFT

Members Blue Ribbon Commission to Examine the Alternatives to the Workers' Compensation System

Dear Senator Hathaway, Mr. Dalbeck, Senator? Levesque, and Mr. Picker:

At the request of all members of the Legislative Council, I am writing to suggest an approach tha might help you choose staff for the Commission. We believe that you and all interested parties would benefit from a public discussion of staffing issues and concerns. We suggest that at your next meeting you invite any persons or groups you are considering as staff to provide you with information on the knowledge, skills, and approach they have to offer you. We suggest that you address any concerns you have about staffing to these people, and that you permit other interested parties to air any such concerns they have at this public meeting.

We make these suggestion to you in recognition that all of you are new to the recent workers' compensation debate and that you do not have firsthand knowledge of all the people and groups who could provide you support and information. We believe that if you inform yourselves and others publicly about staffing possibilities you will best be able to achieve staffing that meets your needs and has the support of all those with a stake in the Commission's work.

Sincerely,

Senator Charlie P. Pray Chair, Legislative Council





Members Blue Ribbon Commission to Examine the Alternatives to the Workers' Compensation System

Dear Senator Hathaway, Mr. Dalbeck, Senator? Levesque, and Mr. Picker:

At the request of all members of the Legislative Council, I am writing to express our concern about some of the staffing questions we understand the Commission has been debating, and to make a suggestion that might help you choose staff.

The Council understands that the Commission may have received the impression that the nonpartisan legislative staff would not be objective in providing staff services to you. We want to stress that, in the Legislature's experience, our nonpartisan staff conducts all of its assignments impartially and within rules of confidentiality that permit all sides to trust them. The nonpartisan staff provides objective information and neutral assistance to decision-makers. We know that, should you wish to use their services in any way, those services would be provided without any slant and without favoring any side.

We believe that you and all interested parties would benefit from a public discussion of staffing issues and concerns. We suggest that at your next meeting you invite any persons or groups you are considering as staff to provide you with information on the knowledge, skills, and approach they have to offer you. We suggest that you address any concerns you have about staffing to these people, and that you permit other interested parties to air any such concerns they have at this public meeting.

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Sincerely,



Senator Charlie P. Pray Chair, Legislative Council TO: Sally

FROM: Martha

RE: Workers' comp. blue ribbon commission

I got a call from Sen. Pray today in which he conveyed what he'd heard about the Blue Ribbon Commission's continuing staffing discussions. I had heard some of what Charlie had to say from Sen. Kany yesterday, who called me after she'd placed a call to Sen. Hathaway.

Both Charlie and Judy told me that the Blue Ribbon Commission's staffing discussions had included concerns by some that we should not be chosen to staff their effort because we could not be counted upon to be nonpartisan. Hearing this, and hearing that the Governor's lawyer Abby Harkins (I think that's her last name) has been making arrangements for the Commission and, Charlie said, "feeding" some of them information, Charlie called the Governor. The Governor expressed his concerns about partisanship to Charlie. I'm not sure if the Governor complained much about us, because in recounting his coversation with the Governor to me, Charlie talked mostly about the Governor's objections at the initial lunch to having Phil Merrill serve in any way as Commission staff. Charlie said the Governor had agreed to have Abby come see me so that I could explain to her what we do and what we have to offer.

Abby didn't come see me today. While I would be happy to provide Abby information about us, I don't think she's the person we should be dealing with to get a resolution of this, as I told Charlie. Charlie said he wants to take this staffing stuff up at the next Council meeting. That's good, but, as I also told Charlie, I'm concerned that the Commission is losing valuable time; if the Council meeting isn't soon then the Council may not be able to address the staffing issues before they are decided, or, worse, without the Council's or someone's help the staffing debate may drag on.

I told Charlie that my primary recommendation for helping the Commission to decide upon staffing and to set up a viable working style is to get them to start holding their meetings in public with notice and accessibility. As the Labor Committee did, we feel strongly that this Blue Ribbon Commission will damage its chances for success if they continue the backroom, secret information and decision-making mode we experienced for so long last summer.

As a possible aid to Charlie with the Council, or for Charlie and John Martin if they wish to do something sooner than the Council can, I've drafted a couple of letters to the Commission. I prefer the first one, which addresses only the public meeting issue. The second one includes a discussion of the objectivity of the nonpartisan legislative staff, which did seem to be Charlie's primary concern. However, I don't think the second letter would be effective coming from Charlie and John, but only so if it came from the Council. Also, we remain squeamish about having anyone seem to lobby hard for our participation as Commission staff.

Squeamishness aside, however, I believe that without, at a minimum, Jane's and Lisa's calming, centering mediation skills and drafting abilities, the Commission is likely to find itself in July or August in a very confused, if not partisan, place. I would bet a lot that, however they choose to staff the Commission now, they will be looking to Jane and Lisa to pull it out for them at summer's end.

One final piece of information from my conversation with Charlie: He says the Governor is pushing to have the Workers Compensation Research Institute of Cambridge, Mass. staff the Commission. Charlie is concerned because they are funded by business and insurers. For what it's worth, and I didn't know this at the time I was talking with Charlie, Lisa believes that most sides of the workers comp. debate view the Institute as sufficiently objective and very informed; Lisa says there are some AFL/CIOs affliated with the group, though Pat McTeague doesn't like the Institute.

So, Sally, because I won't be in the office next week until Wed., and in case you hear from Charlie, I'm leaving these thoughts with you. I am sad for all of us, most especially the Maine people and legislators of all stripes who've gotten their hopes up, at how this Commission has started off. I think that Phil put things on the wrong track by suggesting to the Commission that their staffing discussions be in executive session. I don't think it was at all helpful to suggest Phil as staff for Hathaway. I think the Governor's office isn't helping by being secretive and making assertions about us that we are not asked to respond to. I think the Commission is making a big mistake letting itself be put in the middle of the John, Charlie, Governor relationship. I think the best cure for all this at this point is for the Commission to have all its discusssions, even fights, in public.

Lisa and I have talked today about whether we should start uncovering where and when Commission meetings are and start attending even though we haven't been asked to be staff. While it is tempting to get in there and try to exert some procedural influence, I don't feel we should until the Commission as a whole, not Charlie or any one Commission member, expresses an interest to us in having us there. But, to continue to explore

how the Commission might get out of its current box, I'd be happy to talk with Charlie, the Council, the Governor, or anyone else about our support for public Commission work and about who we are and what we do. I'd also be happy to write a letter to the Commission describing our nonpartisanship, if you or the Council think I should.

Thanks for reading all this and thinking it over. I'll see you on Wed.

a: Jane Lisa Dave

P.S. Ful fue to share any of the views in this memb with Charlie, John or anymethe you think should know our position in all this.

I've come to love workers' comp....

M

TO: MEMBERS OF THE COMMISSION

FROM: MICHELLE E. BUSHEY

DATE: APRIL 27, 1992

RE: BIWEEKLY EXPENSE REPORT

The following is a list of expenses of the commission that have been incurred or estimates of those that will be incurred within the next two weeks. Your signatures will authorize these expenses so that payment may be obtained from the Legislative Council. In addition, your signatures will authorize my salary.

Staff Salary: 500.00 per week

<u>Past Expenses</u>:

Tape Recorder Rental (2 weeks) - 123.00

Future Expenses:

Conference Room Rental at Sheraton Tara - 250.00 Office Supply Budget - 100.00 Audio Equipment Purchase - 612.00

(At a cost of 61.50 per rental it will be cheaper to buy audio equipment and sell it back to the store at the end of the summer.)

Petty/Cash/ - 200.00

(This money will be used to set up a checking account which will solve the problem of payment for small items that can not be put on an account. I have already run into this problem with trying to obtain literature over the phone, payment is wanted up front and it takes a while for the check to be cut in Augusta.)

Richard B. D<u>albec</u>k

William/D. Hathaway

Emilien Levesque

Harvey Picker

Blue Ribbon Compensation Commission University of Maine School of Law 246 Deering Avenue Portland, Maine 04102

April 29, 1992

Sally Tubbesing State House Station 115 Augusta, Maine 04333

Dear Ms. Tubbesing:

Pursuant to our conversation, I have enclosed a bill for my services for last week and this week. From now on I will send bills to you at the end of each week. My check may be sent to the following address:

82 William Street Portland, Maine 04103

I have also enclosed a form signed by members of the Commission authorizing certain expenses to be paid that have already been incurred or that soon will be incurred. I will be sending such an expense form to you on a biweekly basis. This just ensures that any expenditures made on behalf of the Commission have been approved by the Commissioners themselves. I understand that we are not allowed to set up a checking account for petty cash so I have crossed out this item. I will forward all bills to you for payment.

The mailing labels and stationery that we discussed may be sent to the following address:

Blue Ribbon Compensation Commission University of Maine School of Law 246 Deering Avenue Portland, Maine 04102

If you have already sent it to my home address that is fine. For your future reference, the phone number of the Commission's office is 780-4913. You may also reach me at my home phone (828-1473).

I appreciate your help with these matters and I look forward to working with you.

Moult E. Bush

Michelle E. Bushey



STATE OF MAINE

HOUSE OF REPRESENTATIVES SPEAKER'S OFFICE AUGUSTA, MAINE 04333

April 29, 1992

Honorable William D. Hathaway 6707 Wemberly Way McLean, Virginia 22101

Richard B. Dalbeck 17 Spoondrift Lane Cape Elizabeth, Maine 04017

Dear Bill and Dick:

I am writing to request that you arrange to have information about the schedule and location of the Blue Ribbon Commission's meetings sent to me on a weekly basis, or as often as it is updated. I will forward the information to the Clerk of the House, who publishes a Weekly Calendar. This is the vehicle we use to disseminate information about meetings of various committees and commissions during the interim, which, by law, must be public meetings.

I appreciate your assistance in making the necessary arrangements and look forward to our next opportunity to discuss the Commission's progress.

Sincerely,

John D. Martin

Speaker of the House

SARAH C. TUBBESING EXECUTIVE DIRECTOR OF THE LEGISLATIVE COUNCIL

RICHARD N. SAWYER, JR. ADMINISTRATIVE SERVICES DIRECTOR



MAINE STATE LEGISLATURE OFFICE OF THE EXECUTIVE DIRECTOR LEGISLATIVE COUNCIL

May 6, 1992

Michelle E. Bushey 82 Williams Street Portland, Maine 04103

Dear Michelle:

Your letter and the accompanying bill for your work arrived at the beginning of the week. We need to have you complete the enclosed form (those areas marked with an "x") before we can actually process your bill. Once we get it back, we'll get it in the works immediately.

I hope all is going well. Please call me if you have any questions.

Sincerely,

Sarah Tubbesing Executive Director

Sacry Inthesing

Enclosure



M NEW VENDOR
CHANGE REQUEST
MULTI ADDRESS

STATE OF MAINE NEW VENDOR/VENDOR UPDATE

NAME/ADDRESS (NEW ADDRESS IF CHANGE)	(OLD ADDRESS IF CHANGE)
Х Магте	
	<u> </u>
Address	1
	1
City, State, and ZIP code	
Individual or sole proprietor X Sood Heaving number Or Corporation	ACCT. NUMBER CONTACT NAME CONTACT PHONE
Employer at erre fica son number	ACCT. REC. CONTACT L
COMMENT:	
VENDOR DESCRIPTION - ENTER Y (YES) FOR ALL T DEALER INDIVIDUAL MANUFACTURER SOLE PROPRIE JOBBER PARTNERSHIP RETAILER INCORPORATED FACTORY REP. COMMODITY MINORITY	TOR SMALL IN-STATE SERVICES (NON-MED)
X Sumitted By:	ZED VENCORS SIGNATURE Date
Title:	
BUREAU OF ACCOUNTS AND CONTROL USE ONL'	Y

(Refold and tape closed with the form inside. No postage required)

SARAH C. TUBBESING EXECUTIVE DIRECTOR OF THE LEGISLATIVE COUNCIL

RICHARD N. SAWYER, JR. ADMINISTRATIVE SERVICES DIRECTOR



MAINE STATE LEGISLATURE OFFICE OF THE EXECUTIVE DIRECTOR LEGISLATIVE COUNCIL

May 8, 1992

Honorable William D. Hathaway, Co-Chair Blue Ribbon Commission on Workers' Compensation 6707 Wemberly Way McLean, Virginia 22101

Dear Mr. Hathaway:

We have just received the credit card numbers for the 4 members of the Commission and Michelle Bushey. New England Telephone has apparently had problems with its computer system, so the numbers cannot be activated until next Monday, May 11.

The credit card number that has been assigned to you is:

603-179-9232-3006

I will send the actual card on to you as soon as it arrives.

Please call me if you have any questions.

Sincerely,

Sally Tubbesing Executive Director

Green Inthering

cc: Michelle Bushey

SARAH C. TUBBESING EXECUTIVE DIRECTOR OF THE LEGISLATIVE COUNCIL

RICHARD N. SAWYER, JR. ADMINISTRATIVE SERVICES DIRECTOR



MAINE STATE LEGISLATURE OFFICE OF THE EXECUTIVE DIRECTOR LEGISLATIVE COUNCIL

May 8, 1992

Richard B. Dalbeck, Co-Chair Blue Ribbon Commission on Workers' Compensation 17 Spoondrift Lane Cape Elizabeth, Maine 04017

Dear Mr. Dalbeck:

We have just received the credit card numbers for the 4 members of the Commission and Michelle Bushey. New England Telephone has apparently had problems with its computer system, so the numbers cannot be activated until next Monday, May 11.

The credit card number that has been assigned to you is:

603-179-9226-2016

I will send the actual card on to you as soon as it arrives.

Please call me if you have any questions.

Sincerely,

Sally Tubbesing Executive Director

Sacey Inhlering

cc: Michelle Bushey

SARAH C. TUBBESING EXECUTIVE DIRECTOR OF THE LEGISLATIVE COUNCIL

RICHARD N. SAWYER, JR. ADMINISTRATIVE SERVICES DIRECTOR



MAINE STATE LEGISLATURE OFFICE OF THE EXECUTIVE DIRECTOR LEGISLATIVE COUNCIL

May 8, 1992

Harvey Picker
Blue Ribbon Commission on Workers' Compensation
P.O. Box 677
Camden, Maine 04843

Dear Mr. Picker:

We have just received the credit card numbers for the 4 members of the Commission and Michelle Bushey. New England Telephone has apparently had problems with its computer system, so the numbers cannot be activated until next Monday, May 11.

The credit card number that has been assigned to you is:

603-179-9222-3026

I will send the actual card on to you as soon as it arrives.

Please call me if you have any questions.

Sincerely,

Sally Tubbesing Executive Director

Sneez Inbling

cc: Michelle Bushey

SARAH C. TUBBESING EXECUTIVE DIRECTOR OF THE LEGISLATIVE COUNCIL

RICHARD N. SAWYER, JR. ADMINISTRATIVE SERVICES DIRECTOR



MAINE STATE LEGISLATURE OFFICE OF THE EXECUTIVE DIRECTOR LEGISLATIVE COUNCIL

May 8, 1992

Honorable Emilien A. Levesque Blue Ribbon Commission on Workers' Compensation 52 Burke Street Farmingdale, Maine 04344

Dear Mr. Levesque:

We have just received the credit card numbers for the 4 members of the Commission and Michelle Bushey. New England Telephone has apparently had problems with its computer system, so the numbers cannot be activated until next Monday, May 11.

The credit card number that has been assigned to you is:

603-179-9195-2036

I will send the actual card on to you as soon as it arrives.

Please call me if you have any questions.

Sincerely,

Sally Tubbesing Executive Director

cc: Michelle Bushey

SARAH C. TUBBESING

EXECUTIVE DIRECTOR
OF THE LEGISLATIVE COUNCIL

RICHARD N. SAWYER, JR.

ADMINISTRATIVE SERVICES



MAINE STATE LEGISLATURE

OFFICE OF THE EXECUTIVE DIRECTOR LEGISLATIVE COUNCIL

May 12, 1992

Tammy Snow
Blue Ribbon Commission on Workers' Compensation
University of Maine Law School
246 Deering Avenue
Portland, Maine 04102

Dear Tammy:

I am writing to follow up our earlier conversation regarding the Commission's decision to enter into an agreement with John Lewis.

Both the State of Maine and the Legislative Council have policies governing the procurement and award of contractual services. I think that the Letter of Agreement that you mentioned would be a good starting point. It may be fairly brief, but should include the following:

- A general scope of work;
- A description of any reports or analyses or other products that the Commission expects Mr. Lewis to produce in the course of his work;
- An agreed upon hourly, or daily, fee for services; and
- An estimate of the number of total hours (or days) that the work will require.

Any of these elements may be amended as Mr. Lewis' -- and the Commission's -- work progresses, but it will be important documentation for our files.

Please call me if you have any questions.

Sincerely,

Sally Tubbesing Executive Director

cc: Honorable William D. Hathaway, Co-Chair

Richard B. Dalbeck, Co-Chair

bcc: Martha

May 15

Sally-

just a biref report and a request re: the Blue Ribbon Condmission: I talked with both Hathaway and Dalkerk; they were both very pleasant and happy to have Dx, gw, and me make a presentation. Dalbert suggested trying In the end of the day on May 260 WHathandery suggested trying polloday's meeting, but that was too sook and I dedn't fullike burg there while Jock mude his speech! I I've left a blessage about skhiduling us in the sleth in michelle's answering markine, but, gat paving heard back, I called again today and lift Another message to ask hu to call you next week to confirm the 21eth. Hope that Is o.k.

JDK is scheduled to be out on the sleth, but

he said he would be willing to show up in Portland. In scheduled to be in, but he's you in Massachusetts so I couldn't paid him down in the Ileth. Would you mind doing that? If think he's a little reductant to get into this workers' comp. mess, but I do think it would be best to pave him make a presentation with JDK + me.

I also think it would be great; I you'd like to come on the Heth, but I leave that to you.

Would you have an e-mail message or me
if we do get scheduled in the Heth, m? I'll be in the office to water plants, etc. on Memorial Day wekerfa, so wil check my messages then.

And I'll be in the office bright and early on the manny of the Heth, so we can all talk

Nothing much else to report. Timi, Davi and Julie should all be in the office from 5/18-5/22 Whele I'm not. Whele I'm not.

Oh, a p.s. about Michelle: her answering marhene made lats of strange bupmy sounds, so I'm arheally not seculmy missages got through. If you powen't helded from her key midweek, whiled you mind thying to call hu again: 828-(1473. Many/Hanks.

maybe the four of us could rally a bit early in Probland on the sleth and your a rise lunch and chat

Hope you wek all was

Hope mene is, too!

Thanks again - Martha

JOHN DAVID KENNEDY Revisor of Statutes

MARGARET E. MATHESON Principal Attorney

EVELYN KNOPF SUZANNE M. GRESSER Legislative Attorneys



KIM MORROW ALLEN JUDITH L. HAYES Paralegals

ELIZABETH H. GOSSELIN
Technical Services

Sally

MAINE STATE LEGISLATURE OFFICE OF THE REVISOR OF STATUTES

STATE HOUSE STATION 7 AUGUSTA, MAINE 04333 (207) 289-1650

May 19, 1992

John Lewis 2901 S. Bayshore Drive Miami, Florida 33133

VIA UPS

RE: Maine Workers' Compensation Act and Occupational Disease Law

Dear Mr. Lewis:

As requested by Michelle Bushey, I am forwarding you the following materials regarding the Maine Workers' Compensation Act and Occupational Disease Law.

- 1. Newly chaptered laws pertaining to the workers' compensation laws as enacted during the 1991, 2nd Special and 2nd Regular Sessions of the 115th Legislature.
- 2. Statute printout of the current "Workers' Compensation Rating Act" as codified in M.R.S.A. Title 24-A, Maine Insurance Code.
- 3. 1991 booklet, <u>Maine Workers' Compensation Act and Occupational Disease Law</u>, compiled and issued by the Maine Workers' Compensation Commission. Includes the Maine Workers' Compensation Act as amended at the close of the 1991, 1st Special Session of the 115th Legislature.
- 4. 1989 booklet, <u>Maine Workers' Compensation Act and Occupational Disease Law</u>, compiled and issued by the Maine Workers' Compensation Commission. Includes the Maine Workers' Compensation Act as amended at the close of the 1989, 1st Regular Session of the 114th Legislature.
- 5. 1987 booklet, <u>Maine Workers' Compensation Act and Occupational Disease Law</u>, compiled and issued by the Maine Workers' Compensation Commission. Includes the Maine Workers' Compensation Act and Commission Rules and Regulations in effect as of November 20, 1987.
 - 6. Supplement to Workers' Compensation Law Booklet of 1987.

Please feel free to contact Jane Orbeton, Office of Policy and Legal Analysis, phone #(207) 287-1670 if you have any questions concerning the enclosed material.

Sincerely,

Kim M. Allen Paralegal

5 M. alle

KMA/dr enclosures cc: Michelle Bushey, University of Maine School of Law

3164REVIS

Can workers' comp work? (Trolin, Brenda)(State Legislatures, May 1992) ● (Available on request-please include the following citation: WC115-BRC-02-45.pdf)

To obtain items available on request, or to report errors or omissions in this history, please contact: Maine State Law and Legislative Reference Library



New England Telephone

A NYNEX Company

1 Davis Farm Road Portland, Mains 04103 Phone (207) 797-1188

Executive Director Legislative Council State House Station 115 Augusta, Maine 04333

Dear Sally:

Relating to the five calling cards for the Blue Ribbon Committee, let me summarize the status as follows:

- o You will have five cards
- o You should receive them by the end of next week
- o It will be billed to you and identified as the Blue Ribbon Commission
- o The billing telephone numbers will be 306-7930
- o The five calling card numbers are as follows:

603 179 9261 2095 - M; chelle 603 179 9232 3006 Hathaum 603 179 9226 2016 Dakleed 603 179 9222 3026 Picker 603 179 9195 2036 heresque

o We cannot assign a card to each of the five people; as you undoubtedly plan to do, we would suggest that your office retain a list of the card number assigned to each person.

Sally, please notify me if I can be of assistance.

Sincerely,

B. Dean Stearns

Director-Government Affairs

cc: Eileen Labrie

LETTER OF AGREEMENT

This letter acknowledges that John Lewis has been retained as a consultant by the Blue Ribbon Commission to Examine Alternatives to the Workers' Compensation System. This letter also sets out the terms and conditions of such retainment.

I. Expected Work Product

Mr. Lewis is expected to prepare a report by June 16, 1992, which will compare the workers' compensation systems of various states. This report should include a comparative discussion of these states' systems with the current Maine system.

II. Estimate of Time Involved

It is estimated that the time involved in the research for this comparative report should take approximately twelve days. The drafting of the report should take an additional five to ten days.

III. Fee for Services

Mr. Lewis will be retained at the rate of \$1500 per day, plus travel expenses. Any additional expenses (e.g. the use by Mr. Lewis of other consultants) will be agreed upon as they arise.

John Lewis

Richard B. Dalbeck, Co-chair

William D. Hathaway, Co-chair

BUVE RIBBON COMMISSION 6/192

Inhoduction

. Person who is responsible for administering the Commission's Indget her latine's.
Also Driector of the (non-partisan staff

Appreciate invitation to meet with you today focus on who we are what our role is with regard to your work

Non-partisan Staff

· Primary responsibility is to provide non-partisan, professional support to the heg-slatme

to all of its members such as this one soit commissione that are set up under hegislature's financial; admin "unbrella"

- · Organized in 5 offices, but approach our work as a team, with the objective of providing the appropriate Combination of skills is expertise in each instance
- . Work under the overall direction of the hegislative

- The law and the hogslature's own don't Rules prescribe a process through which every piece of legislation. That is introduced must travel in some form
 - before turn to that process- and our particular rule in it, briefly stress two principles that underly sall of our work his hon-partisan Staff
 - 1. De me non-partisan
 - a. Hired solely on The brevis of qualifications to perform work in a professional manner without regard to party affiliation
 - b. Non-partisan employees the probable. Surrender many of the rights protected for other 87ste employees.
 - he a condition of employment, we are probabiled from participating in any activity which substantially compromises on ability to carry out on their es

electively and impartially

- 2. We carry out all of our work in accordance with policy adapted by the hegislatine Council repulsing LEGISLATIVE CONFIDENTIALITY
 - All records, worling papers, interoffice and intraoffice memoranda directly related to a specific drakting request are treated as privileged commications
 - Contidential document may be released only to the requestor (the "client") unless the regrestor specifically authorizes release to other parties
 - Note that this policy does permit the 3 non-partisan offices to share information about confidential files to the extent that This is necessary to do one work.

Both of these policies are central to - and really define on work as non-partison staff.

Normally, we statt study commissions souch as this

Thus, on teamork happens as aromal course of business

The work of hiose Commissione then your to the Regislature's Neview joint standing committees for Neview

tecoguing that the legislation you will be developing

A mique path has been charted for The Legilation from This Commission -

our objective todanj is to work with you to de cide how we can best support you in accomplishing you very int wiss. Bosh of these policies are central to- and really define on ussle as non-partisan 872ff.

Wholes we staff non-partisan s

Bill Black, Mathe me Closen - Public Advocate

Steve Clarken - IP

Vin Mc Gregor - BIW + Indep. Ins Agents

KOMAN Reger Meller Lobby it?

Put Mc Tenge

Peter Mills - Me Trial Canans Assoc

Judino O' Brien BC/BS

_ Johnson (B+I Actury)

Dale Thirthe - Trial Lawyers Labby it

to you ruine he gave to Pat?

BLUE RIBBON COMMISSION TO EXAMINE ALTERNATIVES TO THE WORKERS' COMPENSATION SYSTEM AND TO MAKE RECOMMENDATIONS CONCERNING REPLACEMENT

OF THE CURRENT SYSTEM

Chapter 59, Resolves of 1991 Budget Status as of 6/15/92

BUDGET		\$250,000.00	
EXPENDITURES			
Reimbursements to Commissioners			
Dalbeck Hathaway Levesque	\$1,738.36	\$ 560.60	
	323.84	\$ 2,622.80	
Contractual Services			
Bu s hey Fees (\$500/week) Expenses	\$4,000.00 88.47		
		\$ 4,088.47	
Postage Equipment/Supplies		\$ 9.00 \$ 623.82	
Total through 6/15		\$ 7,344.09	
Balance		\$242.655.91	

BLUE RIBBON COMMISSION ON WORKERS' COMPENSATION

(Chapter 59, Resolves of 1991)

BUDGET STATUS REPORT As of May 29, 1992

Other	\$250,000.00
URES	
bursements to Commission Members	
Dahlbeck	\$ 409.67
Hathaway	\$ 891.08
ractual Services	
Michelle Bushey	\$ 2,500.00
oment/Supplies	\$ 596.42
age	\$9.00
Total to Date	\$ 4,386.17
lotal to Date	\$24

BLUE RIBBON COMMISSION TO EXAMINE ALTENATIVES TO THE WORKERS' COMPENSATION SYSTEM AND TO MAKE RECOMMENDATIONS CONCERNING REPLACEMENT

OF THE CURRENT SYSTEM

Chapter 59, Resolves of 1991 Budget Status as of 8/19/92

\$1,116.01 1,738.36 323.84	
1,738.36	
1,738.36	
	\$ 3,178.2
\$ 8,500.00 266.56 124.49	\$ 8,891.0
\$ 9,178.00 21,693.34 1,694.47 3,341.50	\$ 35,907.3
	\$ 564.84 9.00 767.39
	\$ 49,317.8
	\$ 9,178.00 21,693.34 1,694.47

TRAVEL EXPENSES

TOTAL EXPENDITURES

William Hathaway	April 14, April 20 & 21	\$	422.00
William Hathaway	April 27, May 4 & 5		449.08
Michelle Bushey	Week Ending 4/24 & 5/1	\$1,	000.00
Michelle Bushey	Week Ending 5/8/92		500.00
Michelle Bushey	Week Ending 5/15/92		500.00
Michelle Bushey	Week Ending 5/22/92		500.00
Richard Dalbeck	April 14, 20, 27 & May 4		409.67
Sen. Judy Kany	May 11, 1992		49.60
Rep. Ruth Joseph	May 15, 1992		56.60
TOTAL TRAVEL EXPENSES		\$ 3,	886.95
MISCELLANEOUS EXPENSES			
UPS			9.00
Headlight Audio			596.42
TOTAL MISCELLANEOUS EX	PENSES	\$	605.42

\$4,492.37